



ALBUQUERQUE POLICE DEPARTMENT

2012 ANNUAL REPORT



Richard J. Berry
Mayor



Raymond D. Schultz
Chief of Police



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The Albuquerque Police Department is nationally accredited through CALEA (Commission on Accreditation for Law Enforcement Agencies). In 2011, APD achieved a meritorious reaccreditation without any noncompliance issues nor applied discretions, a first for the department. The Department continues to follow CALEA's established guidelines and standards today.

Acknowledgements

The 2012 APD Annual Report was designed and produced by William Slauson of the Planning and Policy Division. Data contributions are by the men and women of the Albuquerque Police Department. Special thanks to Loren Higgins and Melissa Glasgow of APD's Photo Unit for the numerous photos used in this publication; and Antoinette Telles of the UCR Unit who provided crime totals.

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Richard J. Berry
Mayor

The Albuquerque Police Department's 2012 Annual Report is a compilation of a year's worth of exceptional accomplishments and progress by the men and women of the department. It is an honor to serve as your Mayor, and I am proud to congratulate APD on everything they have accomplished throughout the year as well as thank them for their continued dedication and hard work in keeping the citizens of Albuquerque safe.

Having a sense of safety in your community is critical to the quality of life that a city should offer its citizens, which is why we made reducing property crime a primary goal. This was a cornerstone of my administration in 2010, and that year we saw a massive drop in property crime rates.

Among our successes, we can count the introduction of publishing a property crimes wanted poster every month in the Albuquerque Journal, profiling thirty offenders each month. This had a huge impact and continues to really make a difference. Since we started publishing these ads, we have solved and closed 1,048 out of 1,124 warrants—that's a 93% success rate.

Other innovations include the expansion of the bait car program, using more than just vehicles as bait. We used actual property as bait, such as copper wire, DVD players, purses, and laptops. We targeted certain areas of town based on predictive crime analysis.

The Smart Policing Initiative was expanded and has been successful beyond our expectations in 2012. Many of you are aware of the Real-Time Crime Center (RTCC) that went live in February 2013. It took a dedicated effort by many professionals to bring the RTCC from concept to completely operational, but it was certainly worth the effort. We have one of the most successful Real-Time Crime Centers in the nation. We not only have access to cameras around the city, but we also unveiled the department's new mobile video surveillance unit. The unit is dispatched to certain SWAT calls, utilized to monitor the city's downtown bar district, and helps APD's Property Crimes Division catch thieves in the act.

These are just a few examples of an organization that is clearly on the cutting edge of technology, crime analysis, and smart policing. The department is a strong and efficient entity that works hard as a team to predict crime, and combat that crime before it can happen. You will learn more about the innovations discussed above, as well as other programs and critical services that are changing Albuquerque provided by APD in this report.

Under the leadership of Chief Schultz, the department witnessed excellent strides towards ensuring the safety of our community. APD is already a nationally-recognized agency, one that is progressive and stands out for excellence at our Academy. We set a high bar for our up-and-coming police officers, and expect only the best from them—and we get the best. I am confident that under Chief Schultz we will continue to see significant growth, and be able to provide that sense of safety we strive daily to deliver to the citizens of Albuquerque. I am proud of the department and its commitment to proactive policing and the preparation of the next generation of police officers.

Albuquerque is still at one of its safest points in its history. That alone is an accomplishment. In this report you will see that the Albuquerque Police Department is truly one of the finest law enforcement agencies in the country.

Lastly, I want to mention "Friday's Heroes". Since I took office, I have honored over 100 officers, all of them going above and beyond in the call of duty. I appreciate the opportunity to honor these men and women of the department, because that honor is more than deserved. These officers may be recognized on Fridays, but we know they are our heroes every day of the week. I am proud to work alongside these men and women who protect our city.

I look forward to another year of successes in 2013.

Best Regards,

Richard J. Berry
Mayor



Back row standing, left to right:

Councilor Isaac Benton, District 3; Councilor Roxanna Myers, District 2; Councilor Trudy Jones, District 8;
Councilor Don Harris, District 9; Councilor Brad Winter, District 4;

Front row sitting, left to right:

Councilor Michael Cook, District 7; Council President Dan Lewis, District 5;
Council Vice-President Ken Sanchez, District 1; Councilor Rey Garduño, District 6.

Founded	1706	Population*	552,804		
Government	Mayor, Chief Administrative Officer, Chief Operating Officer and a nine member City Council	Percent change from April 1, 2010 to July 1, 2011	1.3%	Median Household Income 2007-2011*	\$47,333
City Operating Budget (FY13)	\$883 million	Population by Race*		High School Graduates 2007-2011 percent of persons age 25+*	87.7%
City Employees (FY13)	5,880	White	69.7%	Bachelor's Degree or higher percent of persons age 25+*	32.2%
Elevation	5,326 feet	Black or African American	3.3%		
Area	187.7 square miles 2,907 persons per sq. mile	American Indian or Alaska Native	4.6%		
		Asian	2.6%		
		Native Hawaiian and Other Pacific Islander	0.1%		
		Two or more races	4.6%		
		Hispanic or Latino Origin	46.7%		
		White, not Hispanic	42.1%		

