

ALBUQUERQUE POLICE DEPARTMENT ANNUAL REPORT

2014



Richard J. Berry
Mayor



Gorden E. Eden, Jr.
Chief of Police

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Acknowledgements

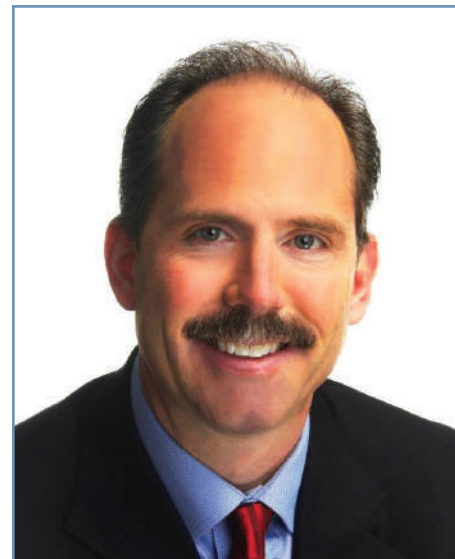
The 2014 APD Annual Report was designed and produced by Maria Garcia-Cunningham and Mark Sandoval of the APD Planning Division. Data contributions are by the men and women of the Albuquerque Police Department. Special thanks to the staff of APD's Photo Unit for the numerous photos used in this publication; Antoinette Telles and the Central Records Division staff for providing crime totals; and Natalee Davila for the provision of Use of Force data.

This document describes projects that were supported by various grants (including 2011DJBX3379; 2012DJBX0554; 2013DJBX0944; and 2014DJBX0883), awarded by the U.S. Department of Justice, Office of Justice Program, Bureau of Justice Assistance. The opinions contained within are those of the author(s), and do not necessarily represent the official position or policies of the U.S. Department of Justice. References to specific companies, products, or services should not be considered an endorsement by the author(s), or the U.S. Department of Justice. Rather, the references are illustrations to supplement discussions of the issues.

MESSAGE FROM MAYOR BERRY

Each year, it is an honor for me to highlight the many accomplishments of the hardworking officers in the Albuquerque Police Department. Throughout the past year innovative programs have been introduced, and as always, the men and women in our Police Department have risen to the occasion when faced with challenges.

In 2014, APD and the City of Albuquerque created a Child Abuse Prevention Task Force to seek both community input and recommendations from experts in the field to improve processes when responding to calls regarding child abuse. The findings of the Task Force resulted in many important changes – one of which being that CYFD now has a presence co-located with APD, enabling better coordination, better access to resources, and better information sharing. The Department also introduced a new resource in the Field Services Bureau, providing advanced training for officers to become specialists in the investigation of child abuse and neglect. These changes are an important step forward in helping the most vulnerable in our city.



Richard J. Berry
Mayor

Along with these efforts, “Coffee with a Cop” was introduced in November of 2014. This successful program is used nationally to build a better bridge of communication between officers and the community they serve. This strong working relationship with the community opens lines of communication that are essential to protecting the citizens of Albuquerque, and this program helps continue opening multiple lines of communication that may not have existed before.

Many examples of extraordinary police work are showcased each week during the Mayor’s “Friday’s Heroes” awards. In 2014, we saw many examples of heroism – from officers rescuing stranded hikers, saving an infant’s life, or simply helping a neighbor in need. These are a small sampling of heroic deeds that showcase the many outstanding acts of courage that the Albuquerque Police Department provides for the city on a daily basis.

With the release of our APD Settlement Agreement with the Department of Justice, we have an opportunity to continue building up our department and creating a strengthened bridge with our community. We have a lot of work to do, but I believe we can set a national standard for policing and police reform. I believe in this community, and I believe in this department – and moving forward we will continue to work together on achieving solutions.

It is a time of both transformation and opportunity within the Department. I am confident that the men and women of APD will work together with our citizenry in order to make public safety the highest priority for our community. I know we are all committed to seeking the best for our community, and I know we can accomplish this together.

Best regards,

A handwritten signature in black ink, appearing to read "R. Berry". The signature is stylized and fluid.

Richard J. Berry
Mayor

ALBUQUERQUE CITY COUNCIL



Back row standing, left to right:

Councilor Dan Lewis, District 5; Council Vice-President Brad Winter, District 4; Councilor Diane Gibson, District 7; Councilor Don Harris, District 9; Council President Rey Garduño, District 6.

Front row sitting, left to right:

Councilor Isaac Benton, District 2; Councilor Klarissa Peña, District 3;
Councilor Ken Sanchez, District 1; Councilor Trudy Jones, District 8.

CHIEF GORDEN E. EDEN, JR.

It has been a little over a year since I was appointed Chief of Police for the Albuquerque Police Department (APD), and it has been busy and challenging. Two months after my appointment, the City received a letter from the US Department of Justice (USDOJ) that outlined findings and recommendations resulting from their 18-month investigation. The City and the department adopted a proactive approach and Assistant Chief Huntsman and I spent the next six months engaged in extensive negotiations with USDOJ representatives to craft a Settlement Agreement that addresses the identified concerns in a fair and consistent way that is based on Constitutional Policing practices. I am extremely satisfied with the Agreement; it identifies and acknowledges many of the processes and work that the department was already doing, while building on that framework to achieve more in the future. The Agreement lays the foundation for generations to come and will truly be transformative; the department will be better during, and after its completion.



**Gorden E. Eden, Jr.
Chief of Police**

It is appropriate that I commend our officers, their supervisors, and our civilian work force for their contributions and the progress we have made during the last year. Considerable time has been spent positioning our Department to meet the challenges ahead of us in meeting the directives of the Settlement Agreement. We have implemented an extensive community outreach effort, developing relationships with local neighborhood leaders, police officers, advocates, citizens, and concerned individuals in order to collect and consider their recommendations and insights. We have begun a thorough examination of our policies, procedures, and protocols. We have reorganized and repositioned staff to better implement the Settlement Agreement. We have increased training department-wide in crisis intervention, use of force, and other critical policies.

As I write this, I continue to be concerned about the number of officers that the department employs. This issue remains a top priority of mine. From the moment that I accepted the position at APD, this issue was and will continue to be a top priority. Although the numbers are lower than they have been in a while, I feel the quality and dedication of our current staff is as high as it has ever been. We will continue to make every effort to increase the staffing level of our department without compromising quality. In April, 2015, we will announce changes in the college requirements for cadets and establish "exceptional candidate" criteria for hiring. If you or anyone you may know is considering a career in law enforcement, please don't hesitate to contact our recruiting office or any of our officers. I guarantee you the job is challenging, but very rewarding.

I look forward to collaborating with the community to meet the challenges ahead and create the best police department possible for the citizens of Albuquerque. I am always interested in your ideas, comments, and concerns. Please do not hesitate to contact me or any of my staff. We are making positive steps towards long-lasting change, but we still have more work ahead of us.

Thank you to all, but thanks especially to the dedicated staff of the Albuquerque Police Department. This truly is a great group of hard-working individuals. If you happen to see an officer or other APD employee doing a great job in the community, be sure to let them know. They would appreciate it.

Respectfully,

Gorden E. Eden, Jr.
Chief of Police

OUR COMMUNITY



Founded	1706
Government	Mayor, Chief Administrative Officer, Chief Operating Officer and a nine member City Council
City Operating Budget (FY15)	\$893 million
City Employees (FY15)	5,742
Elevation	5,326 feet
Area	187.7 square miles 2,908 persons per sq. mile
Population (2013 estimate)*	556,495

Percent change from April 1, 2010 to July 1, 2013	1.9%
Population by Race*	
White	69.7%
Black or African American	3.3%
American Indian or Alaska Native	4.6%
Asian	2.6%
Native Hawaiian and Other Pacific Islander	0.1%
Two or more races	4.6%
Hispanic or Latino Origin	46.7%
White, not Hispanic	42.1%
Number of Households*	222,491
Total Population under 5 years*	7.0%
Total Population 18+ years*	76.0%

Total Population 65+ years*	12.1%
Female*	51.4%
Male*	48.6%
Median Household Income 2008-2013*	\$47,989
High School Graduates 2009-2013; percent of persons age 25+*	88.5%
Bachelor's Degree or higher 2009-2013; percent of persons age 25+*	33.0%

* Source: U.S. Census Bureau; <http://quickfacts.census.gov/qfd/states/35/3502000.html>

ABOUT APD

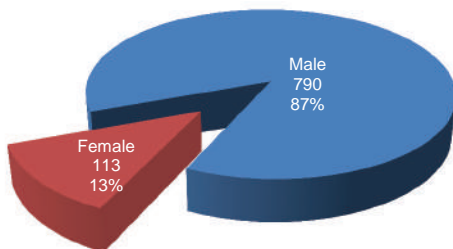
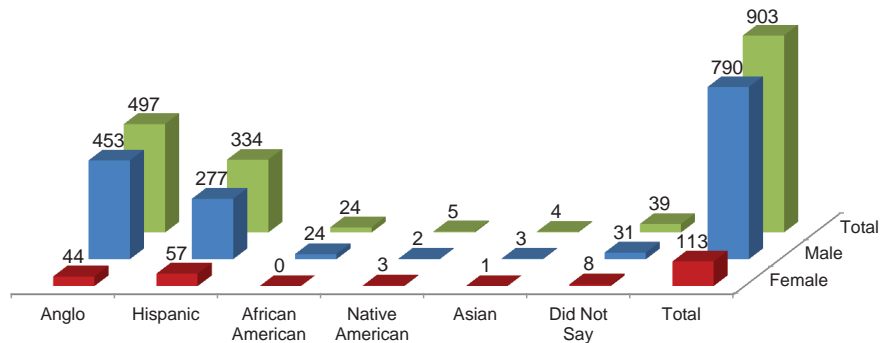
Department Founded	1898
Police Officers	903
Civilian Personnel	552
Budget FY15	\$149,875,000
Calls For Service	518,553

Marked Vehicles	814
Unmarked Vehicles	248
Bicycles	60
Motorcycles	26
Aircraft	1
Helicopter	1
Airboat	1
Hovercraft	1
Horses	10
Canines	8
Bomb Squad Canines	2

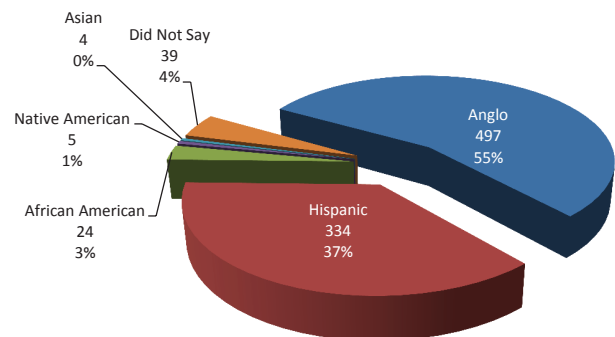
Main Station	1
Area Commands	6
Community Substations	5
Training Academy	
Firearms Ranges	2
Horse Mounted Unit Stables	
Training Grounds	
Metro Crime Lab	

Chief of Police	1
Assistant Chief	1
Deputy Chief	2
Major	2
Commander	14
Lieutenant	34
Sergeant	101
Patrolman/Detective	740
CSA (Sworn)	8
Cadet	22
CSA (Civilian)	25
Average Age (Sworn)	38
Average Years of Service	11.81

Sworn Officer Count by Gender and Ethnicity



Sworn Officer Count by Gender



Sworn Officer Count by Ethnicity

APD MISSION & VISION

Mission Statement:

The mission of the Albuquerque Police Department is to preserve the peace and protect our community with fairness, integrity, pride and respect.

Vision Statement:

The Albuquerque Police Department envisions a safe and secure community where the rights, history and culture of each citizen are valued and respected. We will achieve this vision by proactively collaborating with the community to identify and solve public safety problems and improve the quality of life in Albuquerque.

Community Policing:

Community Policing is a proactive partnership between the Albuquerque Police Department, the citizens of Albuquerque, other agencies within the City of Albuquerque, and other levels of State Government, Federal Government and the private sector. This partnership seeks to expose the root causes of crime and disorder, and to eradicate such conditions through the aggressive enforcement of laws, ordinances and City policies and through positive community collaboration.





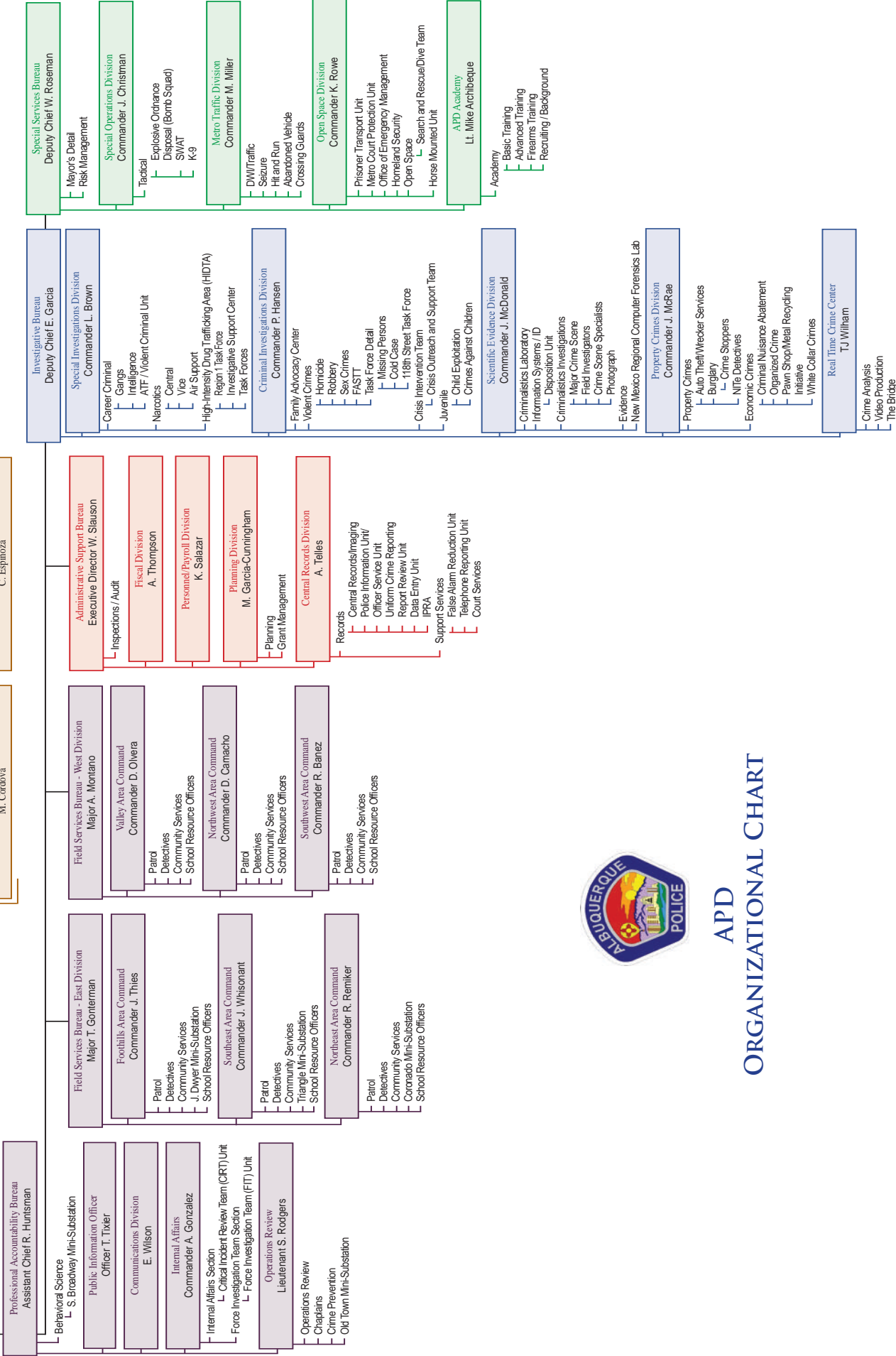
Chief of Police
Gordon E. Eden, Jr.

Legal Advisor
K. Levy *

Executive Assistant to the Chief
M. Cordova

* indirect report

Communications / Community Outreach Director
C. Espinoza



APD ORGANIZATIONAL CHART

OFFICE OF THE CHIEF

The Office of the Chief is comprised of the Communications/Community Outreach Director, the Chief's Legal Advisor, and administrative staff.



Celina Espinoza
Communications/Community
Outreach Director

One of the Chief's top priorities is communication, community involvement and transparency for the Department. As a result, the Chief has established a Communications/Community Outreach Director within his office. This position is responsible for coordinating with department personnel in providing clear, concise and timely information to the public, outside agencies and city officials on issues related to APD and the Office of the Chief, in particular. This position also coordinates efforts with the Office of the Chief, the public and outside agencies to elicit community and organizational support, input and participation in programs and activities related to APD.

The APD Legal Advisor provides legal advice and reviews ordinances, resolutions and agreements relating to APD legal issues. The Legal Advisor also assists in drafting and reviewing APD policies and procedures.

In addition, the Legal Advisor oversees APD civil liability investigations and recommendations, renders legal advice concerning personnel matters and advises the Chief of Police regarding the status of pending litigation involving APD activities.

The Legal Advisor will play a critical role in implementing the United State Department of Justice Settlement Agreement.



Kathy Levy
Legal Advisor



Misty Rose Cordova
Executive Assistant

The Executive Assistant to the Chief of Police oversees and coordinates activities related to the Albuquerque Police Department. This includes serving as a liaison and coordinator for the Chief of Police in his interaction with government leaders, department personnel, other City departments, outside agencies and the community. This position distributes clear and concise information and provides assistance to appropriate officials, staff and the public as needed. The Executive Assistant also assists in maintaining an effective working relationship with the Chief of Police and other appropriate parties.

In addition, the Executive Assistant provides direct oversight, training and information on office procedures to the administrative support staff in the Office of the Police Chief.

PROFESSIONAL ACCOUNTABILITY BUREAU



The Professional Accountability Bureau is headed by Assistant Chief Robert Huntsman. The Professional Accountability Bureau is comprised of the East and West Field Services Bureaus, the Communications Division, Internal Affairs, Operations Review and the Department's Public Information Officer.

Assistant Chief Huntsman also provides direct line supervision to the Investigative Bureau, Special Services Bureau and Administrative Support Bureau.



FIELD SERVICES BUREAU EAST DIVISION



The Field Service Bureau – East Division is headed by Major Tim Gonterman. The East Division is comprised of the Foothills, Southeast and Northeast Area Commands.

FOOTHILLS AREA COMMAND

During the month of August, two tactical plans were conducted on Montgomery Avenue. The first was conducted in the area of a local night club. The intent was to show a police presence and identify suspicious subjects in the area who appear to be intoxicated, cause disturbances, and/or attempt to drive a motor vehicle while being intoxicated. The result was three DWI arrests, four moving citations and two graffiti referrals.

The second tactical plan targeted drag racing, loud music and other exhibitions of driving. There were several traffic stops during the period resulting in one felony arrest, seven drag racing citations, one exhibition driving citation, two no proof of insurance citations and one vehicle towed.

In June, a Foothills officer was flagged down by a citizen advising him that a female subject had been stabbed. Upon arriving at the scene, the officer noted the subject was bleeding from two stab wounds on her upper arm. The officer retrieved a tourniquet kit from his car, applied two tourniquets and applied pressure to the arms until the Albuquerque Fire Department (AFD) arrived. The officer was credited by AFD and staff at the University of New Mexico Hospital for saving the woman's life. The officer was given the Life-saving Award.

Foothills officers discovered three children all under the age of two abandoned in an apartment building. The children had not been bathed in several days, had

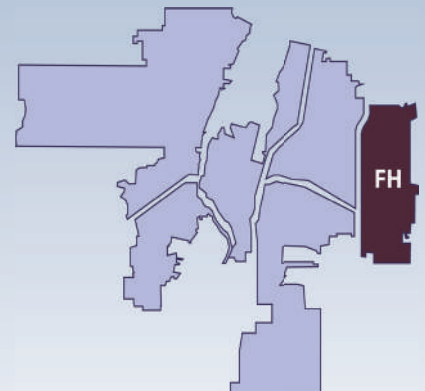
dirty diapers and it was unknown when the last time the children had water or food. These officers, using their own money, bought food for the children. The parents were eventually located and charged with multiple counts of child abuse.