Recognized Neighborhood Associations	237	Number of Households*	220,060
Public School System	approximately 88,000 students 89 elementary schools 27 middle schools 13 high schools 11 alternative schools 20 charter schools	Total Population under 5 years*	7.0%
		Total Population 18 years and over*	76.0%
		Total Population 65 years and over*	12.1%
Colleges and Universities	18	Female*	51.4%
		Male*	48.6%

* Source: U.S. Census Bureau; <http://quickfacts.census.gov/qfd/states/35/3502000.html>



Raymond D. Schultz
Chief of Police

Welcome to the 2012 Annual Report of the Albuquerque Police Department. Once again, this document highlights the employees, projects and achievements that truly make the department special and a respected leader throughout the nation. This year, we had to add another four pages to the publication in order to include all of the accomplishments from 2012.

In my address in last year's report, I predicted that 2012 would be the year that APD fully implemented and utilized crime analysis data to its fullest potential. I was not wrong. In August of 2012, APD began a pilot Real Time Crime Center (RTCC) project that utilized one workstation to provide real-time intelligence to officers from the Southeast Area Command who were responding to calls for service. The average three and a half minutes that the officers expended traveling to the call were packed with information about the call location, prior visits, advisories, and alerts. Crime Analysis Unit staff worked in conjunction with RTCC staff to perform deeper, more long-term analysis including crime trends and predictive crime mapping. From the onset, we knew that what we had was visionary and ground-breaking. As a result, we had a "wall-breaking"- and began a renovation project to permanently house the RTCC and support staff at an under used location on the third floor of the Old Main facility. The permanent RTCC facility is expected to be online in February, 2013.

In addition to the RTCC, APD continues to be in the forefront of technology implementation. All APD police cars are now Wi-Fi broadband enabled, providing officers with access to critical software, databases and information. Reports can be uploaded directly from the vehicles, which shorten the time that they will become available to the public. APD is a strong proponent of mobile devices, and 2012 saw an expansion of iOS devices among the staff that

improved communication outside of their vehicles. APD-TV, the department's news channel, went live at 35 locations within APD facilities. APD-TV provides yet another venue to get information to employees to be better prepared to complete their job tasks every day.

In 2012, I was especially proud to develop and unveil the Bob V. Stover Leadership Academy in May. The Stover Leadership Academy includes a highly-equipped classroom area, prep rooms, and a lounge. APD's future leaders will pass through those doors. It was also an honor to name the Academy after Bob V. Stover, APD's only chief to hold the position twice.

Finally, I would like to acknowledge all of the people that approach me every day and express their support of APD and what we accomplish on a daily basis. I am thankful for their support, and their strength and belief will carry us higher in 2013.

Sincerely,

Raymond D. Schultz
Chief of Police





Mission Statement:

We, the members of the Albuquerque Police Department, believe in the shared responsibility of police personnel, government leaders and citizens to improve Albuquerque's quality of life and to defend our community. We vow to uphold the U.S. Constitution, to fairly enforce the laws of New Mexico and the City of Albuquerque in order to protect life, property and rights. In partnership with the community, we will engage in policing to maintain order, reduce crime and the fear of crime through education, prevention and enforcement.

Vision Statement:

The Albuquerque Police Department envisions a safe and secure community where the rights, history and culture of each citizen are valued and respected. We will achieve this vision by proactively collaborating with the community to identify and solve public safety problems and improve the quality of life in Albuquerque.

Core Values:

Integrity • Respect • Fairness • Pride

Community Policing:

Community Policing is a proactive partnership between the Albuquerque Police Department, the citizens of Albuquerque, other agencies within the City of Albuquerque, and other levels of State Government, Federal Government and the private sector. This partnership seeks to expose the root causes of crime and disorder, and to eradicate such conditions through the aggressive enforcement of laws, ordinances and City policies and through positive community collaboration.

Department Founded	1898
Police Officers	992
Civilian Personnel	563

Budget FY13	\$155,098,000
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Calls For Service	544,356
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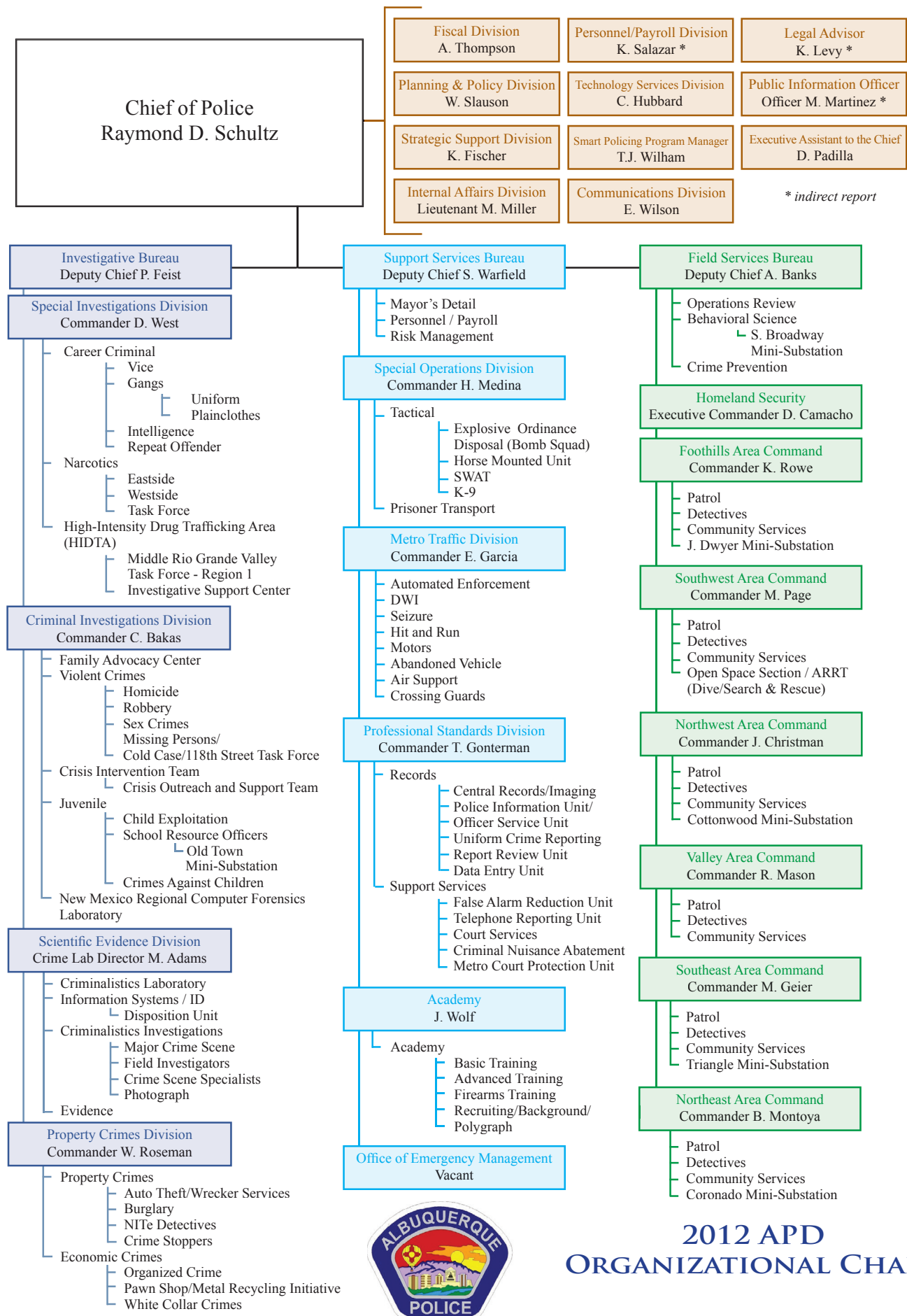
Chief of Police	1
Deputy Chief	3
Commander	14
Lieutenant	38
Sergeant	112
Patrolman/Detective	812
Cadet	15

Average Age (Sworn)	38
Average Years of Service	11.76

Marked Vehicles	738
Unmarked Vehicles	244
Bicycles	44
Motorcycles	31
Aircraft	1
Helicopter	1
Hovercraft	1
Horses	10
Canines	10
Bomb Squad Canines	2

Main Station	1
Area Commands	6
Community Substations	5
Training Academy	
Firearms Ranges	2
Horse Mounted Unit Stables	
Training Grounds	
Metro Crime Lab	



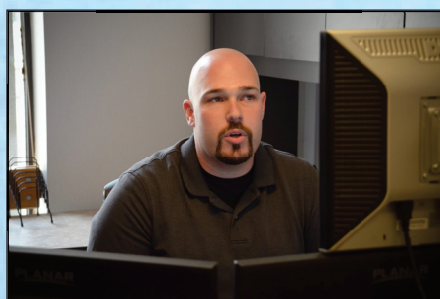


In 2012, the Albuquerque Police Department began the Real Time Crime Center (RTCC) as a pilot project and broke ground on its permanent facility. The RTCC pilot project opened on August 10, operating within a proof of concept phase that provided real-time intelligence to officers working in the Southeast Area Command's day shift.

The RTCC has two missions: provide as much information to officers as possible while they are responding to a call for service, and to provide officers with analysis and trend data that helps reduce crime overall. The information includes identifying wanted subjects, crime trends, real-time crime mapping, predictive crime modeling, officer safety bulletins and alerts from various units within the department.

APD experienced major successes during the proof of concept phase of the RTCC. Although the Center had only been on the air for an average of 20 hours per week, real-time intelligence detectives were instrumental in providing key information on high-risk calls including domestic disturbances, hostage situations and mentally ill subjects threatening suicide. All of the call types could have resulted in deadly force encounters.

Preliminary data provided by Sandia National Labs indicated that officers feel much more confident heading into high-risk calls when the RTCC is operating. Officers indicated that the information provided changed their tactics used during a call. As APD moves forward with the data analysis, the Real Time Crime Center Launch Team is confident that the effects of the RTCC will have an impact on tactics, the number of assaults on officers, uses of force events and deadly force encounters.