In May, officers responded to a disturbance call on Eubank Avenue. Officers noted marijuana growing in one of the houses. Detectives located over \$1,000 in cash, crack cocaine, marijuana and methamphetamines.

In October, officers responded to a priority one robbery call on Lomas Avenue. Officers quickly arrived and took an individual into custody. One of the officers had recently attended an interview and interrogation class and used his training to obtain a verbal and written confession from the offender.



John Thies
Commander



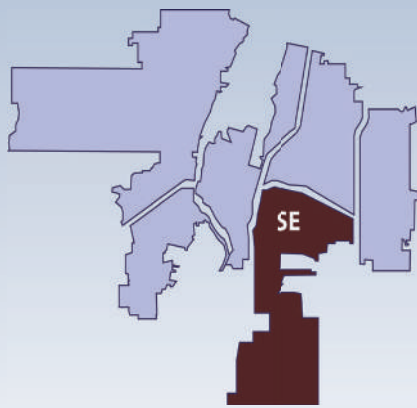
Area Command Location:
12,800 Lomas Blvd. NE

Geographical Area:
92.25 Square Miles

SOUTHEAST AREA COMMAND



**John Whisonant
Commander**



Area Command Location:
800 Louisiana SE

Geographical Area:
88.11 Square Miles

The Southeast Area Command continued developing its pilot Electronic Tracking System (ETS) program.

The ongoing efforts from Area Command officers and the Crime Prevention/Community Outreach Specialists have had significant results throughout the Southeast Area Command. There was a 42% reduction in residential burglaries, a 6% reduction in commercial burglaries, and a 13% overall reduction in all major crime areas.

Four of the beats that were the focus of the Area Command's property crime initiatives saw an overall decrease in combined auto thefts, auto burglaries, commercial burglaries, and residential burglaries. The most significant decrease was in residential burglaries in Beat 334 which saw a decrease of 42%. The Nob Hill area also saw an 8% decrease in all major crime areas.

Within Beat 334, two homes were baited by detectives in response to an increase in residential burglaries. As a result of the bait deployment, the homes were burglarized six times resulting in the arrest of 15 different individuals. Additionally, a commercial business victimized multiple times was baited resulting in an arrest within 24 hours.

Officers and detectives of the area command also coordinated with detectives in Property Crimes. A bait vehicle was placed near hotels that were experiencing the theft of trucks

parked in their lots. A repeat property offender took the vehicle and was apprehended a few blocks away.

On the Central New Mexico Community College (CNM) campus, a bait bike was set up as a result of 35 bicycles reported stolen over a period of several months. This resulted in an arrest made the same day.

The Area Command continues to engage with neighborhood associations, business, civic groups, and neighbors. In 2014, the Southeast Area command established five new neighborhood watch groups and certified 12 properties as participating members of the Crime Free Multi-Housing program.

NORTHEAST AREA COMMAND

The Northeast Area Command has been working on several initiatives to improve their ability to serve the community and fight crime. The Area Command has established a Bait Program and purchased a Mobile Surveillance Tower to be tied into the Real Time Crime Center (RTCC). These systems will not only provide valuable information and improve the Area Command's ability to fight crime, but they will also free up officers to respond to calls for service.

The Property Crimes Call-Back program has also been initiated. This provides a mechanism to insure Impact detectives are readily receiving copies of property crime reports filed by officers in the field and through the Telephone Reporting Unit (TRU).

Watch II and Impact detectives have been meeting and working with the Albuquerque Retail Assets Protection Association (ARAPA) to address shoplifting calls for service. The Area Command is currently working on a program to cut down police response to shoplifting modeled on the Mesa, Arizona Theft Reduction Action Program (TRAP).

The Area Command has also targeted Driving While Intoxicated (DWI) violators making 244 arrests during the second half of 2014. There were 52 DWI arrests in the month of December alone.

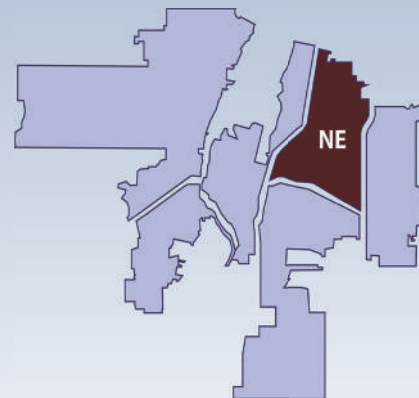
Detectives and officers have utilized hundreds of man hours

and numerous tactical plans to address problem areas within the community. In August, officers were able to arrest an individual on eight counts of auto burglary. Strong efforts in responding quickly to commercial and residential burglary enabled officers to make several arrests including an individual in the process of breaking into a local business on Menaul Boulevard in August.

The Area Command has also been working on infrastructure improvements. City Council funding has allowed for improvements to security at the Northeast substation and the purchase of new crime fighting tools. The Northeast substation now has new locks and is updating the security video system.



Randy Remiker
Commander



Area Command Location:
8201 Osuna Rd. NE

Geographical Area:
33.51 Square Miles

FIELD SERVICES BUREAU WEST DIVISION



The Field Services Bureau – West Division is headed by Major Anthony Montano. The West Division is comprised of the Valley, Northwest and Southwest Area Commands.

VALLEY AREA COMMAND

The Valley Area Command has seen a reduction in the number of burglaries with commercial burglaries down by 25% and residential burglaries down by 4%.

The Area Command has also focused efforts on the downtown district with the dedication of six officers strictly assigned to patrol the downtown district from 7:00 a.m. to 11:00 p.m. seven days a week. These six Community Response Officers' (CROs) main responsibilities are to provide a strong presence in the downtown area, address issues surrounding the downtown district and most importantly, strengthen community relationships with business owners and citizens who frequent the downtown area. The CROs have made hundreds of business contacts throughout the downtown district and have been instrumental in reducing crime in an around the Alvarado Transportation Center.

During 2014, officers and supervisors were tasked with addressing the issues of a temporary camp established at 1st Street and Iron SW. Operations were conducted throughout the year by Impact Teams, Community Response (CR) Units, Bicycle Units and field officers from all three watches. During some of these operations, officers made numerous arrests that included illegal narcotics sales and stolen vehicles. There was also coordination with the Crisis Outreach and Support Team (COAST), Criminal Nuisance Abatement Unit (CNAU) and other service

providers. CR Units conducted periodic checks and contacts with homeless individuals, as well as provided assistance for service providers as they made contact with homeless individuals to assist them with services.

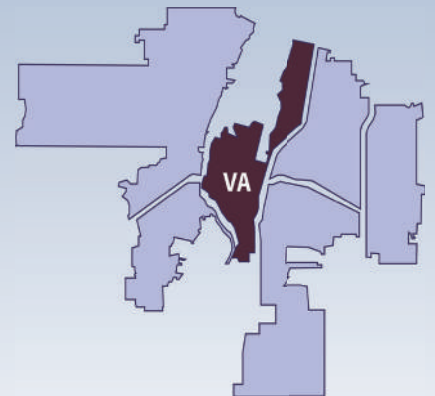
Also in 2014, supervisors and officers were tasked with addressing the issue of a large number of drag racers around the Balloon Fiesta Park. Numerous operations were conducted in the area in an attempt to reduce the number of drag racers and discourage this type of activity. The operations resulted in 97 citations, six vehicles towed, and approximately 80 vehicles detained.

The graveyard shift also continues to work downtown tactical plans on Friday and Saturday nights. These tactical plans close certain downtown streets reducing cruising and providing additional security for the large amount of pedestrian traffic. The officers' visible presence is designed to deter crime and disturbances and make downtown patrons feel safer.

The Area Command's Crime Prevention Specialist has taught 60 Crime Prevention/McGruff classes to 2,502 students and started 11 new Neighborhood Watches. He has represented APD as McGruff the Crime Dog at 14 community events attended by over 4,235 people. He has conducted 25 Crime Free Multi-housing inspections as well as performing 55 Crime Prevention through Environmental Design security inspections.



Donovan Olvera
Commander



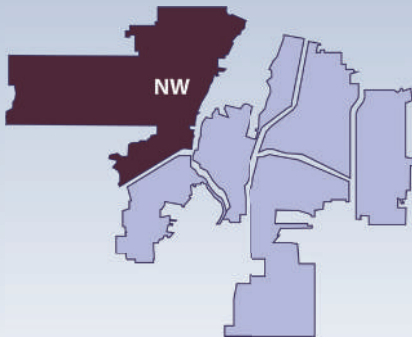
Area Command Location:
5408 Second St. NW

Geographical Area:
32.89 Square Miles

NORTHWEST AREA COMMAND



**Dodi Camacho
Commander**



Area Command Location:
10401 Cibola Loop NW

Geographical Area:
154.09 Square Miles

Throughout 2014, the Northwest Area Command saw a decline in the number of commercial and residential burglaries. More than 500 tactical plans were conducted throughout the year utilizing various resources available to the Area Command. These resources included Bicycle Units, Property Crime Units, Impact Units, the Real Time Crime Center, bait cars, bait items, and camera trailers.

The Area Command conducted the Cottonwood Mall Holiday Tactical Plan where hundreds of hours were utilized to provide high visibility and zero tolerance for crime around the mall and big box store areas. In addition to baiting vehicles and property, the Area Command posted several signs throughout the high crime areas warning criminals of the added police presence. Despite the warning signs, there was still criminal activity with police arresting an individual for stealing more than \$3,500 of designer purses from Cottonwood Mall.

Another tactical plan targeted shed break-ins in the Northwest. The Impact Team baited property in a shed and were able to arrest two individuals after they broke into the shed and took the baited items.

The Area Command's Crime Prevention Specialist developed eight new Neighborhood Watch programs and maintained 47 Neighborhood and Homeowner Associations in 2014. He provided numerous training and security surveys. One of the biggest accomplishments

was the implementation of the "Citizens on Patrol" program. The program provides citizens with training to patrol their own neighborhoods for suspicious persons or activities and teaches them what to look for to become a "star witness" without engaging the person or situation.

Other accomplishments for the Northwest Area Command included broadening on-line communication. In partnership with an on-line service, homeowners can share "real time" information amongst themselves and with APD. The Area Command is also in the process of developing its own website, Northwestareacommand.com. Although this website is still in development, citizens can look up business hours and information, the Commander's monthly report, events, view profiles, file complaints and review the minutes of the Community Policing Council (CPC).

The Area Command also continues to work on communication and coordination with the public, business and local agencies. A recent meeting with executives from a treatment center known for hundreds of calls for service annually netted a compromise in which calls were significantly reduced. This should free up officers and responders for other police services.

SOUTHWEST AREA COMMAND

The Southwest Area Command targeted crime in the Coors and Central area which is part of the Route 66 corridor. Through proactive community policing, there has been decreases in homeless and intoxicated persons who loiter, sales of liquor to intoxicated individuals, fights, and disturbances. The Area Command has conducted numerous operations including bicycle and horse mounted patrols, monthly business meetings with stakeholders, "Shoulder Taps", liquor license enforcement, and bait car placement amongst others.

Overall, the additional police presence has seen a notable difference in numerous crime categories with a positive response from local business. While there is a short term goal to immediately address the nuisance calls to allow local businesses to thrive, the Area Command is working on a long term goal of bringing in government departments and agencies to provide services to the transient population and intoxicated individuals, address the dilapidated private and public property, and restore a part of the Route 66 corridor in line with the City's and Neighborhood Association's improvement plans.

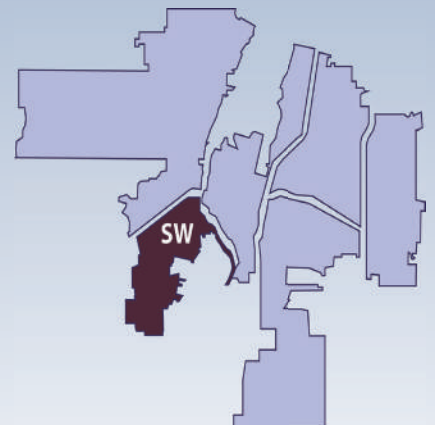
In 2014, the Area Command also focused efforts on a residential burglary reduction plan. The operation required field officers to focus their efforts on arresting and preventing residential burglaries and detectives to arrest wanted residential burglars and conduct surveillance on

known residential burglars in the area. The Impact Team split their work effort to 50% case work load and 50% arresting warrants and prevention. The result was the apprehension of 23 suspects who were in the process or had committed residential burglary and an additional eight wanted for residential burglary. There was a 30% reduction in residential burglary in 2014.

During 2014, police officers in the Area Command have been required to reach out to the community in which they patrol and take calls for service. The goal is to increase familiarity, trust, and respect between the officers and the community. Officers have attended 23 meetings and special events sponsored by local businesses and organizations. There has been nothing but positive response and support from the community.



Roger Banez
Commander



Area Command Location:
6504 Los Volcanes Rd. NW

Geographical Area:
30.99 Square Miles

PROFESSIONAL ACCOUNTABILITY BUREAU



Erika Wilson
Communications Division

For calendar year 2014, the Albuquerque Emergency Communications Center answered 327,075 9-1-1 inbound phone calls, 506,735 242-COPS inbound phone calls, and 168,408 inbound administrative calls for a total of 1,002,218 inbound calls. This is a decrease of 1.05% from 2013.

Thanks to the dedication and hard work of the Emergency Communications Center personnel, the Center answered 92.82% of 9-1-1 calls within 10 seconds; above the national standard of 90% and the City goal of 92%. 96.04% of 242-COPS calls were answered within 30 seconds. The average talk time was 2:11.

Out of 488,395 dispatched calls for service, the Center personnel dispatched 68,904 priority 1 calls. These were for felonies that were in progress (occurring while the caller is on the telephone) or there was an immediate threat to life or property.

Other accomplishments for the calendar year 2014 included the upgrade of the network infrastructure in the training room and the installation of a new electronic white board for interactive training.

The Communications Shift Supervisor leadership program was initiated to assist potential candidates interested in development and training for possible promotion to the Shift Supervisor position. Interviews were conducted in late 2014 and two internal candidates were recommended for promotion to the Shift Supervisor position.

All of the CAD monitors and CPUs were replaced for the consoles in the Emergency Communications Center and two additional 55" TV's were installed to provide access to valuable news and weather information.

A special committee convened several times during 2014 to continue the review, re-write and update of the Communications Standard Operating Procedures and presented the final draft for review in early December.

Communications personnel developed a streamlined calling method in cooperation with the 3-1-1 call center staff so callers to 242-COPS and other APD departments can have their complaint or compliment documented allowing 242-COPS personnel to be available for emergency calls from the community.

The Public Information Officer Unit coordinates the release of timely and accurate information through the media to promote a positive image of the Albuquerque Police Department and to keep citizens informed of public safety issues.



Officer Tanner Tixier
Public Information Officer

INTERNAL AFFAIRS DIVISION

Internal Affairs began the conversion process to new software which will enable the City to efficiently handle citizen complaints, administrative investigations, use of force reporting and other types of incidents. A six month process of extracting data from the existing software that would be compatible with the new software was completed in 2014. This new software should significantly facilitate the implementation of the USDOJ Settlement Agreement.

Internal Affairs also updated the department's Use of Force forms currently being utilized by first line supervisors in the field.

An Internal Affairs Coordinator position was created in 2014 which is tasked with overseeing all Internal Affairs administrative personnel, overseeing the department's Early Intervention System, and reviewing all incoming legal and Inspection of Public Records Act (IPRA) requests. This position also acts as a liaison between other law enforcement agencies including requests from the Law Enforcement Academy

Board.

A new Records Specialist position was added in 2014 which handles all copying of legal and IPRA requests. This position also provides assistance to citizens filing complaints and maintains the Internal Affairs data bases.



Arturo Gonzalez
Commander

Internal Affairs is responsible for criminal and administrative investigations within the Department. As part of the USDOJ Settlement Agreement, Internal Affairs is also responsible for coordinating with the Citizen Police Oversight Agency (CPOA) in investigating, tracking and reporting complaints related to police activity.

US DEPARTMENT OF JUSTICE SETTLEMENT AGREEMENT

In November 2012, the United States Department of Justice launched an investigation into the Albuquerque Police Department's (APD) policies and practices to determine whether APD engages in a pattern or practice of use of excessive force in violation of the Fourth Amendment and the Violent Crime Control and Law Enforcement Act of 1994.

As part of its investigation, the Department of Justice consulted with police practice experts and conducted a comprehensive assessment of officers' use of force and APD policies and operations. The investigation included tours of APD facilities and Area Commands; interviews with Albuquerque officials, APD command staff, supervisors and police officers; a review of numerous documents; and meetings with Albuquerque Police Officers Association, residents, community groups, and other stakeholders. The City and APD cooperated fully during the investigation and provided unimpeded access to documents, facilities and personnel. The Albuquerque community, APD officers, and the Albuquerque Police Officers Association also played a critical role in facilitating a thorough investigation.

On April 10, 2014, the Department of Justice issued a public letter to the City outlining its finding and recommending remedial measures. The Department of Justice determined that although most force used by APD officers was reasonable, a significant amount of deadly and less lethal force was excessive and

constituted a potential risk to the public. Following the issuance of the letter, the Department of Justice and the City engaged in extensive community outreach with community leaders, police officers, advocates, residents, and other concerned individuals providing meaningful recommendations and insights on reform.

On November 14, 2014, the Department of Justice and the City entered into a Settlement Agreement designed to ensure police integrity, protect officer safety, and prevent the use of excessive force, including unreasonable use of deadly force, by APD. The Agreement was designed to provide increased transparency and accountability on use of force and strengthen public confidence in APD. The Agreement was also designed to provide APD officers with the skills, training, tools and support needed to implement the Agreement.

The Agreement calls for Use of Force reporting and investigations; additional training of officers and supervisors; a review of deployment procedures; crisis intervention and the creation of crisis response teams; a complete review of APD staffing levels; a review of the APD recruitment, selection and promotion process; continued community engagement; and the selection of an independent monitor to ensure implementation.

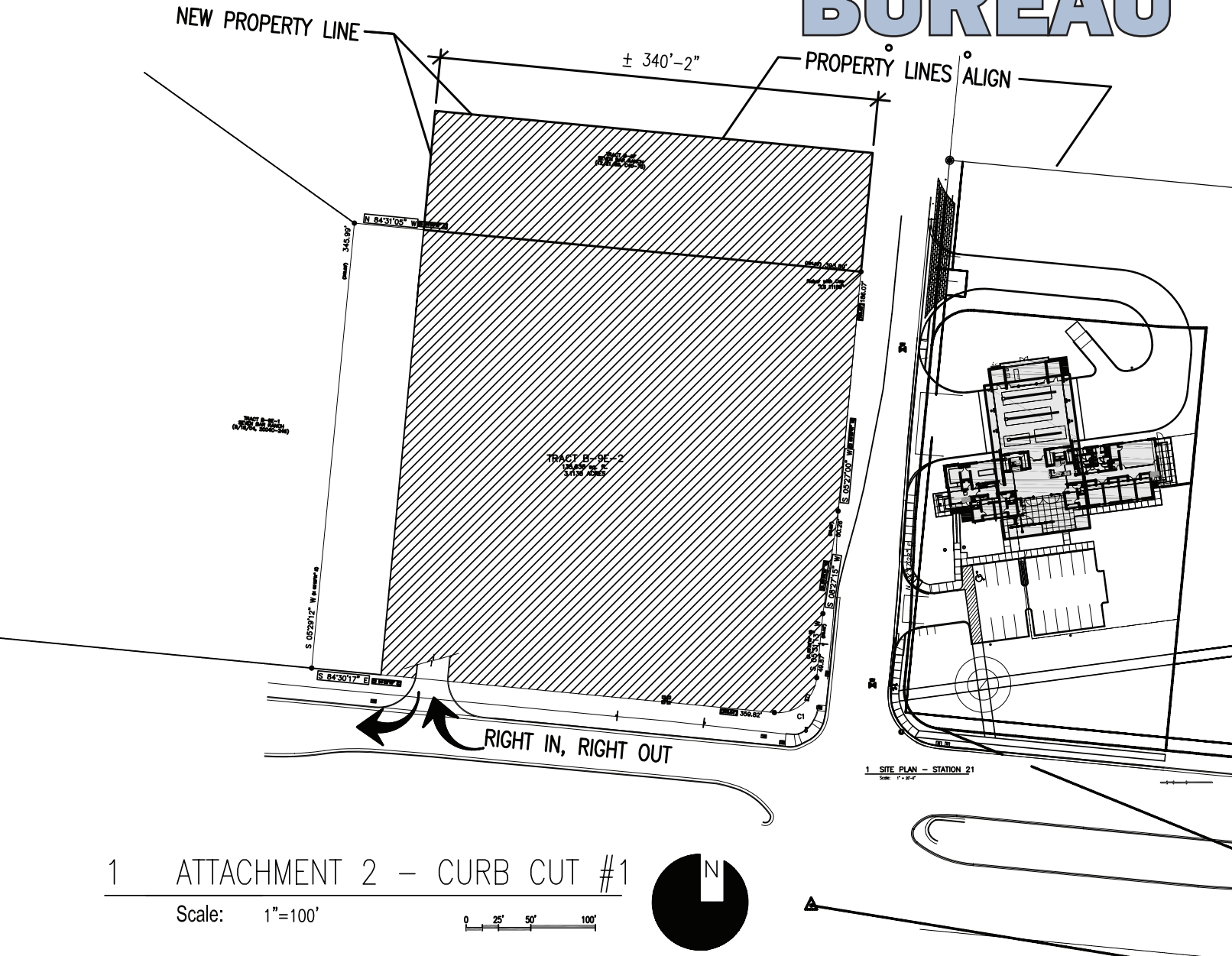
Prior to the Agreement, the City had already begun the extensive use of on-body recording systems

and the provision of behavioral health training to a large majority of its officers. The City has since redeployed staff creating a Force Investigation Team, Critical Response Team and Emergency Medical Response Team within APD. An independent Civilian Police Oversight Agency with a dedicated budget, resources and authority to fully investigate civilian complaints and provide APD with recommendations for improvements has been created. APD has undertaken a complete review and revisions of policies, procedures and practices including recruitment and selection of new officers; overall department training; issuance and control of weapons; and deployment and de-escalation protocols.