The Office of the Chief is comprised of the Fiscal Division, Planning and Policy Division, Strategic Support Division, Personnel/Payroll Division, Technology Services Division, Communications Division, the Smart Policing Program Manager, the Internal Affairs Unit, Public Information Officer Unit, the Chief's Legal Advisor, and administrative staff.



Aubrey Thompson
Fiscal Division

The Fiscal Division was responsible for managing the general fund budget of \$155 million as well as a special revenue fund budget in excess of \$2 million.

Throughout the year, the Division assisted APD units in acquiring goods, services and training to support their daily operations.

The Off-Duty Overtime Program provided security, traffic control and other services to local vendors.

The Division continued to maintain, track and issue property to officers as well as maintaining the general inventory for each division within APD. Other internal service responsibilities included budget monitoring and various accounting services.



William Slauson
Planning and Policy Division

The Northwest Area Command was officially awarded its "gold" level designation for Leadership in Energy Efficiency and Design (LEED). At the same ceremony, it was designated by the American Institute of Architects as a design award winner.

Division staff coordinated the remodeling and installation of the Chief Bob Stover Leadership Academy which was dedicated in May.

Division staff completed the 2011 Annual Report that included stakeholder videos for the first time and issued the 50th issue of the APD Monthly Report in February.

Staff responded to a USDOJ Limited English Proficiency (LEP) site visit. Due to the evaluation, APD began to change its policies and processes to better communicate with LEP residents.

Division staff coordinated the remodeling of the southeast portion of the Old Main's third floor into the Real Time Crime Center. Staff collaborated with architects, contractors, and furniture and technology vendors to complete the project by February 1, 2013.

Staff secured the hosting of both the International Association of Law Enforcement Planners (IALEP) and the Commission on Accreditation for Law Enforcement Agencies (CALEA) conferences in September and November 2014, respectively.



Karen Salazar
Personnel/Payroll Section

Time and Labor modifications were implemented in December. One of the modifications/configurations was the design of employee pay sheets in PeopleSoft which decreased the need for the use of a mouse for navigation and time entry. The configurations also fixed several issues identified by timekeepers, increasing efficiency and improving productivity.

In effort to develop a single source of information for employment status, training and prior work history information, Section staff worked with the ERP Team over the past year mapping data fields in the APD-Human Resource (APD-HR) Database to data fields in PeopleSoft. A total of 46 data fields were identified and mapped in PeopleSoft. Of the 46 data fields identified, 32 data fields with current updated data were utilized and maintained in PeopleSoft. Although the APD-HR Database transfer project is still on-going, it should be noted that staff successfully completed more than half of the data transfer and will continue to work toward a full data transfer. Once the process is complete, PeopleSoft will become the one source of truth for all employment records.



Erika Wilson
Communications Division

In 2012, a total of fifteen new employees (911 Operators and Dispatchers) were hired in two separate groups.

A supervisor position was opened and filled after promotional testing was held. The new supervisor was trained and is functioning independently.

A new 911-specific recording system was purchased with Law Enforcement Protection Fund (LEPF) monies which provided complete redundancy of the telephone and radio recording systems.

Upgrades to the 911 phone system were completed to increase stability of the system.

A shift trade system was piloted and implemented after great success during the pilot.



Clint Hubbard
Technical Services Division

Division staff planned, designed, and began the implementation of the technical solution for the Real Time Crime Center (RTCC). The activity focused on establishing multi screen workstations for the RTCC operators, the video wall for the simultaneous display of information, installation of desktop 800 MHz radios, and the requisite networking upgrades.

Staff continued to work on the enhanced features that come with the Version Management Program (VMP) upgrade to APD's Tiburon CAD/RMS/MDS Systems. In 2012, the behind the scenes preparations for the upgrade were completed, including ordering and staging the hardware and software.

From August through December 2012, the Technical Services Unit performed a major upgrade to the use of technology by enabling broadband in the police car for the first time at APD.

Additionally, staff began the testing of iOS devices, like iPhones and iPads, in the field. This allowed improved communication with officers, including pushing photos and messages from the new Real Time Crime Center to officers, even when they were out of the car.

The MorphoTrak RapidID fingerprint devices were procured and distributed for testing to a small group of officers in various units. Testing is on-going and the State worked on the firmware update to address latency issues.



TJ Wilham
Smart Policing Division

During the pilot phase, the Real Time Crime Center starting providing real-time intelligence to officers responding to calls for service in August. Staff officially launched a plan to open the Real Time Crime Center by February 1, 2013.

Staff launched APD-TV at 35 locations throughout the department. The television systems provide to officers intelligence reports, photographs of wanted suspects, critical department announcements, details about crimes that have recently occurred, maps showing homes and business officers need to check on and real-time crime maps that show where crime has occurred in the past 24 hours.

Division staff launched a new web site and incorporated it with APD's social media accounts so that the public is instantly updated when major events occur in their neighborhoods.

Staff started to integrate the city's 90 traffic monitoring cameras into the police department's video network. The cameras will be accessed from the Real-Time Crime Center and 911 in the event of a major crime or critical incident.