As part of the City's requirements of the Agreement, the City is required to provide annual data on use of force. This data is contained in this report on pages 45 through 48.

The City and APD are fully committed to implement the requirements of the Agreement. An independent Monitor has been selected. Seventeen additional civilian positions have been added to the APD budget to facilitate implementation of the Agreement. Funding is in place to provide APD with additional training, technical support and community outreach. The City intends to make every effort and expects to fully implement the requirements of the Settlement Agreement within the next four years.

ADMINISTRATIVE SUPPORT BUREAU



The Administrative Support Bureau was formed in late 2014 so that the department would be better able to respond to the USDOJ Settlement Agreement directives in a more efficient and effective way. The new bureau, led by Executive Director William Slauson, consists of the Planning Division, Fiscal Division, Records Division, Personnel and Payroll Division, and Inspections/Audit.

The new Bureau was critical in laying the groundwork necessary to begin the implementation of the Settlement Agreement. Stakeholders and implementation teams were identified, additional staff was hired, and a budget for Settlement Agreement-related expenses was developed. A Sharepoint site was created to become the depository and tracking method of progress. Bureau staff contracted with vendors to provide required training as specified in the Agreement.



ADMINISTRATIVE SUPPORT BUREAU



Maria Garcia-Cunningham
Planning Division

The Planning Division staff managed 50 active grants in 2014, with a total value of over \$8.5 million. The combination of federal, state and local grants provided the department with equipment, technology and personnel. Staff worked closely with the City Accounting Division in reconciling and closing out old APD grants in the new accounting system.

In 2014, the Division managed the remodel and renovation of many APD buildings throughout the City with the Valley Area Command receiving a new concrete floor.

The Albuquerque Police Department and Bernalillo County Sheriff's Office successfully hosted the International Association of Law Enforcement Planners (IALEP) Annual Conference in September. The event was attended by approximately 80 law enforcement professionals from both the United States and Canada. During the conference, APD received the Project of the Year Award for the development of the Real Time Crime Center. It marked the second time in four years that APD has been honored with the award, the first for the development of the Michael R. King / Richard W. Smith Memorial Substation (2011). APD also received an award for best annual report, again the second time in four years that the department received that designation (2011).

Staff worked closely with the USDOJ in both the investigation and the subsequent Settlement Agreement.

The Personnel/Payroll Division has worked on the implementation of TeleStaff, employee scheduling system, for all Police Department personnel. The project was formally kicked off on April 23, 2014. The TeleStaff project core team members have identified system requirements, attended several configuration working sessions with TeleStaff consultants, and conducted formal supervisor and end-user training for more than 400 personnel. The project is anticipated to be completed by mid-year 2015.

In addition to the TeleStaff project, the staff managed many other projects including shift bid and specialty pay spot audits to ensure compliance with Collective Bargaining Agreements, Personnel Rules and Regulations and Department Standard Operating Procedures.

The Division continues to process personnel actions, assist in and respond to complaints and grievances, as well as process payroll for all departmental personnel. Other internal service responsibilities include tracking various leave requests as well as restricted duty and light duty assignments that are currently not tracked in the Human Resources system of record.



Karen Salazar
Personnel/Payroll
Division

ADMINISTRATIVE SUPPORT BUREAU



Aubrey Thompson
Fiscal Division

The Fiscal Division was responsible for managing the general fund budget of \$156 million, as well as a special revenue fund in excess of \$3 million.

Throughout the year, the Division assisted APD units in acquiring goods, services and training to support their daily operations.

The Off-Duty Overtime Program provided security, traffic control, and other services to local vendors. The Division continued to track, maintain, and issue property to officers as well as maintaining the general inventory for each division within APD. Other internal service responsibilities included budget monitoring and various accounting services.

The Central Records Division is the official report repository for APD and the Bernalillo County Sheriff's Office (BCSO). The Division consists of various units responsible for receiving, processing, distributing, filing and retrieving reports and data for APD and BCSO and providing reports and information to the public and other law enforcement agencies. Compliance with the Inspection of Public Records Act (IPRA), 14.2.1 NMSA 1978 falls under this Division and the IPRA Unit is legally responsible to provide timely information to the public as requested. This Division also has the Uniform Crime Reporting Unit (UCR) which is responsible for reviewing, editing, coding, and processing APD and BCSO reports for the final compilations of crime statistics data to provide to the New Mexico Department of Public Safety (NMDPS), FBI, Chief, Sheriff, Mayor and other official Departments. In 2014 the UCR Unit met the first biannual UCR deadline for APD. The Report Review Unit is responsible for the intake and processing of all APD and BCSO reports and supplemental reports involving all National Crime Information Center (NCIC) entries for stolen and recovered property to include missing/runaway persons.



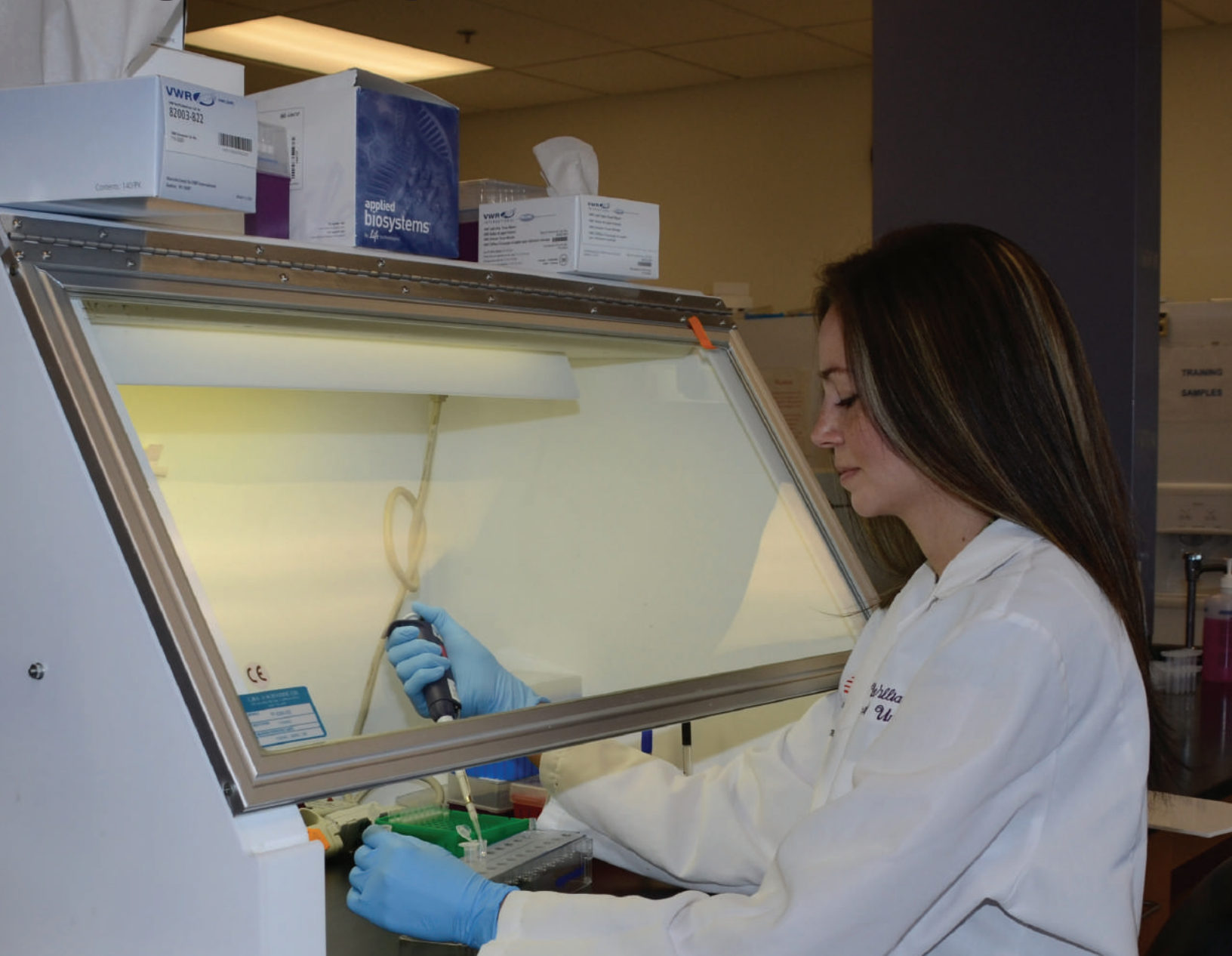
Antoinette Telles
Records Division

The Division also provides services including the Telephone Reporting Unit (TRU) which provides the public the opportunity to file an APD report on-line for incidents that do not require the presence of an officer; the False Alarm Reduction Unit (FARU) which is responsible for the issuance and maintenance of records for commercial and residential alarm permits and the billing and collection of false alarm fines as stipulated in the City of Albuquerque's Alarm Ordinance; and the Court Services Unit which is the liaison between the Department and the District court, Metropolitan Detention Center, and the District Attorney's Office. The Court Services Unit facilitates coordination among the various agencies, establishes and upholds professional standards of felony case preparation, ensure cases for Metropolitan Court are properly prepared and officers are notified.

Inspections/Audit

The Inspections/Audit Unit was established in response to the USDOJ Settlement Agreement. This Unit consists of detectives, a Standard Operating Procedure (SOP) Liaison, a Management Analyst and Quality Assurance Auditors. In coordination, the officers and civilian staff will conduct record, procedure and field reviews as needed to provide assurance to the Monitor and the Courts that requirements outlined in the Settlement Agreement are met.

INVESTIGATIVE BUREAU



The Investigative Bureau is headed by Deputy Chief Eric Garcia. The Investigative Bureau is comprised of Special Investigations, Criminal Investigations, Scientific Evidence, and the Property Crimes Divisions. This Bureau also oversees the Real Time Crime Center and the Family Advocacy Center.

SPECIAL INVESTIGATIONS DIVISION

In late 2014, the ATF/Violent Crimes Unit was created in collaboration with the Bureau of Alcohol, Tobacco, and Firearms for the purpose of targeting the most violent offenders who utilize firearms during the commission of their crimes.

The Gang Unit is composed of one sergeant, six full-time detectives and one part-time detective. The Gang Unit's primary duties are to identify, document and apprehend gang members involved in criminal activity. In 2014, the Gang Unit made 75 felony arrests, recovered 28 firearms, seized over 1.5 pounds of narcotics and executed 38 search warrants.

The Criminal Intelligence Unit (CIU) is staffed by one sergeant and four detectives. The CIU's function is to develop intelligence on criminal cases, assist units with active investigations, prosecution, as well as identify and advise APD command staff on possible threats within the Albuquerque Metro Area.

The Central Narcotics Unit is staffed by one sergeant, and six detectives. The Unit's primary duty is to investigate street level and mid-level drug trafficking in the Albuquerque Metro area. In 2014, the Central Narcotics Unit handled over 300 Crime Stoppers' tips in addition to numerous complaints from Area Commanders, City Council and the Mayor's Office. The Central Narcotics Unit made 110 Felony Arrests, 26 felony warrants, seized 29 firearms and served 52 search warrants. The Unit seized

222 pounds of Marijuana, 1,116 grams of Methamphetamines, 182.5 grams of Cocaine, and 173.1 grams of Heroin.

The Vice Unit currently is comprised of one sergeant and three detectives. In 2014, the Vice Unit made 115 misdemeanor arrests, 97 felony arrests, 123 felony warrants and 69 misdemeanor warrant arrests. In addition, the Vice Unit conducted 134 undercover operations including numerous hotel/motel and massage parlor operations.

In 2014, the Air Support Unit was transferred to the Special Investigations Division. The Unit is comprised of one sergeant and three full time pilots and one mechanic. The Air Support Unit has one helicopter and one fixed wing aircraft. In 2014, the Air Support Unit flew over 429 patrol hours assisting numerous different law enforcement agencies.

The Division also has several detectives involved in various task forces including the U. S. Marshal's Taskforce, Region 1 Narcotics Task Force, Homeland Security Task Force, FBI Task Force and Drug Enforcement Agency (DEA) Task Force. These task forces resulted in apprehension of violent fugitives, almost 200 felony arrests, the seizure of numerous firearms, over 50 thousand pounds of illegal drugs and over \$3 million in currency and assets.



Les Brown
Commander

The Special Investigations Division is comprised of the Career Criminal Section which includes: the ATF/Violent Crimes Unit, the Gang Unit, Criminal Intelligence Unit, and U.S. Marshal's Taskforce; the Narcotics Section which includes the Central Narcotics Unit, Vice Unit, Meth Unit and Air Support Unit; and the HIDTA Section, which includes the FBI Task Force, DEA Task Force, Homeland Security Task Force and Region One Narcotics Task Force. All the units within the Special Investigations Division are tasked with providing specialized investigative support to the Albuquerque Police Department and other outside agencies as well as identifying, targeting and apprehending criminals involved in crimes affecting the quality of life of the citizens of Albuquerque.

CRIMINAL INVESTIGATIONS DIVISION



**Paul Hansen
Commander**

The Criminal Investigations Division has four sections, including the Family Advocacy Center; Violent Crimes (Homicide, Robbery, Sex Crimes, FASTT , and Task Forces); Crisis Intervention Team (including COAST); and Juvenile (Child Exploitation, School Resource Officers, Crimes Against Children).

In March 2014, the Crisis Intervention Team (CIT)/Crisis Outreach and Support Team (COAST) received APD's team of the month recognition. In June, two members of the unit were honored with the Mayor's Hero of the Week award for outstanding work in the community and again in July with the Chief's Coffee Cup award. In April 2014, the unit began teaching Crisis Intervention Team (CIT) certification classes every month with the goal of certifying all field staff and eventually the entire department.

In 2014, the APD Homicide Unit was called out 57 times. The Unit was also named team of

the month in February. The Homicide Unit investigated 25 adult homicides of which 19 were solved and resulted in arrests. This does not include all homicides as the Crimes Against Children Unit (CACU) is responsible for investigating child homicides. The Homicide Unit also investigated 20 "major cases" which included five shootings (not resulting in death), five justifiable homicides (self-defense), four unattended deaths, two United States Marshals involved shootings, two aggravated batteries not resulting in death, one accidental discharge by an officer resulting in injury, and one accidental shooting resulting in death. Of these cases fourteen are solved or resolved. The Homicide Unit also investigated six in-custody deaths and six officer involved shootings.

The Armed Robbery Unit has worked with local pharmacies to put a GPS system in place for pharmacy robberies. This worked on two occasions in 2014 which resulted in taking three individuals into custody. The unit has also trained several local businesses on robbery awareness. In 2014, the Armed Robbery Unit had 377 cases assigned. One hundred and thirty nine of these cases were taken to the Albuquerque District Attorney's Office. Ninety eight cases were cleared by arrest. Armed robbery detectives also responded to 75 call-outs. They made 73 arrests, wrote 58 arrest warrants and served 46 search warrants.

The Sex Crimes Unit received 648 referrals in 2014. The Sex Crimes detectives were assigned 335 sexual assault cases and 112 cases were submitted to the District Attorney's office. Detectives also responded to 47 sexual assault call-outs. The Sex Crime detectives also conducted over 100 hours of training to the Rape Crisis Center, Sexual Assault Nurse Examiners (SANE), Department of Health, APD Cadets, the Albuquerque Women's Hospital, and various Albuquerque Public Schools.

The Family Abuse and Stalking Training Team (FASTT) made 20 arrests resulting in the clearance of 41 warrants during the last two months of 2014. The unit also reviewed 2,209 reports and provided over 60 hours of training.

The Missing Persons/Cold Case Homicide Unit investigated 1,185 cases in 2014. This consisted of 743 runaways, 419 missing persons, and 23 homicides. The unit worked cooperatively with local media in broadcasting approximately 50 high-risk missing/runaway persons who were successfully located. This unit also issued ten Silver Alerts and assisted in one Amber Alert. There were also 180 tips audited by the 118th Street Task Force in 2014.

The SRO Unit took 2,305 calls for service and 2,872 on-site activities. The unit wrote 668 reports and cleared 261 misdemeanor and felony warrants.

SCIENTIFIC EVIDENCE DIVISION

Thanks to Katie's Law, the DNA unit was able to link two individuals to sex crimes. One of these individuals was actually linked to seven additional sex crimes.

The Firearms and Toolmarks group was honored to host an international class on Tool Marks on Reloaded Ammunition where the instructor came in from Germany. This was the first time this course had been presented in the United States. The group also completed 68 cases and processed 1,199 items, while entering 969 items into the National Integrated Ballistic Information Network (NIBIN).

The City's Drug Chemists have worked with the District Attorney's Office to institute a more streamlined and stringent method for filtering and working drug cases due to new and strict case requirements for the second judicial district. The Chemists went to court 110 times and logged in almost 200 hours of court time. This has more than doubled from the previous year. Overall, the Chemists have analyzed 825 cases and almost 1,800 items.

The New Mexico DNA Identification System Administrative center operates New Mexico's portion of the FBI's Combined DNA Index System (CODIS). The Center processed almost 7,100 DNA samples that were collected by jails and Probation-Parole offices around the state. The Center, in conjunction with the DNA section at the New Mexico Department of

Public Safety Crime Lab in Santa Fe, was able to obtain a federal grant which will be used to upgrade computers and software for the CODIS program in both laboratories.

The Evidence Unit took evidence disposition review and training directly to more than 1,200 officers and deputies in the field. With the technical and procedural guidance provided by the Evidence Disposition Team, officers were able to complete comprehensive reviews of their individual evidence accounts and authorize more than 139,000 evidence dispositions. The Evidence Unit built a new Digital Media Support Team to effectively manage service requests for digital media evidence captured through body worn cameras. The virtual storage for digital media has grown exponentially to 22,292 misdemeanor segments and 34,345 felony segments in 2014. Despite the increase, the new team has been able to reduce the delivery time from 90 to 20 days.

Identification Technicians accurately verified suspect identities for more than 21,936 arrests. The unit supported 1,632 inquiries for RAP sheets and fingerprint cards from the courts and other agencies involved in joint law enforcement operations. The unit processed 602 firearm backgrounds within the five day standard and completed an additional 13,121 background investigations for FBI requests, CODIS, APD cadets, new employees, conceal-carry requests and Court Disposition



Jeff McDonald
Commander

The Scientific Evidence Division is comprised of five sections, including the Criminalistics Laboratory, Information Systems/ID, Criminalistics Investigations, Evidence, and the New Mexico Regional Computer Forensic Lab. Criminalistics Investigations includes Major Crime Scene Investigations, Field Investigators, Crime Scene Specialists, and Photograph.

requests. A data entry project coding 15,800 case disposition instructions in to police records database was also completed.

The Major Crime Scene Team responded to 56 violent crime call outs and provided numerous training classes for citizen groups, Police Service Aides and high school children.

The Field Investigator/Crime Scene Specialist Unit took 14,525 calls for service, wrote 10,692 reports, submitted 8,940 latent cards, tagged in 4,151 pieces of evidence and submitted 5,014 photo CDs.

PROPERTY CRIMES DIVISION



**Jeremy McRae
Commander**

The Property Crimes Division contains two sections, Property Crimes and Economic Crimes. The Property Crimes Section includes Auto Theft, Burglary, and Night Investigation Team (NITe) Detectives. The Economic Crimes Section is comprised of Criminal Nuisance Abatement, Organized Crime, Pawn Shop/ Metal Recycling, White Collar, and Crimestoppers.

The Auto Theft Unit recovered \$2,555,007 in property value, recovered 165 stolen vehicles, made 266 felony arrests, and wrote and obtained 20 search warrants.

The unit was able to recover the inventory for a local company where two-thirds of their inventory was taken. The unit was also able to arrest the offenders in this case.

There were directed activity plans conducted for the Balloon Fiesta, State Fair and Holiday shopping season. The activities consisted of both bait operations and proactive initiatives by detectives. The conclusion resulted in numerous felony arrests for both crimes in progress and warrants.

A Burglary Hot List was developed to improve communications between officers and other specialized units. The list consists of current burglary offenders with warrants and burglary offenders that were arrested for the week to include the quadrant where they were arrested. This list is disseminated weekly to all sworn officers. Many arrests have been made from the list of burglary offenders that have recent active warrants.

The Burglary Unit focused on commercial burglaries through tactical plans which resulted in a reduction of commercial burglaries. One of the areas targeted was the Nob Hill and Central Corridor business district where there was an average decrease in burglaries of 72.5%.

The unit was able to recover \$322 thousand in stolen property by obtaining search warrants and was able to identify over 100 victims through researching the Tiburon data base.

The Burglary Unit cleared 355 cases by arrest and wrote and obtained 211 arrest warrants. One hundred and seventeen search warrants were also executed. The unit also investigated and closed 144 Automated Fingerprint Identification System (AFIS)/ Combined DNA Index System (CODIS) cases for the year.

Overall, residential burglary has decreased by 23% and commercial burglary by 21%. The number of residential burglaries is at its lowest point over the last five years.

REAL TIME CRIME CENTER

The Real Time Crime Center (RTCC) established itself as one of the premiere centers in the country. In 2014, APD earned "Project of the Year" Award by the International Association of Law Enforcement Planners (IALEP). IALEP recognized the RTCC for three things that is unique across the country – its Daily 49 program, the private-public partnerships it established to build a video network, and the way it integrates crime analysis into daily operations.

The center was used as a model to build other RTCC's across the country. Agencies from Fresno, San Francisco, Colorado Springs, Spokane, and London visited the Albuquerque RTCC to study its operations. The Hobbs Police Department also visited the RTCC, built their own center and once it was established, the APD RTCC staff spent a week training its personnel.

In addition in 2014, APD's RTCC expanded its hours to 24-hours a day, responded to more than 17,000 high-risk calls for service, started a weekly crime analysis briefing and webinar and through the Daily 49, a video briefing that's delivered to officer's every day, was instrumental in the capture of more than a dozen fugitives.

The RTCC added numerous recourses to its operation in 2014. Thanks to an appropriation from City Council and a grant from the Target Corporation, the RTCC purchased three more video trailers, which are commonly deployed to areas throughout

the city that are experiencing an increase in property crime. Those trailers along with the RTCC's social media technology were instrumental in managing a large protest that occurred in March. The RTCC acted as the command post during the protest which saw protestors block interstate traffic and attempt to bring down city utility poles as well as other public infrastructure. The protest lasted more than 15 hours and the RTCC was able to provide live video to the incident commanders for the majority of the event.

The usefulness of the RTCC was reaffirmed in 2014 as Sandia National Labs completed a 1-year study into the center. The study determined that the RTCC played a critical role in reducing the number of use of force cases and deadly force encounters by providing officers critical information prior to arriving on scene. The RTCC was involved in nearly two dozen SWAT calls in which its operators provided information to crisis negotiators.

The RTCC operators also intervened in numerous other calls in 2014 including the capture of several robbery suspects caught on video, locating a homicide suspect who opened fire at officers and finding the location of a man who was threatening suicide on Facebook. The Video Network was utilized more than 50 times by APD's traffic unit to assist in crash investigations.

The network was also utilized by the Albuquerque Fire Department



TJ Wilham
Director

The Real Time Crime Center provides APD with an additional crime fighting tool in combining crime analysis with technology. The Center operates an internal video network providing real time data to officers in the field – Daily 49. The Center is now in full operation 24/7 and has become a model for agencies around the world.

when the RTCC conducted a 2-month pilot program with AFD which put a firefighter inside the RTCC. The firefighter was able to utilize the video network to tell responding paramedics how to safely get to wrecked vehicles, whether there was any fire risk and the nature of the injuries. AFD also used the resources inside the RTCC to let its crews know whether patients they were coming in contact with had a history of violence.

SPECIAL SERVICES BUREAU



The Special Services Bureau is headed by Deputy Chief William Roseman. The Special Services Bureau consists of the Special Operations, Metro Traffic, and Open Space Divisions. The Bureau also oversees the APD Academy and Risk Management. The Prisoner Transport Unit and Office of Emergency Management are also located under the Open Space Division.

SPECIAL OPERATIONS DIVISION

The City has transitioned from a single SWAT/Crisis Negotiation Team (CNT) multipurpose vehicle to individual vehicles for SWAT and CNT. Most of the equipment for crisis negotiation was also upgraded and the vehicle now has a wireless advance communication system.

Four new interns were also selected for CNT which would bring the team to full staffing level. Advanced crisis negotiation training was also conducted with all CNT members now having the latest training.

In compliance with the USDOJ Settlement Agreement, department-issued firearms for tactical officers have been ordered or purchased.

The unit has also been involved in extensive community outreach and training. SWAT, K9 and EOD have instructed at the Citizens Police Academy, participated in public presentations, and helped provide support for those with life threatening challenges. This included a career development presentation to homeless children and working with the Make a Wish Foundation in making a young boy with a serious illness a SWAT Officer for a day.



Joe Christman
Commander

The Special Operations Division oversees the Tactical Section which includes Explosive Ordinance Disposal (Bomb Squad), SWAT and K-9 Units.

METRO TRAFFIC DIVISION



**Mike Miller
Commander**

The Metro Traffic Division includes units dedicated to DWI, Seizure, Hit and Run, Motors, Abandoned Vehicle and Crossing Guards.

The Traffic Unit had 8,488 calls for service and 11,398 on site activities. This is a substantial increase from 2013 in which they had 6,322 calls for service and 7,884 on site activities.

There were 2,497 crashes investigated in which 49 were fatalities. There were also 638 hit-and-run investigations.

The unit issued 24,294 moving citations in 2014. The unit also participated in 22 special events including several days for the New Mexico State Fair and Albuquerque International Balloon Fiesta.

The DWI Unit had 2,225 DWI arrests in 2014. This unit also checked in 1,272 vehicles into the DWI seizure lot.

Revenues for 2014 associated with the Seizure Unit were slightly over \$1.2 million. This is a combination of auctioned vehicles, vehicle storage, the booting of vehicles and vehicle tows.

OPEN SPACE DIVISION

The Open Space Division participated in the rescue of a hiker 7600 feet up the Sandia Mountains. This hiker had severe injuries after a boulder had fallen on him and he had to be carried out on ropes to a location where Lifeguard could land and transport the individual out.

At the request of the New Mexico State Police (NMSP), Open Space Search and Rescue also assisted in the location and recovery of the body of a seventy-five year-old woman who was missing in the Santa Fe National Forest. Because of their special abilities, the NMSP and the Office of Medical Investigations (OMI) requested that Open Space Search and Rescue lead the recovery efforts.

The Office of Emergency Management (OEM) is nearing the completion of the updated Emergency Management Plan which aligns more with the state and federal emergency plans. The revised plan describes what the local government will do when conducting emergency operations. The Emergency Management Plan facilitates prevention, protection, response, and short-term recovery, which sets the stage for long-term recovery.

OEM has collaborated with local jurisdictions to update the City's 2007 Hazard Mitigation Plan. This plan presents a strategy for reducing the City's vulnerability to the impacts of natural hazard events such as floods. By updating the Hazards Mitigation Plan, the City becomes eligible

for FEMA's Hazard Mitigation Assistance (HMA) grant programs which provide funds for mitigation activities that reduce losses from disasters and protect life and property.

OEM is also in the process of implementing a citywide system, WebEOC, which allows city departments, the Emergency Operations Center, and other partner organizations to share information – both in crisis and in day-to-day operations.

The APD Prisoner Transport unit has transported 13,592 prisoners and made 2,201 trips to the Metropolitan Detention Center. Two new prisoner transport vans have also been assigned to the fleet.

A new video server was purchased and installed at the Prisoner Transport Center. The new server has been essential in minimizing liability at the Center.

A specialized Public Inebriant Intervention Program (PIIP) team has been set up under the Prisoner Transport Unit. The team operates citywide and consists of one police officer and one firefighter. The team works four nights a week and focuses on picking up public inebriants and handling "Down and Out" calls for service. This program helps to keep other officers in the field and public inebriants out of hospital emergency rooms and the jail systems. In 2014, the team transported 658 public inebriants to MATS.



Kevin Rowe
Commander

The Open Space Division is responsible for policing the City's open space land along the Rio Grande River, the foothills of the Sandia's and along the Westside's Petroglyph area. The Division also consists of the Prisoner Transport Unit, Metro Court Protection Unit, Office of Emergency Management, Homeland Security and the Horse Mounted Unit.

APD ACADEMY



Michael Archibeque
Lieutenant

The APD Academy is comprised of four units- Basic Training, Advanced Training, Firearms Training, and Recruiting/Background.

The Basic Training Unit graduated both the 110th and the 111th Cadet Classes in 2014, resulting in 56 recruit officers sent to on-the-job-training (OJT) for the year. There was a marked reduction in the number of cadet losses. This appears to be a result of the implementation of APD's first Mentorship Program which assigns senior patrol officers to the Academy over the course of each cadet class.

As a result of changes made by the New Mexico Department of Public Safety (NMDPS), the Basic Training Unit conducted a full curriculum review in 2014. This required staff to analyze the Basic Training Curriculum, breakdown the training to ensure adherence to NMDPS' required core curriculum, and add new training requirements required

by APD. As a result cadets are receiving more Crisis Intervention Training, Use of Force Simulation Training, Officer Survival Training, and Defensive Tactics Training.

The Advanced Training Unit is responsible for the scheduling and establishment of all courses held at the Albuquerque Police Academy. Hundreds of courses and events were scheduled and held at the academy during 2014 which included city wide briefings and MADD's Victim Impact Panel. Defensive Tactics training was also provided to both City and Transit security officers during several weekend sessions throughout the year. Advanced Training provided remedial or directed training for dozens of officers this year and conducted specialized training courses, such as Taser Certification, Use of Force, Excited Delirium and Verbal Judo.

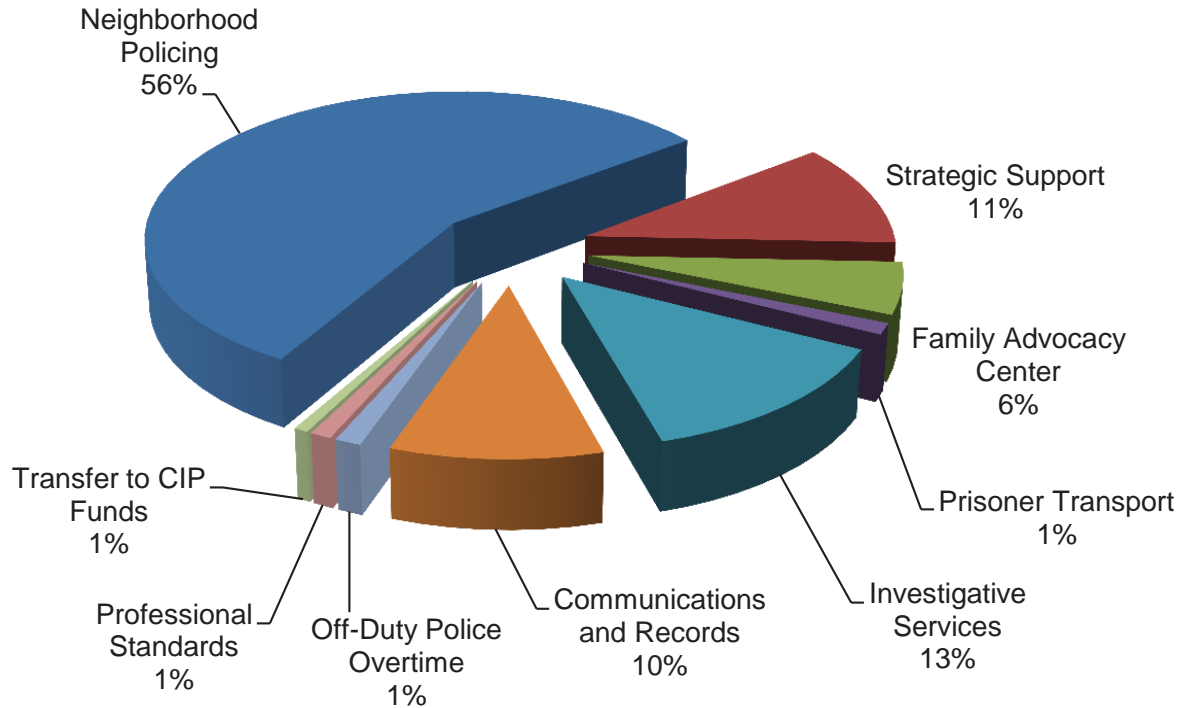
The Advanced Training Unit is solely responsible for scheduling, teaching and tracking the department's Maintenance of Effort (MOE) training. In 2014, Advanced Training coordinated three separate phases of MOE. During each phase, training was coordinated for the entire Albuquerque Police Department, both sworn and civilian, and officers from outside agencies in need of certification. The Biannual Managers meeting is also the responsibility of the Advanced Training Unit. This year approximately 300 supervisors attended each session.

The Recruiting and Selection Unit seated 71 cadets in 2014. This was an increase of 15 over the 56 cadets seated in 2013. There was also modernization to equipment and software. The unit's website was restructured, a new online system that screens all applicants electronically as well as stores the information digitally was built, the city entrance exam was converted to an online scanning system and new scanners were purchased allowing for the electronic sharing of data of applicants on the City's Sharepoint. Automation has allowed recruiters to focus on recruiting events as well as taking on more of a role in the background stage. Overall, the unit participated in 52 recruiting events in 2014.

In 2014, the Wellness Unit completed the Physical Training Programs for the 110th and 111th Cadet classes as well as the 30th PSA class. This included teaching blocks of instruction of CPR, First Aid, Physical Fitness and Nutrition in addition to the daily monitoring and assessment of cadet performance in the physical training program as well as implementing injury prevention techniques.

The Wellness Unit guided the purchase of new equipment including the installation of a new gym floor. The Wellness Unit also collaborated with the City's Human Resources Department in providing a department wide wellness program titled "Change is Possible".

APD BUDGET

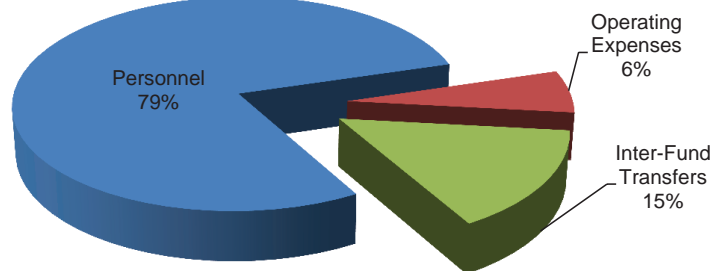


FY15 General Fund Budget by Program

Neighborhood Policing	\$84,363,000	Investigative Services	\$19,820,000
Strategic Support	\$16,557,000	Communications & Records	\$14,694,000
Family Advocacy Center	\$8,307,000	Off-Duty Police Overtime	\$1,825,000
Prisoner Transport	\$1,820,000	Professional Standards	\$1,489,000
		Transfer to CIP Fund	\$1,000,000
Total	\$149,875,000		

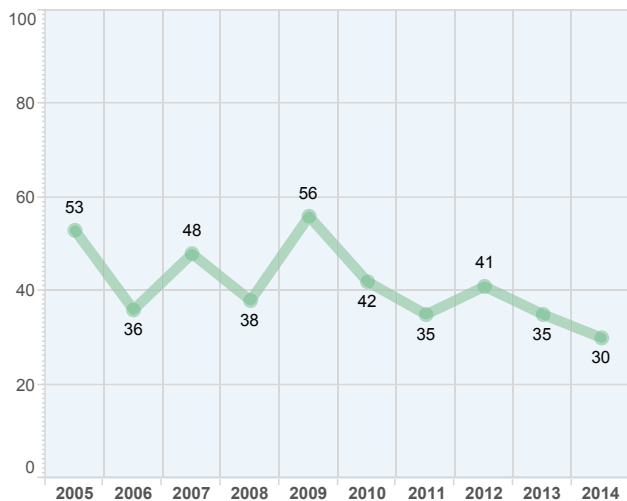
FY15 APD Budget Breakout by Category

Personnel	\$118,007,165
Operating Expenses	\$9,400,610
Inter-Fund Transfers	\$22,467,225
Total	\$149,875,000