Staff launched the Silver Alert Program – the first ever in New Mexico. More than 100 computer jump drives have been provided to caregivers of Alzheimer's patients. The jump drives are used to quickly alert the public in the event someone with Alzheimer's goes missing.



Tasia Martinez
Public Information Officer Unit

The Public Information Officer Unit coordinates the release of timely and accurate information through the media to promote a positive image of the Albuquerque Police Department and to keep citizens informed of public safety issues.



Kathy Levy
Legal Advisor

The APD Legal Advisor provides legal advice and reviews ordinances, resolutions and agreements relating to APD legal issues. The Legal Advisor also assists in drafting and reviewing APD policies and procedures. In addition, the Legal Advisor oversees APD civil liability investigations and recommendations, renders legal advice concerning personnel matters and advises the Chief of Police regarding the status of pending litigation involving APD activities.



Karen Fischer
Strategic Support Division

In July, APD received notification from the International Association of Chiefs of Police (IACP) that they had won the Michael Shanahan Excellence in Public/Private Cooperation Award based on the Department's development of the Albuquerque Retail Assets Protection Association (ARAPA) partnership.

In August, APD received notification from the IACP that they had won the Webber Seavey Award for work related to the formation and implementation of the APD's Organized Crime Unit. The Webber Seavey Award is presented annually to agencies and departments worldwide in recognition for promoting a standard of excellence that exemplifies law enforcement's contribution and dedication to the quality of life in local communities.

The ARAPA 1st Annual Drive a Wedge Against Property Crime Golf Tournament was held on September 8 at the UNM Championship Golf Course. The tournament was held to raise funds to support ARAPA and to help in funding the annual Organized Retail Crime Conference. The tournament raised close to \$7,000 after expenses.

Division staff met with Mesa del Sol representatives to finalize the vetting process for membership and access to the CONNECT website. The partnership began operation in April.

Crime Analyst Sarah Masek completed and submitted an article to the

International Association of Law Enforcement Intelligence Analysts (IALEIA) in June. The submission outlined the design and methods applied in the intelligence-led program Operation Hotspot, developed by APD's Southeast Area Command. Specifically, three categories were addressed: predictive analysis, staff organization, and community partnership interaction. Predictive analysis and the organization of sworn officers for directed patrol efforts in the Southeast Area Command helped to place officers where they were needed despite the decrease in staffing levels in 2012. In addition, Operation Hotspot resulted in increased community partnership, awareness and support of law enforcement in the area.



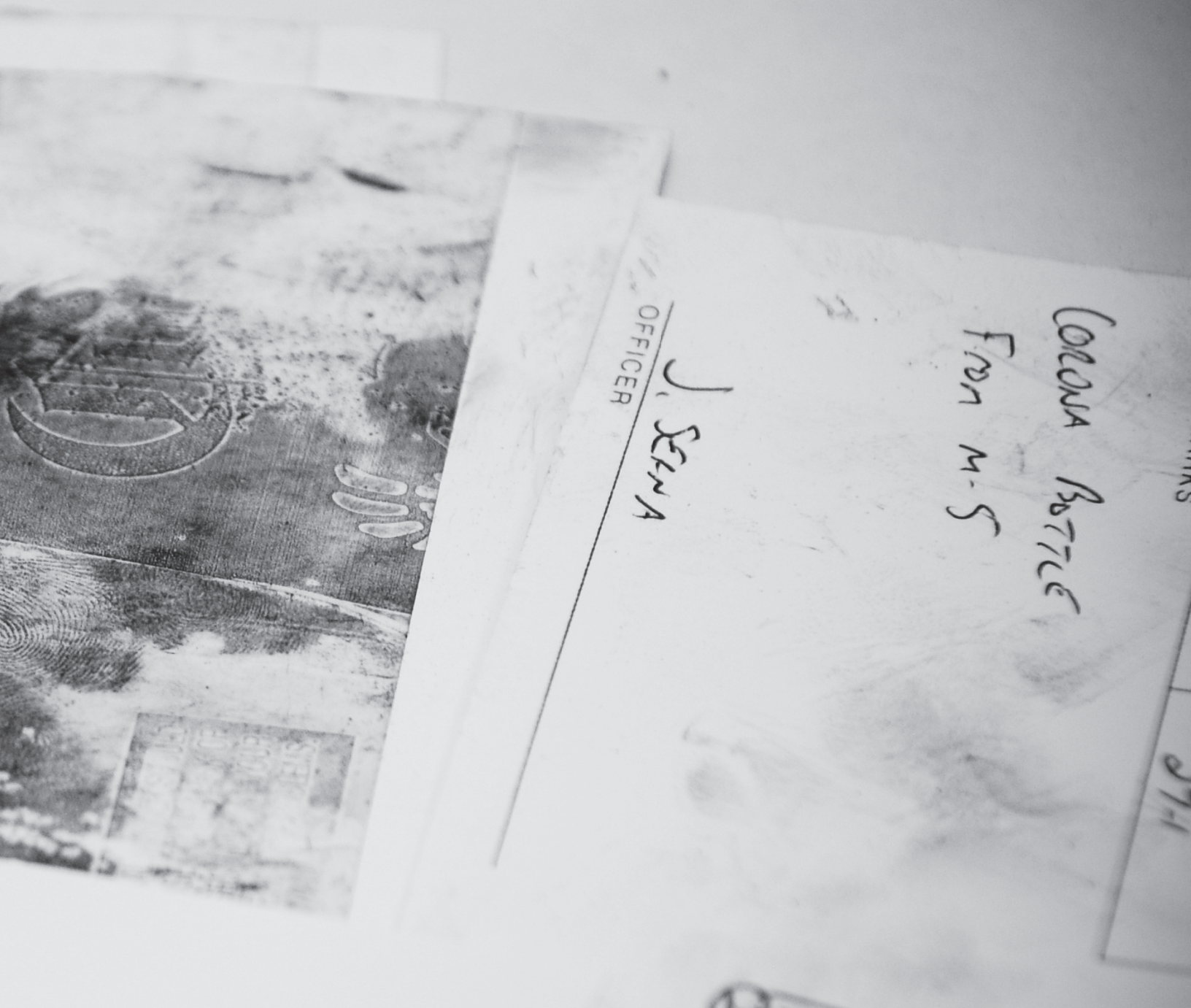
Lieutenant Mike Miller
Internal Affairs Unit