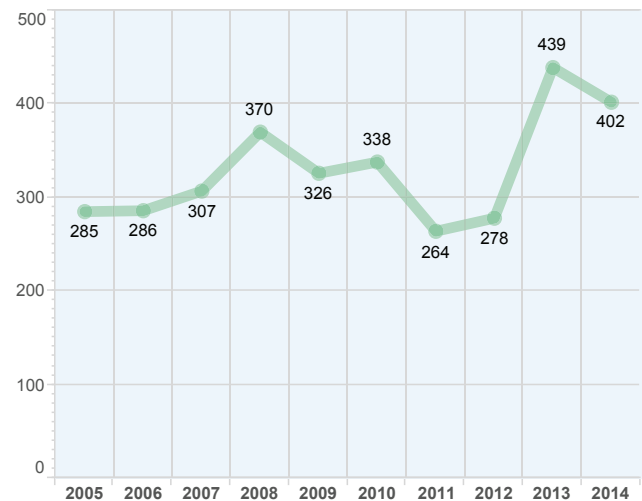


UNIFORM CRIME REPORT 2005-2014

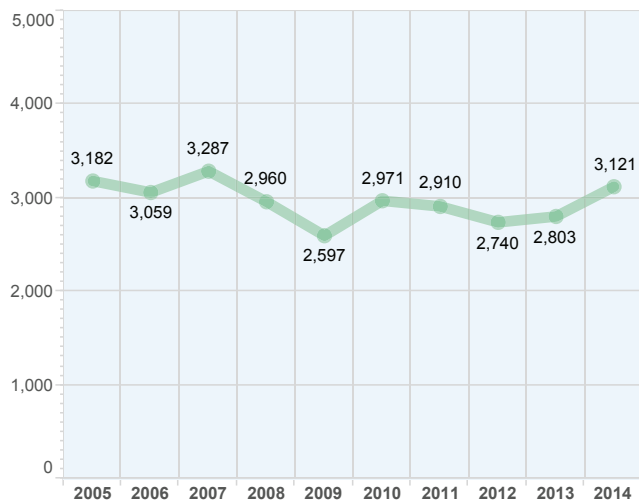
Homicide



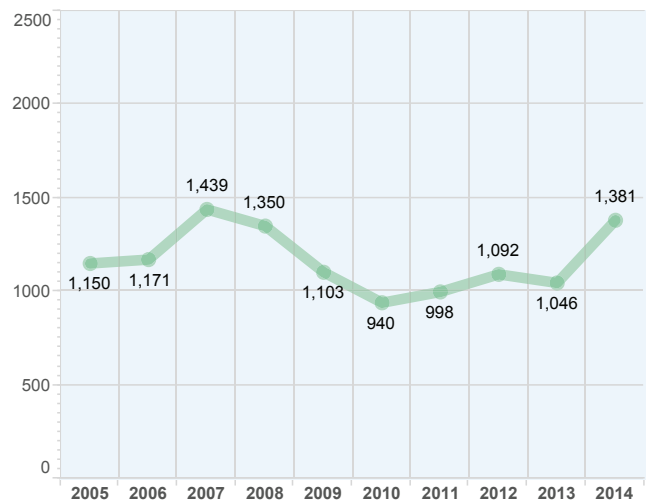
Rape



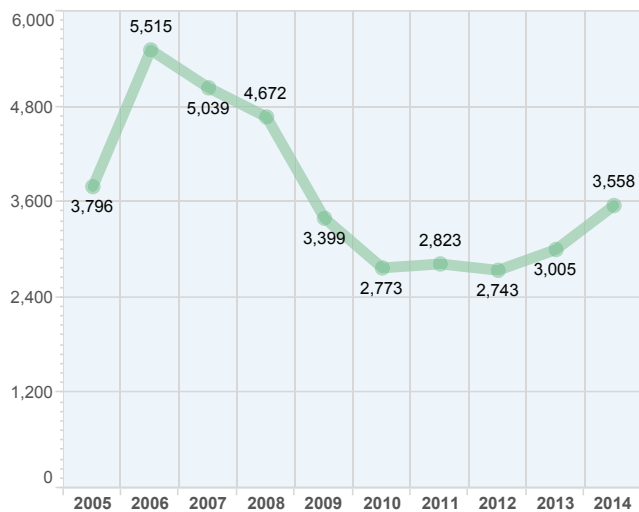
Aggravated Assault



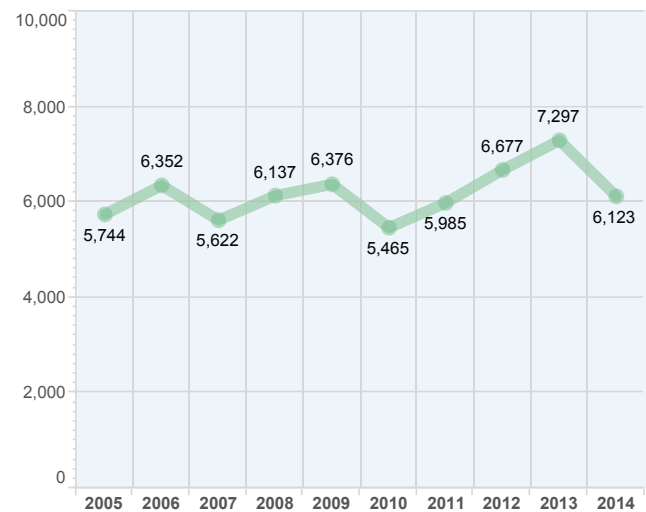
Robbery



Auto Theft

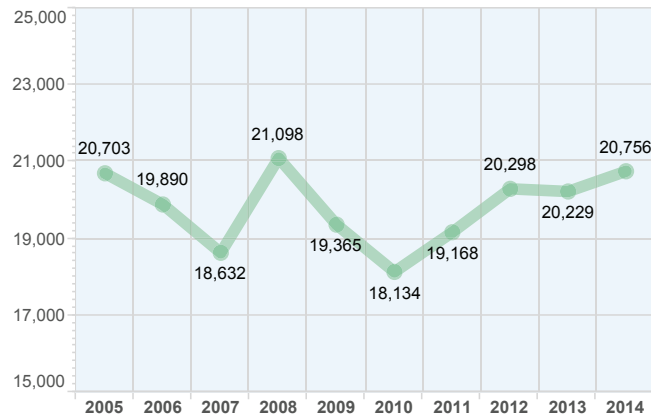


Burglary

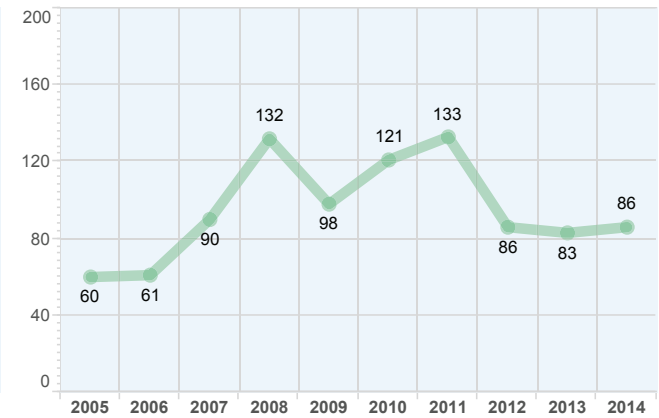


UNIFORM CRIME REPORT 2005-2014

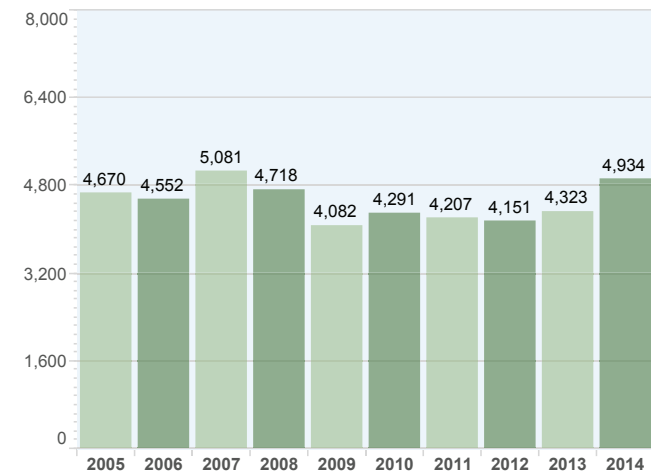
Larceny



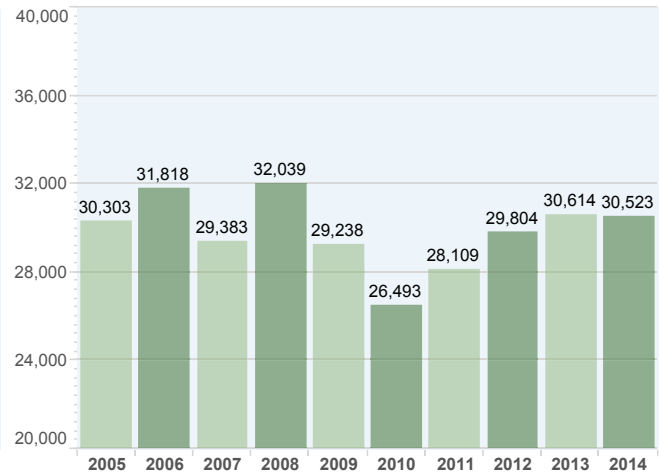
Arson



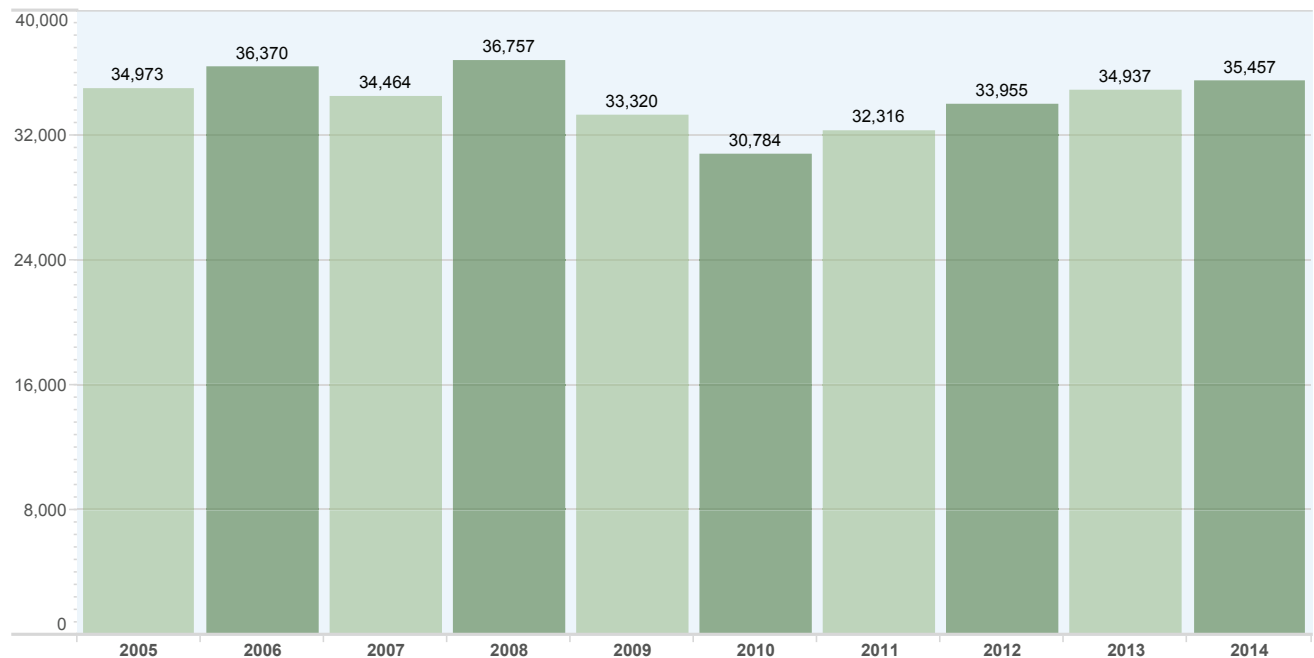
Total Violent Crimes



Total Property Crimes



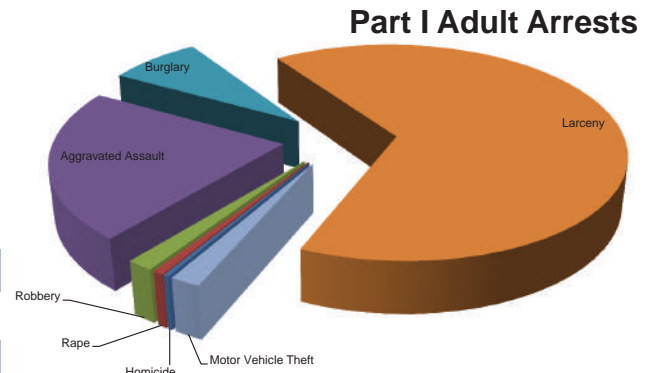
Total Part 1 Crimes



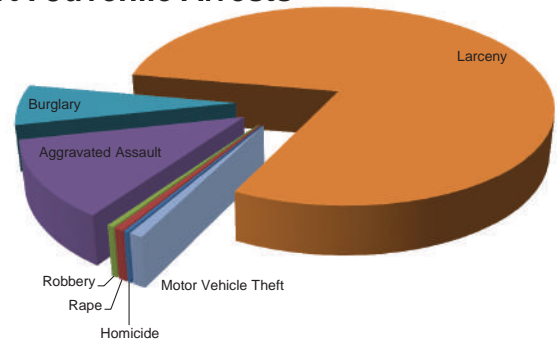
UNIFORM CRIME REPORT ARRESTS

2014 Part I Crime Arrests

	Adult	Juvenile	Total
Homicide	19	2	21
Rape	41	4	45
Robbery	102	3	105
Aggravated Assault	1,400	80	1,480
Burglary	476	42	518
Larceny	4,160	534	4,694
Motor Vehicle Theft	115	6	121
TOTAL	6,313	671	6,984

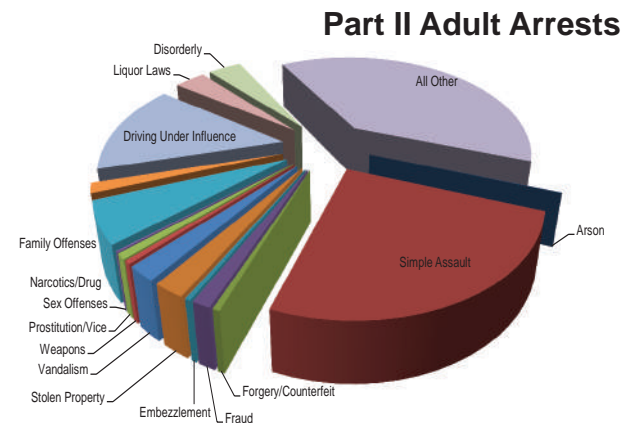


Part I Juvenile Arrests

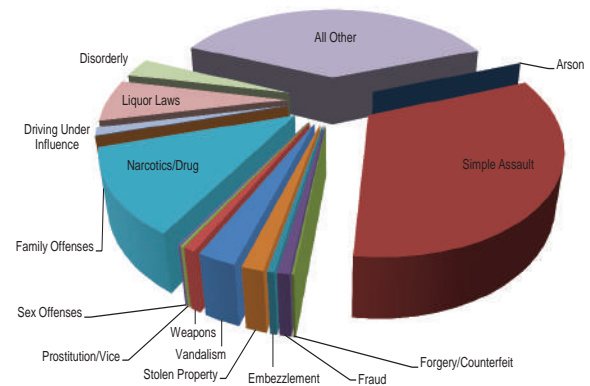


2014 Part II Crime Arrests

	Adult	Juvenile	Total
Arson	9	0	9
Simple Assault	4,387	208	4,595
Forgery/Counterfeit	87	1	88
Fraud	221	5	226
Embezzlement	68	3	71
Stolen Property	377	9	386
Vandalism	372	16	388
Weapons	88	5	93
Prostitution/Vice	145	1	146
Sex Offenses	32	1	33
Narcotics/Drug	1,066	79	1,145
Family Offenses	264	0	264
Driving Under Influence	2,515	8	2,523
Liquor Laws	606	42	648
Disorderly	667	20	687
All Other	6,827	245	7,072
Total	17,731	643	18,374



Part II Juvenile Arrests



Number of Arrests (Total)