In 2012, the Internal Affairs Unit investigated 241 internal cases and the Independent Review Office investigated 260 citizen complaints.

In 2012 the Internal Affairs Unit welcomed Sergeants B. Mock, C. Baca, and M. Medrano to the Unit.

Administrative Assistant Ana Funes was named Civilian Employee of the Month for April 2012.

The changes to the Early Intervention System that were established in 2011 improved the Department's ability to better monitor use of force events in 2012.



The Investigative Bureau is headed by Deputy Chief Paul Feist, and is comprised of the Special Investigations Division, Criminal Investigations Division, the Scientific Evidence Division, and the Property Crimes Division.

INVESTIGATIVE *Bureau*

The Criminal Investigations Division has three sections: Career Criminal, Narcotics, and the High-Intensity Drug Trafficking Area (HIDTA).

**Career Criminal Section
Vice Unit**

The television show, "America's Most Wanted," featured the APD Vice Unit in a two-hour human trafficking special. The show profiled three fugitives wanted for human trafficking. Two were captured within a few weeks.

The Vice Unit conducted four human trafficking investigations. Two of the four investigations resulted in the arrest of an offender. One case did not result in an arrest, but humanitarian services were offered. The fourth case was unfounded.

The Vice Unit conducted their annual State Fair Tactical Operation Plan. The 12 day operation yielded 131 total arrests, including 53 prostitution arrests, 32 John arrests, 45 felony narcotics arrests (trafficking and possession), one DWI citation, 14 felony warrants cleared, 10 misdemeanor warrants cleared, and 45 towed vehicles.

Gang Units

In February, Gang Unit detectives responded to a homicide at a northeast Albuquerque location. The suspect was a known gang member. Through investigation, it was learned he was hiding at a residence. The suspect was taken into custody at the location without incident. He was suspected of multiple shootings in Albuquerque and Grants, NM.

In April, Gang Unit detectives were contacted by the Armed Robbery Unit for assistance in locating subjects who had committed several robberies throughout the city. All three suspects had felony warrants for their arrest. Gang Detectives were able to locate all three in separate locations. The group was responsible for over 11 armed robberies citywide.

In August, Gang Unit detectives concluded a series of narcotic purchases from a known gang member by executing a take-down plan and search warrant. The man was taken into custody without incident, and 316.5 grams of crack cocaine, 264.5 grams of powder cocaine, 7.6 grams of marijuana, one firearm, \$49,000 in cash, and one vehicle was recovered.

In 2012, the Gang Unit completed 78 felony arrests, 116 felony warrant arrests, 33 search warrants written, 53 search warrants executed, 67 firearms recovered, 13.6 pounds of marijuana seized, 459 grams of methamphetamine seized, 771 grams of cocaine seized, and 137 grams of heroin seized.

The Street Level Gang Unit completed 100 felony arrests; 150 felony warrants; 103 misdemeanor arrests; 129 misdemeanor warrants; 35 search warrants; 2,231 tactical operation plan hours; 21 guns recovered; 1,153 gang cards; 22 recovered stolen vehicles; eight homicide investigations, and 35 gang tips investigated.

Repeat Offender Project (ROP)

In July, the ROP Unit was called out in response to a homicide and robbery that occurred at a convenience store. The ROP Unit assisted Violent Crimes detectives by conducting numerous hours of surveillance, executing search warrants, and arrest warrants. The ROP Unit and Gang Unit were able to locate and safely apprehend two of the suspects. The ROP Unit arrested the third suspect a day later.

In July, the ROP Unit detectives conducted several days of surveillance on a suspect who became a person of interest in tire thefts occurring in the Northwest Area Command. On July 30, the suspect committed a theft of tires at a northeast location. The suspect was later observed loading the tires from his residence into his vehicle, where he drove to a location in attempt to sell the tires. He was taken into custody. Search warrants were executed on the suspect's vehicle and residence and he admitted to numerous thefts of tires.



**Commander Doug West
Special Investigations Division**

Narcotics

Following a lead, Eastside Narcotics detectives were able to purchase illegal narcotics from a smoke shop. Three subjects were arrested. One-half ounce of heroin, 600 packets of illegal spice, several illegal painkiller pills, high grade marijuana, two pounds of raw synthetic cannabinoids, a large amount of cash, and one vehicle was seized. The smoke shop was not reopened, and property crime in the area dropped.

The Eastside Narcotics Unit and Meth Unit dismantled 16 labs throughout Albuquerque and three other labs assisting federal agencies who did not have certified meth lab agents. The Eastside Narcotics Unit seized over \$900,000 of controlled substances, including illegal synthetic drugs. Over \$325,000 was seized, including cash and vehicles.

DEA Task Force

DEA Task Force detectives conducted an investigation into the use and distribution of synthetic marijuana or "spice." The nationwide operation began in February and was comprised of multiple agencies. A local target was arrested, as well as four other members of the organization. Three smoke shops were seized. Other assets seized included a \$525,000 judgment against the businesses, \$1.6 million in bank accounts, and a residence valued at \$400,000.

The Criminal Investigations Division has five sections: the Family Advocacy Center, Violent Crimes, Crisis Intervention Team, Juvenile, and the New Mexico Regional Computer Forensics Laboratory.

**Family Advocacy Center
FASTT Unit**

The FASTT Unit cleared 232 assigned cases in 2012. The FASTT Unit also made 52 arrests and submitted 107 cases to the District Attorney's office for possible prosecution.

FASTT conducted 32 tactical operations, selecting known domestic violence and stalking offenders who were considered "high-risk" and were potentially escalating towards high-lethality conduct.

FASTT was selected as APD's Team of the Month for August 2012.

**Violent Crimes
Cold Case / Missing Persons**

In February, the Missing Persons Unit/Cold Case Unit, in partnership with the Department of Senior Affairs, and the Alzheimer's National Association, launched the Silver Alert Program and Project Lifesaver Program. Silver Alert is a public notification system to broadcast information about missing persons who suffer from Alzheimer's disease or dementia. APD will also search for the person.

Homicide Unit

In March, the Homicide Unit investigated eight homicides. This caused the Unit's clearance rate to plummet due to the fact that there was not enough time to devote to each homicide during the month. The clearance rate dropped to 55 percent, which was less than 2011's 85 percent. However, due to the diligence of the Homicide Unit, the clearance rate was raised to 81 percent. The Unit investigated 33 homicides in 2012 and only six remain unsolved.

Armed Robbery Unit

Utilizing crime analysis data, multi-jurisdictional investigations, and information sharing, numerous armed robbery offenders were apprehended and cases were solved. Cases included the arrest of a man who was responsible for robberies in New Mexico, Texas, and Colorado.

**Juvenile Section
Sex Crimes Unit (SCU)**

SCU detectives received about 20 referrals per month, not including call outs. During the call outs, SCU detectives made dozens of arrests. Detectives also worked a serial case where at least six victims were identified. The subject was arrested based on an extensive SCU investigation.

**Crimes Against Children Unit
(CACU)**

CACU screened 10,694 referrals in 2012 that had elements of possible child abuse, neglect, and sexual molestation. Detectives investigated over 811 cases in 2012. Three hundred and five cases were submitted for prosecution to the District Attorney's office for prosecution. CACU executed 33 search warrants and 36 arrest warrants in 2012.

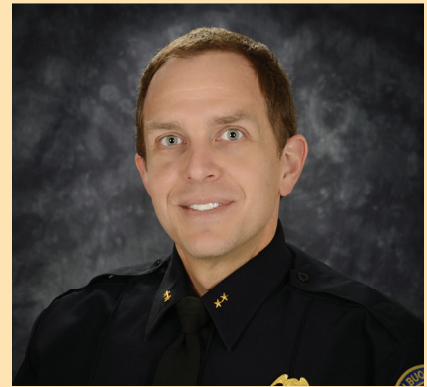
**Child Exploitation Detail (CED)/
Sex Offender Registration Detail
(SORD)**

A taskforce was formed with Homeland Security Investigations (HSI) and CED. All CED detectives were cross-designated as federal task force officers with federal Title 19 authority. CED executed 71 search warrants and 21 arrest warrants. CED conducted 283 cell phone examinations in 2012. CED detectives recovered 26 missing persons in 2012.

SORD was reorganized into a joint task force with BCSO. One detective from APD was assigned to the BCSO Sex Offender Unit.

School Resource Officers (SROs)

SROs made 113 felony arrests, 303 misdemeanor arrests, 31 domestic



**Commander Chris Bakas
Criminal Investigations Division**

violence arrests, and issued 53 criminal summons. They responded to 3,824 calls for service and wrote 1,014 reports in 2012. They conducted over 434 home visits.