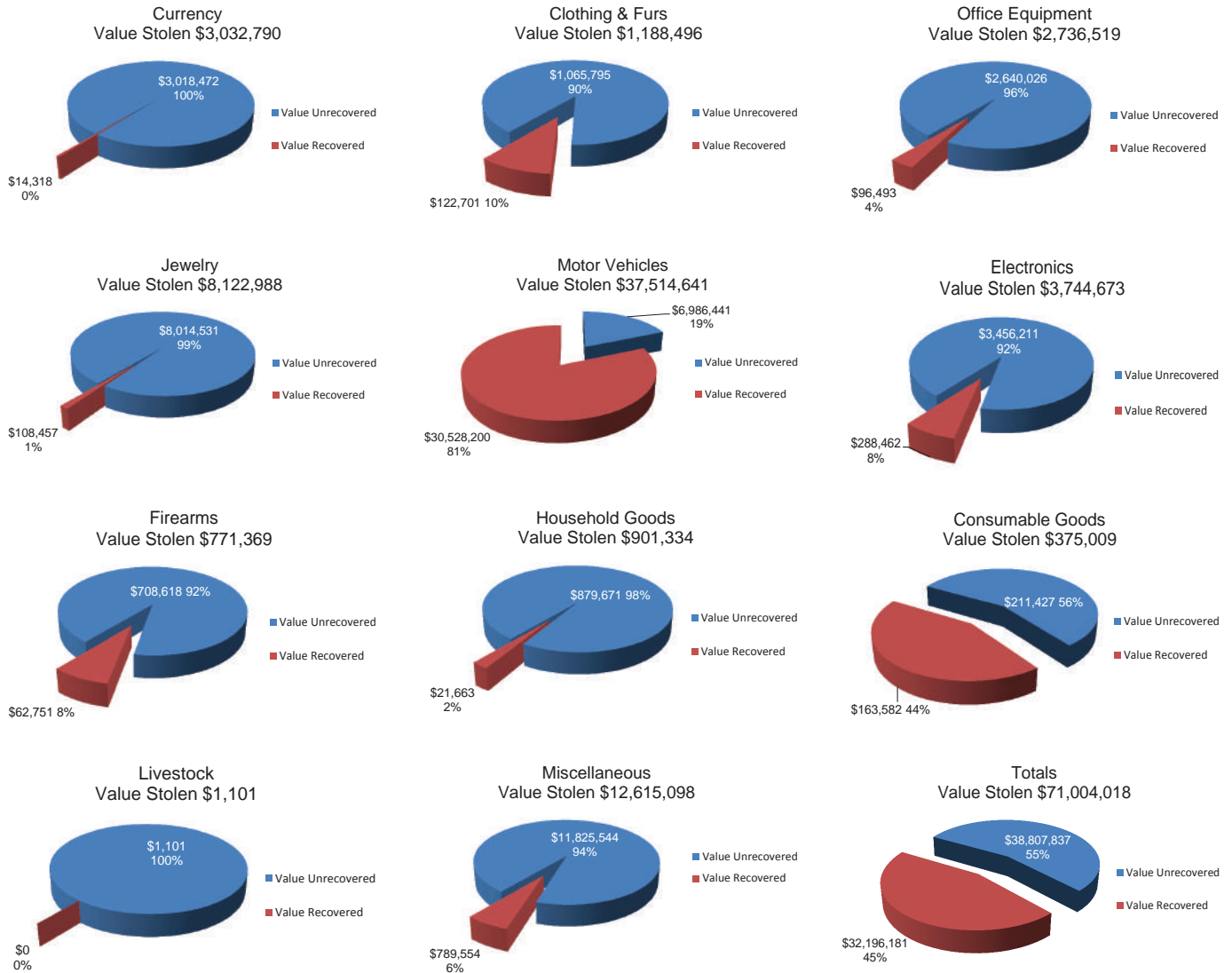
25,358
annually

2,070
every 30 days

69
every day

3
every hour

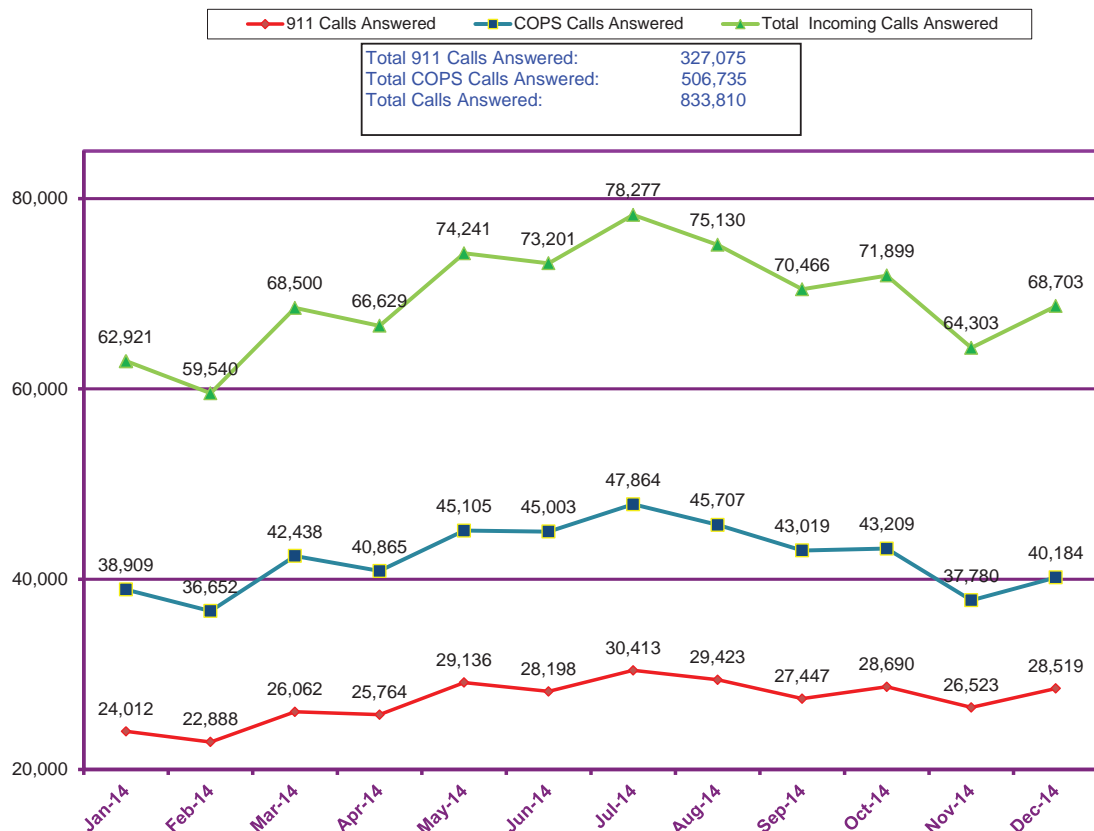
TYPE & VALUE OF PROPERTY STOLEN



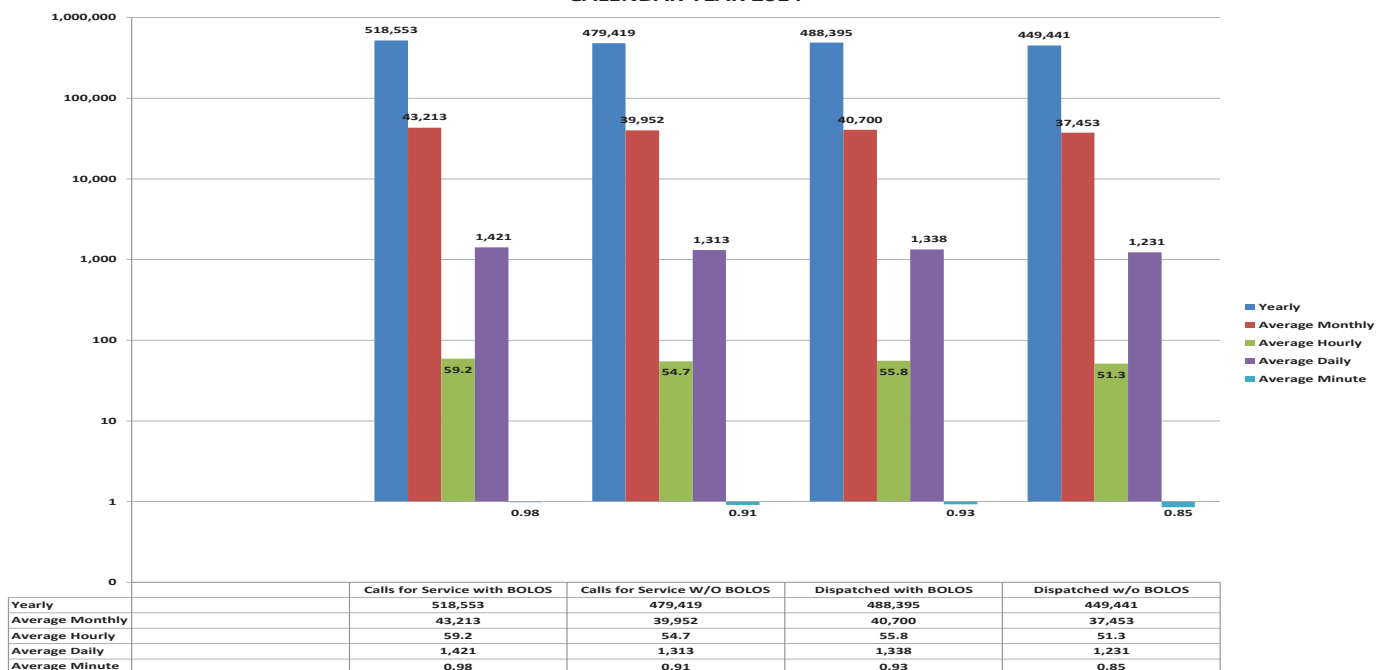
Robbery	1 every 6 hours, 20 minutes, 36 seconds
Auto Theft	1 every 2 hours, 27 minutes, 43 seconds
Homicide	1 every 12 days, 4 hours, 0 minutes
Rape	1 every 21 hours, 47 minutes, 28 seconds
Aggravated Assault	1 every 2 hours, 48 minutes, 24 seconds
Burglary	1 every 1 hour, 25 minutes, 50 seconds
Larceny	1 every 25 minutes, 19 seconds
Overall	1 every 14 minutes, 49 seconds

CALLS FOR SERVICE

APD 911 Communications Center Incoming Calls Answered Calendar Year 2014



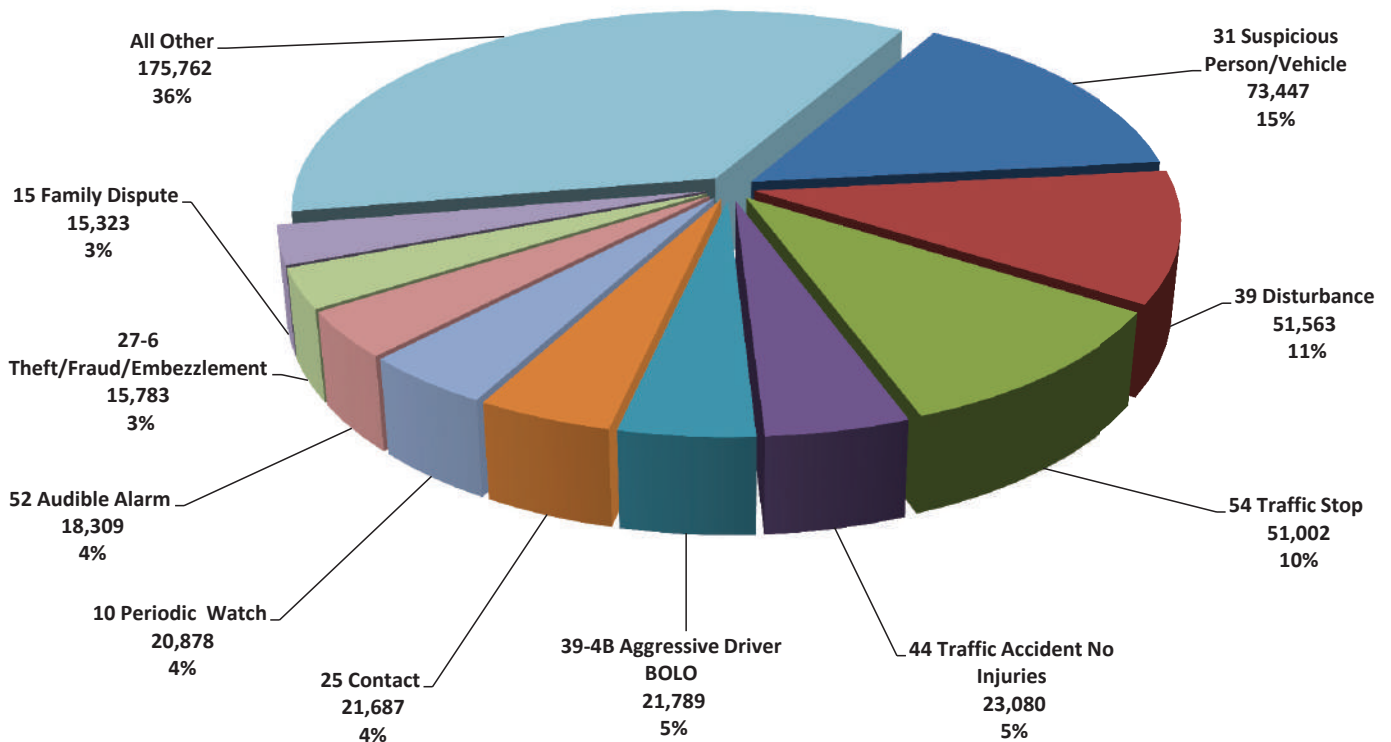
ALBUQUERQUE POLICE DEPARTMENT EMERGENCY COMMUNICATIONS CENTER CALLS FOR SERVICE AND DISPATCHED CALLS FOR SERVICE CALENDAR YEAR 2014



TYPES OF CALLS

Top 10 and All Other Types of 911 Calls Dispatched

APD Emergency Communications Center Top Ten Dispatched Calls for Service by Type Calendar Year 2014



**Total Incoming Calls
Answered in 2014:**

833,810



Every 30 Days:

68,520

Every Week:

15,988

Every Day:

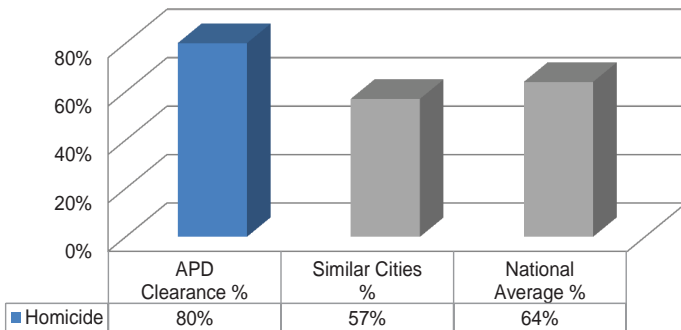
2,284

Every Hour:

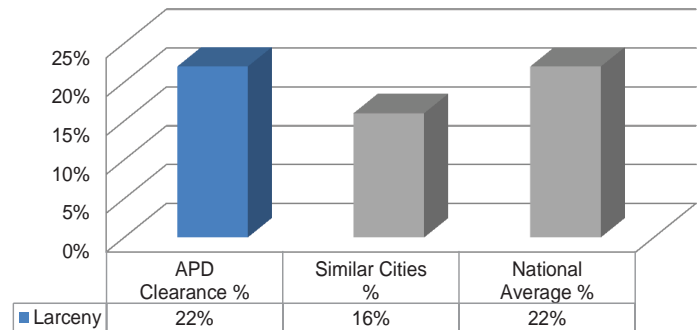
95

UCR CLEARANCE RATES

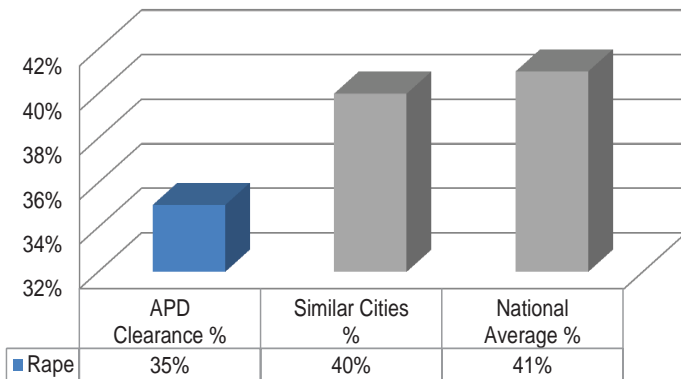
Homicide



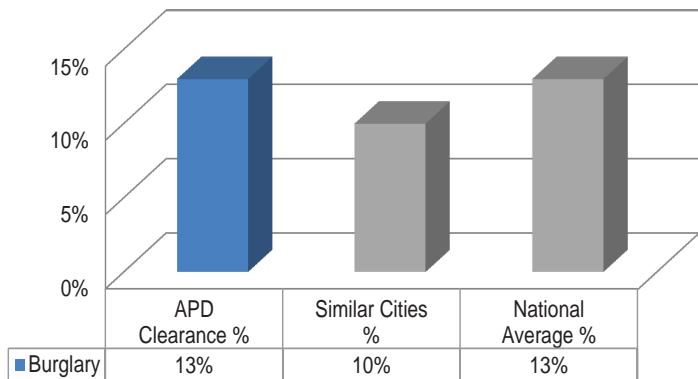
Larceny



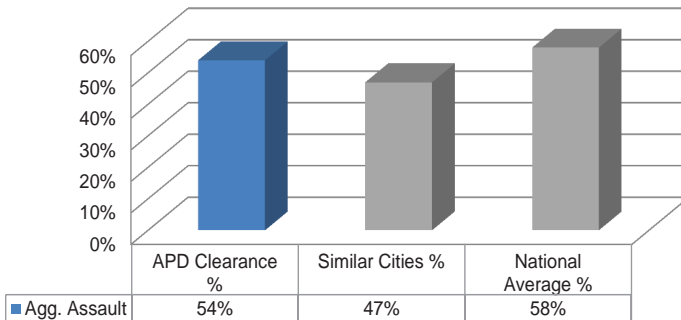
Rape



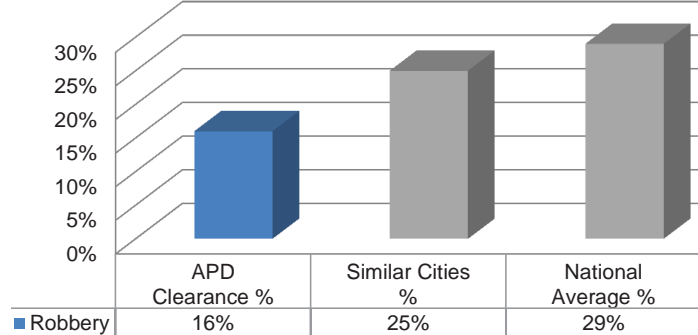
Burglary



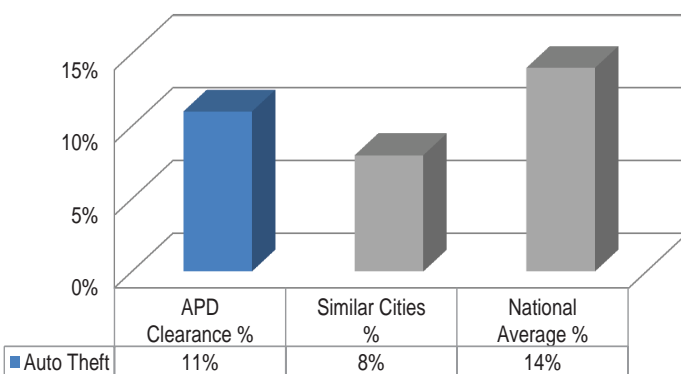
Aggravated Assault



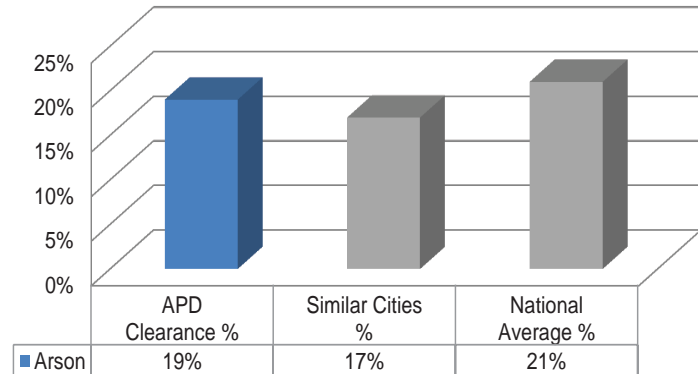
Robbery



Auto Theft



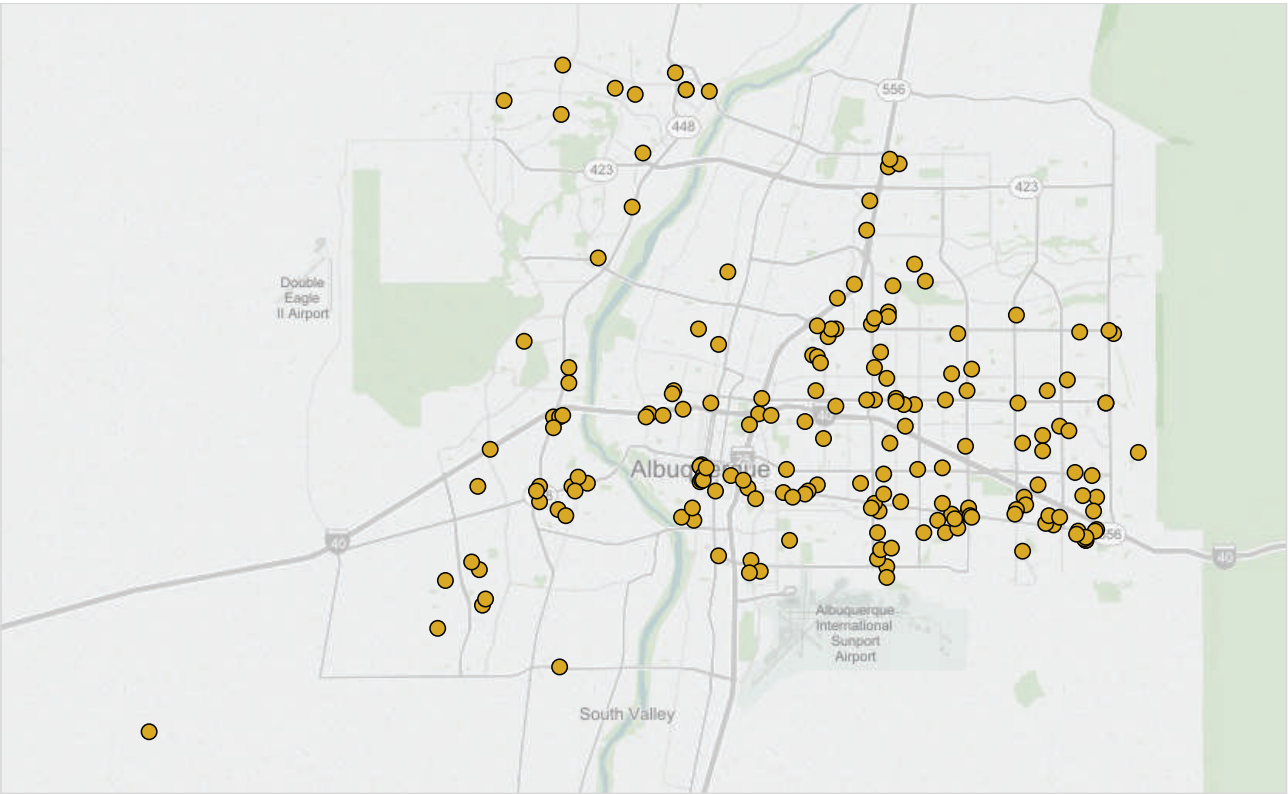
Arson



Similar cities = 500,000 to 999,999 population (Group 1 subset) http://www.fbi.gov/about-us/cjis/ucr/crime-in-the-u.s/2013/crime-in-the-u.s.-2013/tables/table-25/table_25_percent_of_offenses_cleared_by_arrest_by_population_group_2013.xls

USE OF FORCE REPORTING

Map of Use of Force Locations



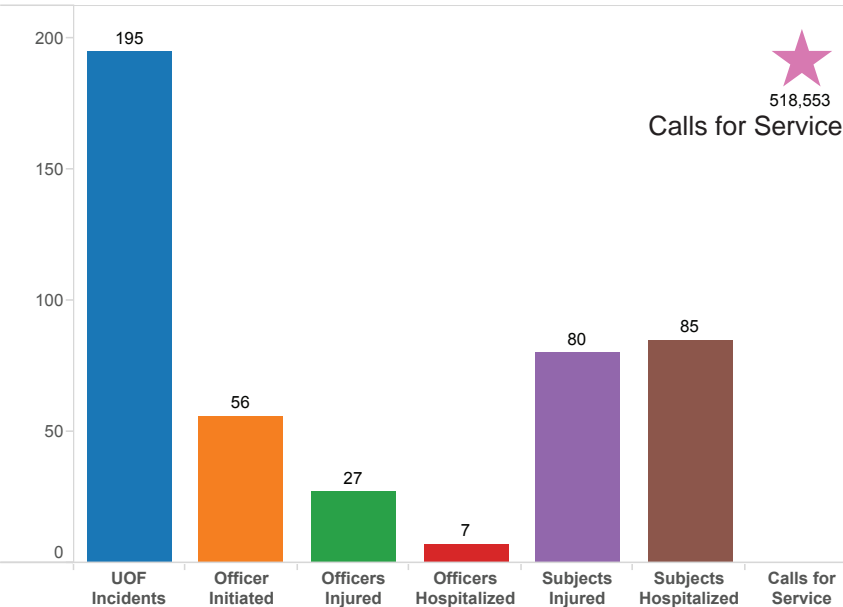
Incident Area

NE	SE	FH	NW	SW	VA
51	69	50	27	22	44

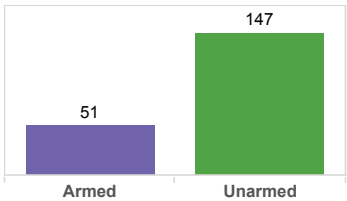
Officers Involved by Assigned Command or Division

NE	SE	FH	NW	SW	VA	PTU	PC	SID	CID	SOD	MTD
39	64	40	22	18	29	2	6	6	7	18	12

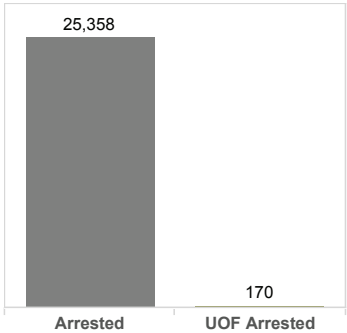
Use of Force Incident Data



UOF Subjects Armed/Unarmed



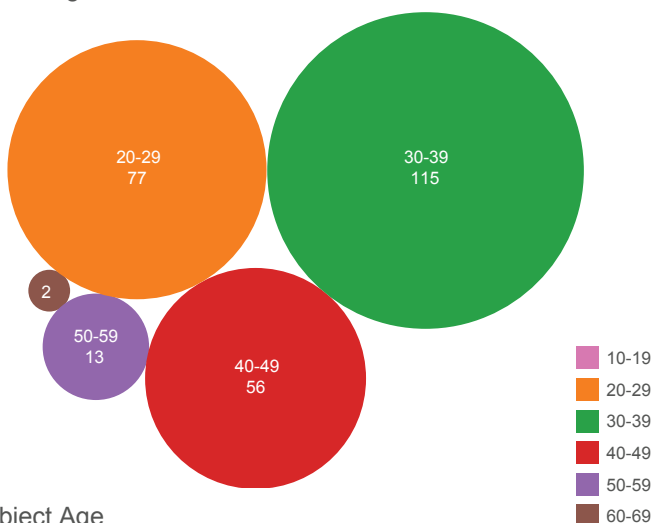
Arrested



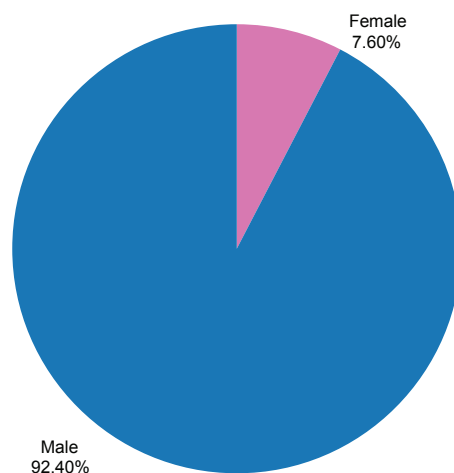
There were 195 Use of Force Incidents involving 263 APD officers and 198 subjects. The officers were assigned to various units and Area Commands. There were 107 injuries as a result of use of force with 92 of those requiring hospitalization. Twenty-seven of the injuries were to police officers with seven of those requiring hospitalization.

USE OF FORCE REPORTING

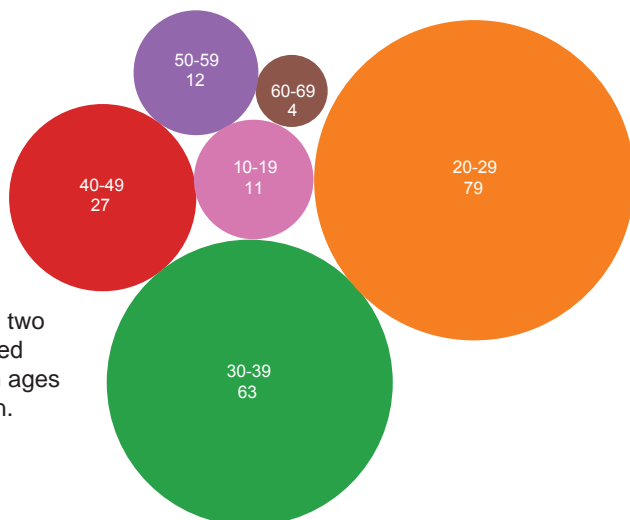
Involved Officer Age



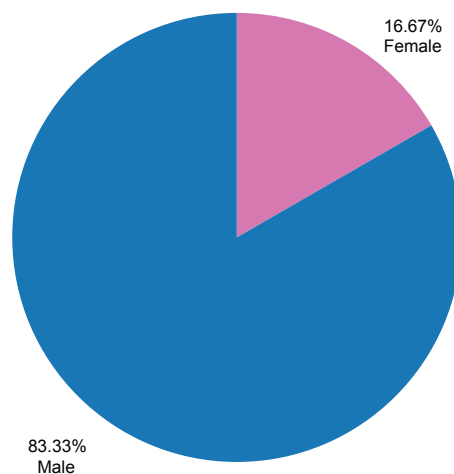
Involved Officer Gender



Involved Subject Age

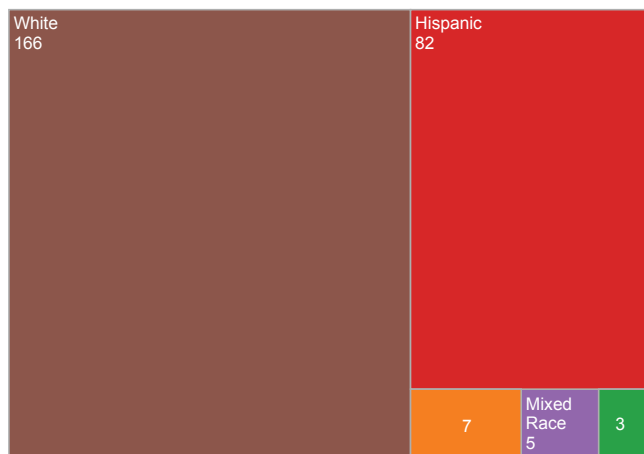


Involved Subject Gender

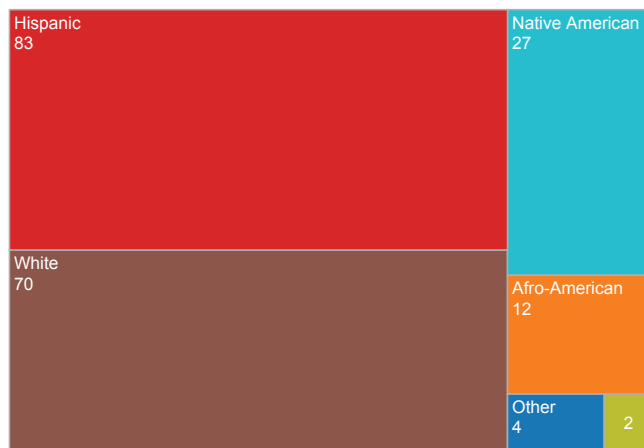


There were two unidentified subjects with ages unknown.

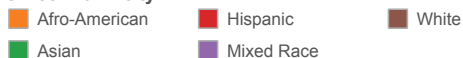
Involved Officer Ethnicity



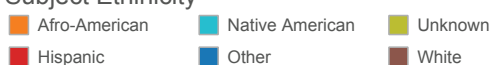
Involved Subject Ethnicity



Officer Ethnicity



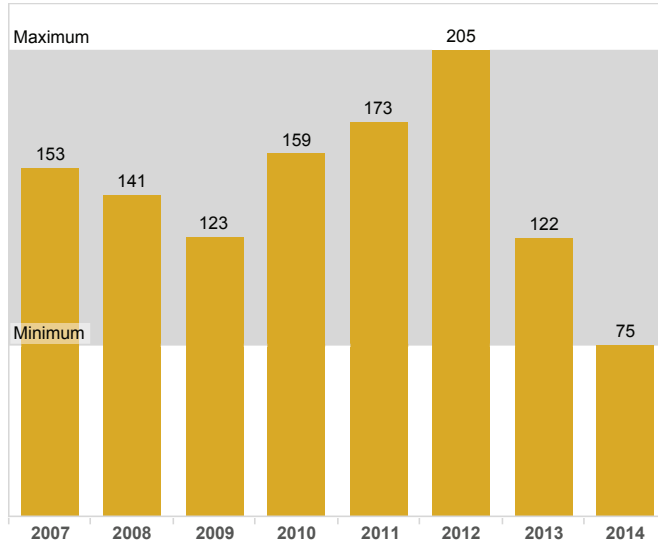
Subject Ethnicity



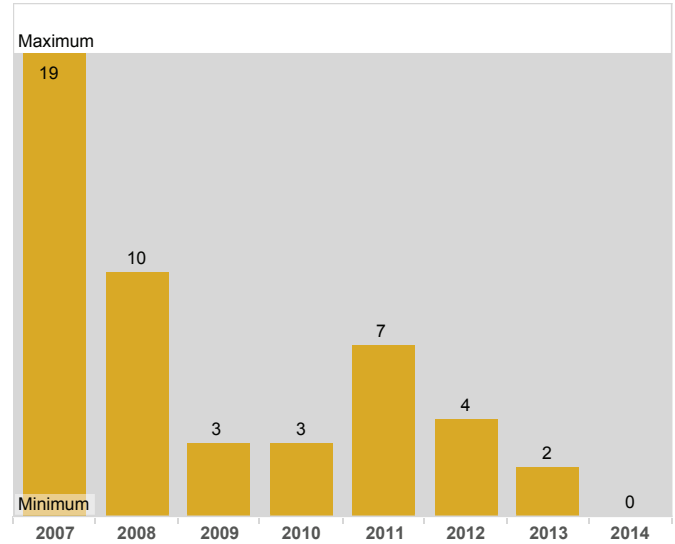
USE OF FORCE REPORTING

Types of Force Used

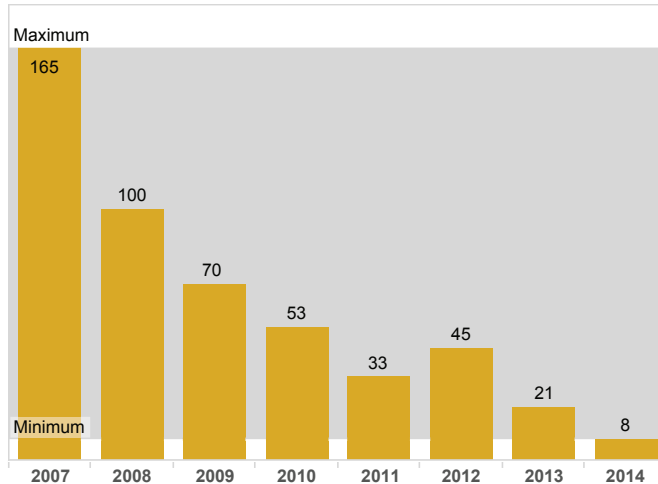
Taser



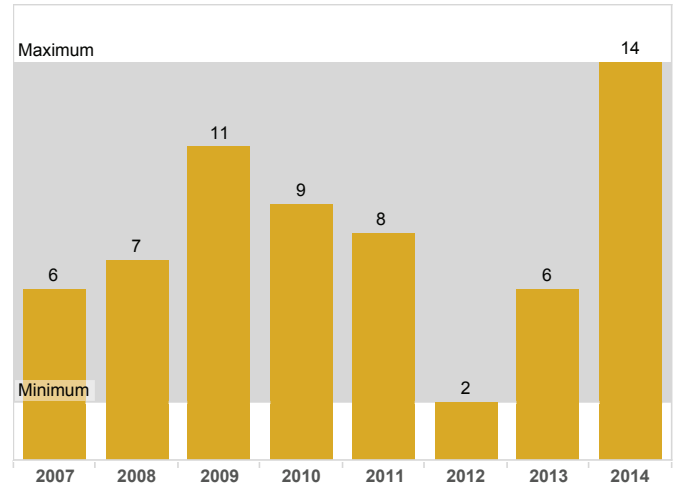
Baton Strikes



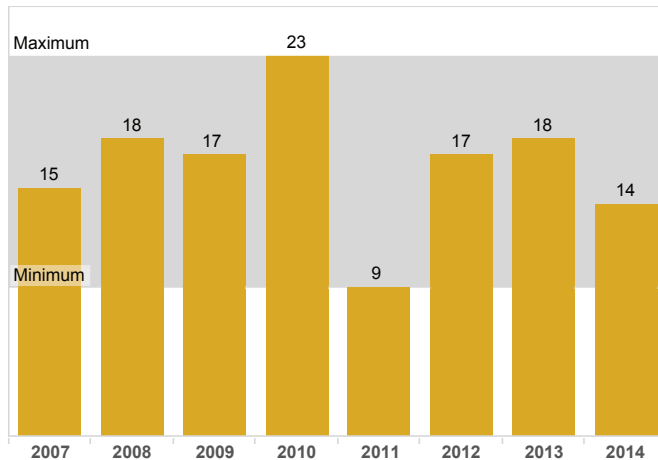
Chemical Agent



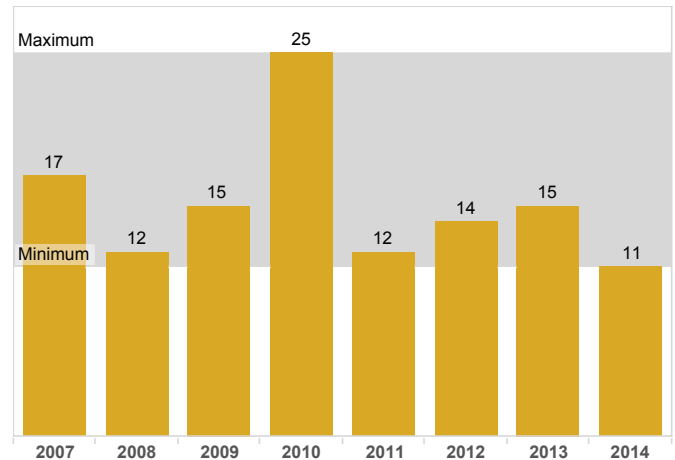
Bean Bag



Canine Apprehension



Firearms Discharge

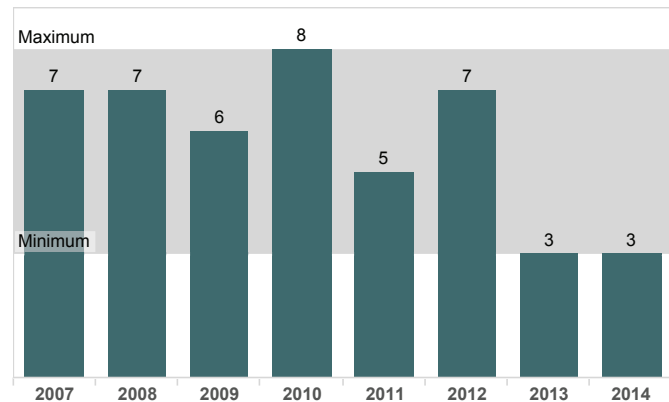


In addition, there were 172 Empty Hand Techniques. Some situations required more than one use of force technique.

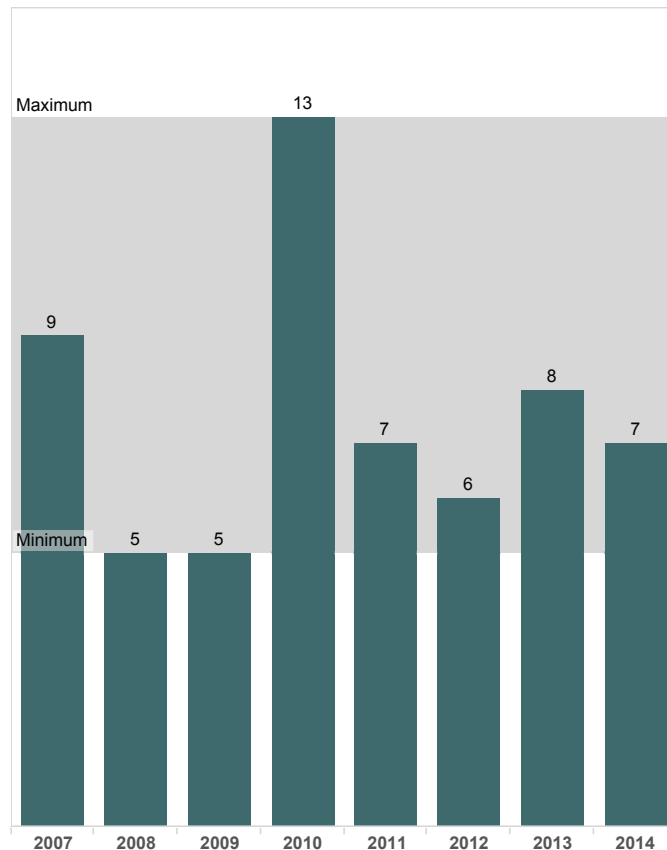
USE OF FORCE REPORTING

Firearm Discharge Breakdown

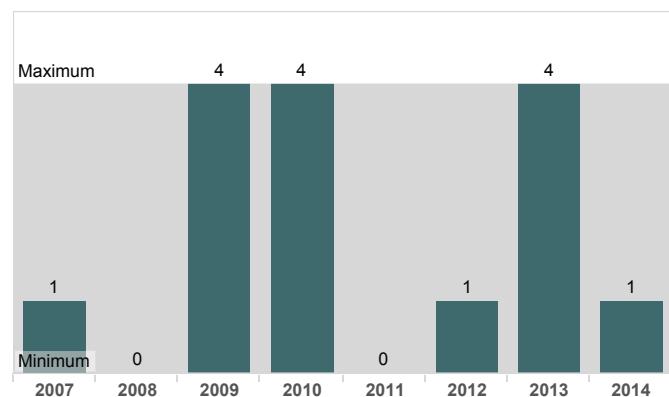
Animal



Person



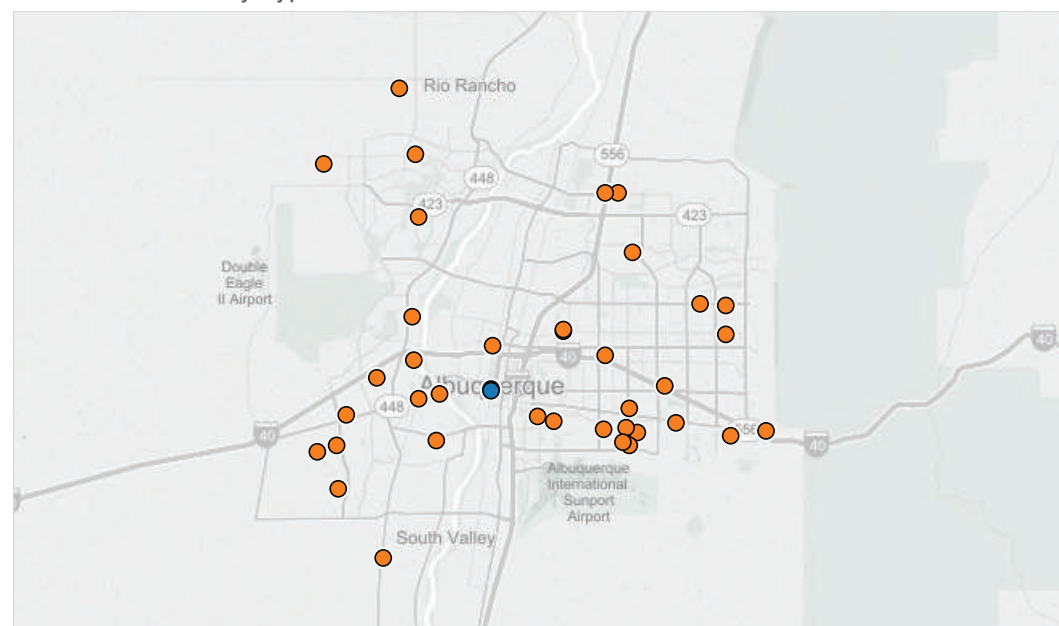
Vehicle



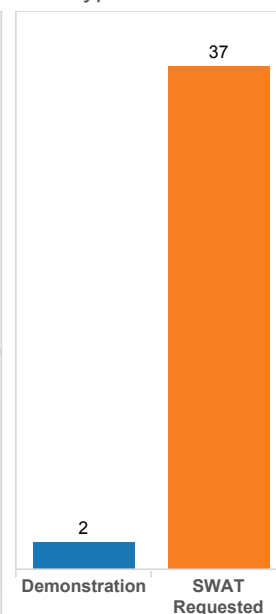
Of the 11 firearm discharges in 2014, one involved a moving vehicle, three involved animals and seven involved individuals.

SWAT Breakdown

SWAT Activations by Type of Call Out



Call Type



COMMUNITY OUTREACH



UNIFORMED OFFICERS OF THE MONTH



January
Anthony MARTINEZ



February
Jesse MEYER



March
Brian FUCHS



May
Matthew FISHER



July
Bruce DEHERRERA



August
Mario VALLEJOS



September
Brett LAMPIRIS-TREMB



October
Steve EICHEL



December
Chris POCCIA

UNIFORMED OFFICER OF THE YEAR

Officer Anthony Martinez is the Uniformed Officer of the Year. Officer Martinez is one of the corner stones of the Open Space Unit. He is consistently a top producer in the unit, but it's not the numbers that set him apart. His attitude, sense of humor, and desire to provide the citizens of Albuquerque with the best possible police service sets him apart. The Open Space Unit has a unique mission within APD. His ability to provide those services at a consistently high level makes him a huge asset to the department.

Officer Martinez is one of the few bicycle patrol instructors on the department and he takes great pride in helping his fellow officers improve their skills in policing. Anyone who has taken the course can tell you that adding his humor and wit with his riding knowledge and skill can make the bicycle class one of the best courses available at APD.



Officer Martinez has worked hard to hone his skills in tracking and locating people in wilderness areas. He has been able to use these abilities to save the lives of numerous people during his time in the Open Space Unit. The number of times he has located missing or injured people or located fugitives within open spaces is too many and too frequent to name them all, but a couple are worth mentioning. In one incident, a man had fallen on a mountain and ended up under a bolder in a steep canyon with severe spinal injuries. Officer Martinez was able to use his knowledge to surmise a location of the man and guide air support to his location, where he was located. Open Space was then able to hike to the subject and airlift him to safety. During the search in the Jemez Mountains for US Forest Service Fighter Token Adams, Officer Martinez located tracks that aided in finding the crash.

Officer Martinez also uses his heads-up approach to policing on a daily basis in acting as a liaison between units and departments within the metro area and the state. Recently Officer Martinez was scanning all APD and BCSO frequencies, as he always does, and he heard a dispatch about a rape in the Northeast. The victim had provided information about the offender vehicle. Officer Martinez made a point to remember the details. The next day he heard a dispatch for a reported stolen vehicle on BCSO East air that sounded like the offender from the rape call. He contacted BCSO dispatch and requested that they stand by and told them of the prior incident. He then called the Sex Crimes Unit and informed them of the BCSO call. His awareness and hard work ethic led to the arrest of a rapist.

Officer Martinez is among the most dedicated officers within the Open Space Unit and one of the best officers within APD. He deserves to be acknowledged.

NON-UNIFORMED OFFICERS OF THE MONTH



January
Michael SHOOK



February
Randall CRAWFORD



March
Patricia ST. ONGE



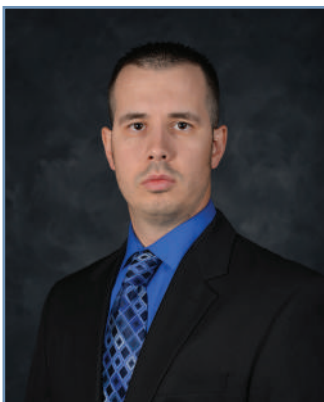
April
Rich LEWIS



October
Aaron JONES



November
James LARRANAGA



December
Jerrod PELOT

NON-UNIFORMED OFFICER OF THE YEAR

Armed Robbery Detective Michael Shook is the Non-Uniformed Officer of the year. Detective Shook has been with the Albuquerque Police Department since July 2008. He worked in the Field Services Bureau and has been with the Armed Robbery Unit since January 2013. As a new detective, he has proven himself over and over through his dedication, self-motivation and determination.

On June 21, 2013, serial armed robbery suspects began a robbery spree throughout the city. These offenders committed twelve robberies at ATMs or financial institution parking lots from June 21 to September 5, 2013, when they were taken into custody after committing their final robbery. This case was particularly difficult from the beginning and the offender was becoming more violent with each robbery, to include the use of a stun gun. There was very limited offender information and no video available for the first few robberies committed.

When a video became available of both the offender and offender's vehicle, Detective Shook immediately put footage out for media release and on APD-TV. He received numerous tips and exhausted all leads without successfully identifying the offender. Detective Shook spent many hours working with victims, financial institutions, along with other APD units in hopes of positively identifying this offender or possible offenders.

During the investigation, Detective Shook received a call from T. Simmons of the Real Time Crime Center (RTCC) advising him that he observed a male subject matching the physical description of the offender at a local gas station. A female driver and this male subject also got into a vehicle matching the offender vehicle. Mr. Simmons was able to provide Detective Shook with the license plate. Detective Shook worked tirelessly on researching the license plate information which did lead to two subjects of interest, one male and one female.

After one of the robberies, the offender dropped his hat and a Field Investigator collected the baseball cap. Detective Shook learned of this information and requested a DNA service request through the Crime Lab. Surveillance was set up at the registered owner's residence on numerous occasions while searching for this vehicle. During one of the tactical plans, another robbery was committed in the Bernalillo County Sheriff's Office (BCSO) jurisdiction, matching the offender description. Detective Shook met with detectives of BCSO and subsequently took case responsibility for that case without hesitation.

On September 5, 2013, the Repeat Offended Program and Gang Unit located the vehicle in the Foothills Area Command and observed two subjects matching the offenders. Both offenders were taken into custody after committing their last robbery. Detective Shook arrived within minutes of the arrest to complete his investigation. He conducted an interview which lasted hours and the offender ultimately admitted to eleven robberies involving himself and his co-conspirator who was also taken into custody the same night.

This type of work has become customary with Detective Shook and he has become an integral part of the Armed Robbery Unit.



CIVILIAN EMPLOYEES OF THE MONTH



January
Jay STUART



February
Sharanne PRESS



May
Troy SIMPSON



June
Manuel GOMEZ



July
Natalie LUJAN



October
Ashley HERRERA



November
Ron KOEHLER



December
Ana FUNES

CIVILIAN EMPLOYEE OF THE YEAR

Ron Koehler is Civilian of the Year. Ron is known for his hard work ethic and effort at the Southwest Area Substation. He is one of the hardest working employees in the Area Command and carries a great attitude around his peers and supervisors that are working inside the substation. He exudes what each employee should have in order to be successful, and brings a positive and healthy environment to the Southwest Area Command. Ron is a difference maker in everything he does, and he does it with excellence.

Ron makes over 20 phone calls a week to burglary victims by looking up burglaries on the "Tiburon system," and reading the reports on his own effort; he speaks with the victims on the phone and suggests better ways to protect their property and forwards any leads to the impact team. Recently, Ron followed up on a lead of a burglary suspect, who committed a residential burglary and attempted to break into a neighbor's vehicle after burglarizing their home. There were some witnesses but they were reluctant to come forward due to fear of retaliation. Ron assured them everything would be okay and gave the Southwest Impact Team the lead by providing a suspect name and address of where he lived, which was down the street from the victim. Detectives were able to provide surveillance and interview the witnesses, which was helpful in completing a felony warrant for his arrest. The suspect had prior burglary and robbery history and was taken into custody without incident by officers. This is just one example of the hard work of Ron Koehler always going above and beyond to make a difference in this community and having compassion for property crime victims.

Ron is also known for always buying the staff beef jerky without anyone asking and he does this because of the kind heart and giving attitude that resides in him. He is always walking around the substation and offering other types of snacks and treats to the staff. He has a selfless attitude to make a difference in the quality of life at the Southwest Substation. Ron treats each citizen that walks into the substation with kindness and respect and has an amazing level of patience with everyone he deals with. This helps to provide the Southwest Area Command with a positive reputation of treating people with dignity and respect. Ron is always quiet and humble when he speaks to the staff and is relentless in the amount of phone calls he makes to the community. APD and his coworkers are extremely proud of him.



TEAMS OF THE MONTH



**January
Northwest Impact Team**



**February
Homicide**



**March
CIT/COAST**



**April
Communications Day Shift**



**August
Robbery Unit**



**September
CED Unit**



**October
EOD Unit**



**November
Southwest Impact Team**



**December
Academy Basic Training Unit**

TEAM OF THE YEAR

The Armed Robbery Unit is APD's Team of the Year. The team is made up of one sergeant, Cori Lowe and five detectives, Michael Shook, David Gonzales, Adam Perea, Diane Dosal and Josh Rogers.

For 2014, the team has investigated over 135 cases, all of which include commercial robberies, robberies to individuals, car jackings and some home invasions. The unit has submitted 74 cases to the District Attorney's Office for prosecution. Some of these cases have also been sent to the US Attorney's Office for federal prosecution under the Hobbs Act. In addition to the cases submitted, the team has made 29 felony arrests.



Perhaps what makes this team most successful is their ability to apprehend offenders who are responsible for serial offenses. The Robbery Unit will track these offenders and utilize department resources to ultimately apprehend the offenders.

Two examples of these efforts are the apprehensions of two individuals responsible for 21 commercial robberies throughout the metro area. A second case involved an individual responsible for numerous pharmacy robberies. In both cases, the team used statistical data from the incidents, along with crime mapping to predict the offender's next possible target. They also used other department resource to include Special Investigations Division, Air Unit, other Violent Crimes detectives and Investigative Bureau units to work city-wide tactical plans. In the apprehension of the individual responsible for the pharmacy robberies, the team staked out numerous pharmacies throughout the city waiting for the chance offender hit. In this case, their hard work and dedication paid off. On May 6, 2014, a Robbery detective who was on a fixed surveillance spot at Montgomery and San Mateo observed a suspicious male enter and then quickly leave the pharmacy. Mobile surveillance was established on the subject's vehicle and shortly thereafter it was determined he robbed the business. A short time later, after he crashed into a Violent Crimes detective, the subject was apprehended.

BOWDICH LIFETIME ACHIEVEMENT AWARD

Debbie Kuidis

Debbie Kuidis was the first woman promoted to the rank of Deputy Chief for the Albuquerque Police Department. She served as a liaison with local and federal law enforcement agencies; assisted with personnel and staffing issues, responsible for preparation of an \$80 million budget; and managed Support Services, Internal Affairs, Criminal Investigations, Special Investigations, Narcotics, and uniformed officers. She also served as SWAT commander, Police Academy instructor, sergeant for In-service training, and captain of Personnel Services which included Training and Recruiting. She was a volunteer chaplain for nine years, a graduate of the 189th class of the FBI National Academy, and inducted into the New Mexico Women's Hall of Fame in 1996. She also served as the Police Commander at the University of New Mexico from 2004 through 2008 where she directed the operation of patrol, dispatch, and security officers. She holds two degrees. She has a Bachelor of Science in Criminology as well as a Bachelor of Arts in Religion/Bible Studies.

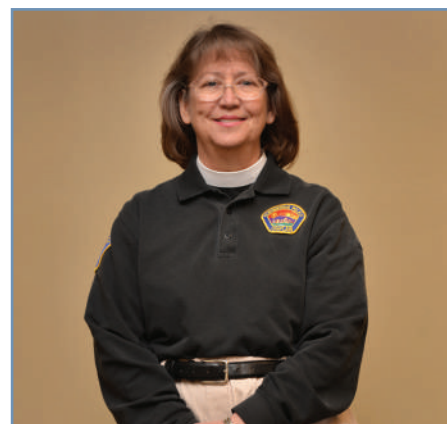
OUTSTANDING CIVILIAN SUPPORTER OF LAW ENFORCEMENT AWARD

Sharon Valtierra

Sharon Valtierra joined our family when she married Officer Robert Valtierra, an Albuquerque police officer and a member of the Fraternal Order of Police (FOP) since 1979. Sharon became a member of the Albuquerque Fraternal Order of Police Auxiliary (FOPA) in 1989 when Robert was involved in a shooting. She won executive positions on the local, state and national FOP Auxiliary boards, sometime simultaneously. Sharon was the National Vice President for four years, turning down numerous opportunities to be National President in order to stay focused on her family. Sharon, through the Albuquerque FOP and Auxiliary, continues to be involved in numerous activities such as special fund raising events for Cops for Kids, Special Olympics, Crime Stoppers, the National Peace Officers Memorial in Washington DC, Easter Seals, and Concerns of Police Survivors known as COPS. She leads her organizations by volunteering and doing what it takes during events such as law enforcement officers' funerals and helped organize the Albuquerque Metro Law Enforcement Memorial Service on Civic Plaza while working with the various departments and chaplains offices. Sharon's unending passion and commitment to law enforcement families endures as she continues to mentor a new generation of volunteers and insists their voices be heard at all levels of society. She always makes sure that she is available for all law enforcement families, but foremost her own Albuquerque Police Department family that she has been a part of since 1979.

CHAPLAIN OF THE YEAR

Laurie Wells



APD PROMOTIONS & RETIREMENTS

2014 PROMOTIONS

MAJOR:

Timothy Gonterman • Anthony R Montano

COMMANDER:

Rogelio N Banez • Leslie A Brown • Arturo E Gonzalez • Donovan Olvera
Randy Remiker • John P Thies • John Whisonant

LIEUTENANT:

Steve A Altman • Joseph M Burke • Michelle M Campbell • James W Collins
Robert A Drager • Paul Duran • Jon J Griego • Michael M Lopez • Franklin T Mock
Arturo Sanchez Jr • Natalie Y Sanchez • David N Sedillo • Glenn P St Onge
Douglas E Walton • Bret White

SERGEANT:

Adam Anaya • Judy I Bazan • James B Bergman • Joshua M Brown • Juan E Cabrera
Randall B Crawford • William R Dorian • Shawn A Garrett • Richard S Ingram
Russ D Landavazo • Luke C Languit • Michael D Loftis • Kevin J Napoleone
Ryan H Nelson • Anna R Nunez • Bryan H Price • Jose Sanchez • Nicholas M Sanders
Anthony C Simballa • Ivan M Varela • David H Weidner • Andrew C Wickline

CIVILIAN PROMOTIONS:

April L Bellini-Parsons • Michelle C Beltran • Naomi H Buckman • Megan Coughlin
Kenyata S Davis • Stephanie S Garcia • Maria Garcia-Cunningham • Melissa Sue Glasgow
Mimi R Hayes • Arthur B Holguin • Deborah A Kelly • Kevin D Kiesel • John F Krebsbach • Shane W Lam
Melanie J Lerma • Donald C Lewis • Raymond Maynes • Michael McDaniel
Ashley S Montano • Andrea Nez • Cortnee L Patterson-Ham • Andrea E Reider • Lynda Rodriguez
Daniel F Salazar • Matthew C Segura • Juanito E Serna
Daniel K Silva-Sampaio • Troy M Simpson • William R Slauson • Javier F Urban
Hannah Vallejos

2014 RETIREMENTS

SWORN OFFICER RETIREMENTS:

Brian C Archibeque • Drew Bader • Allen J Banks • Edward Blea II • Melinda Broderick
Monte Curtis • Huan Dang • Briane Dennison • Mark Dietz • Kelly Enyart • Michael Fisher
Michael Geier • Thomas Heintz • Patrick Hernandez • Darcy Hoffman • Todd Hudson
Keith Johnson • Kevin Kees • Steven R Koehnke • Tim Lopez • Troy R Luna • Amy Marmon
Laura Martin • Harold Medina • Jason Morales • Matthew Morales • Gary Okino
Macario Page • Carla V Perez • Jerry Potter • Andrew Provencher • Paul Rees
Andrew Roberto • Louie Sanchez • Keith P Sandy • Isaac Silva • Michael Smith
Jeffrey Stone • Bruce M Werley

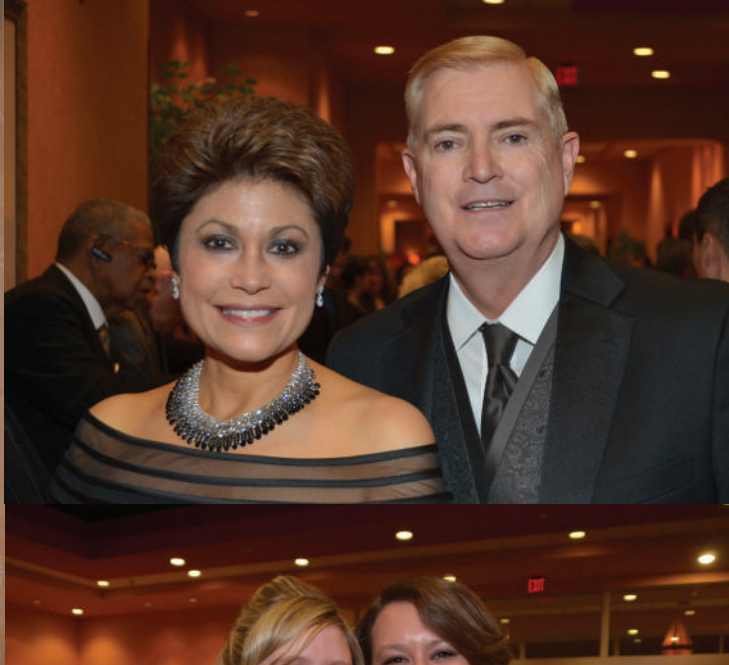
CIVILIAN RETIREMENTS:

Nelson Archuleta • Lisa Dannenbaum • Victoria Elaine Griego • Irene Hainey
William P Jackson • Arleen Montano • Michael L Montoya • Lisa Nix-Wade
Ricardo Otero • Carmen Padilla • Priscilla Pellegrino • Sylvia Sanchez • Stella Tapia • Susan Tolan
Johnny Vigil

COPS FOR KIDS



FIFTH ANNUAL AWARDS BANQUET



WE REMEMBER



RAUL ARMIJO
(APD/BCSD) Raul passed away on April 5 at the age of 91. Raul served as a police officer with APD and a

deputy with the Bernalillo County Sheriff's Office. He was also an Army veteran of World War II.



ROBERT E. CHAVEZ
(APD) Robert passed away on November 22 at the age of 72.



ARCHIE DOW
(APD/CIV) Archie passed away on May 27 at the age of 80. Archie worked as a dispatcher for the APD and as a

security officer with the City of Albuquerque.



JAMES "JW" FIELDS (APD) JW passed away on January 6 at the age of 69. JW was retired from APD.

JOE FLORIO (APD) Joe passed away on October 1 at the age of 81. Joe was particularly proud of his service with the U.S. Army and as a retired police officer and detective with APD.

JAMES "JIM" BRADLEY GALLOWAY (APD) Jim passed away on October 31 at the age of 64. Jim proudly served in the United States Navy and later began an extensive career with APD from which he retired in 2003. The majority of his

years with APD were spent as a member of the Bomb Squad, which he was passionate about. After retirement from APD, Jim was employed as an instructor with New Mexico Tech's First Responders Program.

CECIL KNOX (APD) Cecil passed away on November 9 at the age of 62.

ROBERT LAVENDOWSKI (APD)

JOHN "JJ" LERCH (APD) "JJ" passed away on April 22. He served his community as a law enforcement officer for more than 42 years, working with APD, the Bernalillo County Sheriff's Department and the United State's Marshalls Service.

JOHN D. MACNINCH (APD) John passed away on April 12 at the age of 63. John retired from APD over 25 years ago.

ROBERT MADER (APD) Robert passed away on March 4 at the age of 80. He was a retired APD officer and US Navy veteran.

ANNA MARIE MCWETHY (APD/ USSS) Anna passed away on September 1 at the age of 50. She worked for APD, the New Mexico State District Court, The United States Federal Court System, and finally the United States Secret Service until her medical retirement.

BENNIE RAY (APD)



BRIAN K. SNOW
(APD) Brian passed away on November 28 at the age of 57. Brian worked in law enforcement for 35 years, primarily

with APD. He also spent several years as a sergeant with the Corrales Police Department. At the time of his death, he was a detective in the APD's Academy Recruiting and Selection Unit, screening and helping to bring in the next generation of police officers. Brian was a long time, proud member of APD's original SWAT team. He also worked in the DWI and Auto Theft units. Brian was a firearms instructor and served as APD's Range Master for several years.



KIET TRUONG
(APD) Kiet passed away on February 2 at the age of 53. Kiet was stationed in the Southeast Area Command at

the time of his death.



IN MEMORIAM

Officer Lewis Alexander Knapp
January 12, 1912

Officer Ronald W. Redfern
August 15, 1951

Officer Frank Sjolander
December 1, 1954

Officer Richard Armijo
September 30, 1958

Officer Max R. Oldham
February 21, 1959

Officer Phil Chacon
September 10, 1980

Officer Gerald Cline
February 24, 1983

Officer Kenneth Shawn McWethy
February 1, 1986

Officer John Carrillo
February 22, 1987

Officer Jeffrey Russell
January 8, 2002

Officer Michael King
August 18, 2005

Officer Richard Smith
August 18, 2005



h Our Community"

ALBUQUERQUE

POLICE

DIAL 911