Over 400 children attend the Gang Resistance Educations and Training (GREAT) Camp in 2012.

Two incidents of potential school shootings were discovered and prevented by SROs in the fall of 2012.

The Unit established a pilot advanced training program for lock downs entitled "Fight Back". It was enthusiastically received by an area high school and will be expanded in 2013.

CIT and COAST

CIT/COAST was certified, and then successfully trained the entire department to meet the requirements of New Mexico State House Bill 93 which mandated that all sworn personnel receive additional training in the area of mental health.

The CIT/COAST Facebook page was implemented to provide information/resources for those living with mental health.

"Ideas In Mental Health" was created with a collaborative of individuals and organizations, and distributed citywide through the department and service providers.

The Property Crimes Division is divided into two sections, Property Crimes and Economic Crimes. The Property Crimes Section houses the Auto Theft/Wrecker Services Unit, Burglary Unit, NITe Detectives and Crime Stoppers Unit. The Organized Crime Unit, Pawn Shop and White Collar Crimes Units make up the Economic Crimes Section.

White Collar Crimes Unit

During 2012, the White Collar Unit continually trained Albuquerque residents on how to avoid being the victim of white collar scams. The fraud seminar focused on educating elderly citizens about telephone, wire fraud, and mail scams.

Detective J. Weber conducted an investigation on two suspects who were employees with a firm in Albuquerque. During a two-year span, they had embezzled \$929,000 from the business. One of the offenders was the office manager and had written herself and her husband additional checks on top of their regular salaries. Both subjects were arrested in June.

White Collar Unit detectives cleared 162 cases that had a total value of \$3,696,407.

Detectives R. Crawford, M. Sandoval and K. Carmichael cleared a fraud case which consisted of 50 victims, \$500,000, and six search warrants.

Detective M. Sandoval seized over \$45,000 of cash, vehicles, and stolen property.

Detective M. Sandoval cleared a case which resulted in the discovery and arrest of offenders involved in a \$100,000,000 check cashing and false identity criminal enterprise.

Organized Crime Unit (OCU)

OCU was nominated and received the 2012 IACP/Motorola Webber Seavey Award and the 2012 Michael Shanahan Award for utilizing public-private sector partnerships to address serial criminal

activity of organized crime offenders.

OCU was been able to identify and prosecute several criminal fencing operations, including one resulting in the recovery of over \$25,000 of property stolen from several Coronado Mall retailers and the recovery of approximately \$78,000 of property stolen primarily from retail clothing stores.

Auto Theft Unit

The Albuquerque Police Department implemented a bait car program in early 2010 and continued the program in 2012. At the start of 2011, the Auto Theft Unit had two bait vehicles and grew the fleet to six by the end of the year. In 2012, a total of 38 bait car arrests were made.

During October, the Auto Theft Unit conducted Operation Orange Glow. The operation ran in conjunction with the Albuquerque International Balloon Fiesta. During the operation, the Unit placed bait vehicles in surrounding areas of the Balloon Fiesta Park and local hotel parking lots. A total of 10 arrests were made for the theft of the bait vehicle during the operation.

The Auto Theft Unit continued to work with the Crime Lab to identify and apprehend offenders who left their fingerprints behind. The Unit wrote several arrest warrants based on the information gathered from recovered stolen vehicles. The process was very successful in helping to identify and apprehend habitual auto theft offenders. The Auto Theft Unit recorded 48 self-initiated/proactive arrests in 2012.

The Automated Fingerprint Identification System (AFIS) was invaluable in assisting Unit detectives in apprehending habitual burglars. One suspect was believed to have left his fingerprints behind at more than 30 burglaries.

In 2012, Auto Theft Unit detectives conducted several VIN etchings and etched 2,308 vehicles. The total is 900 more vehicles etched compared to 2011.



Commander William Roseman
Property Crimes Division

NITe Detectives

The NITe detectives baited 22 different items and the items were strategically placed throughout the city. The program operated 24 hours a day, seven days a week, requiring two on-call detectives who respond to theft alarms at any time. The program has grown to be the largest bait item program in the country, surpassing the Dallas Police Department which has operated a bait program for the past five years. The program was a tremendous success, resulting in 122 felony arrests for larceny and/or auto burglary. NITe detectives arrested a wide array of suspects, including two 11-year old-thieves and a wanted homicide offender.

The Scientific Evidence Division contains the Criminalistics Laboratory, Information Systems, Criminalistics Investigations, and Evidence Sections.

Firearm and Tool Mark Unit

Unit scientists worked more than 80 cases covering 850 items of evidence. These same scientists and a technician entered 386 cartridge casings into the NIBIN database. The electronic ATF tracing program for firearms (Etrace) had almost 1,800 entries after reviewing over 2,000 guns.

The Unit continued a two-year project to examine individual characteristics imparted to cartridge casings by over 1,250 different pistols. This study has the potential to be the largest study in forensic firearm history, and will be both published and presented upon completion.

Blood and Breath Alcohol Scientific Unit

The Unit analyzed over 120 blood samples for ethanol concentration, while maintaining 22 Intoxilyzer 8000 instruments, which were used by the Department to perform more than 3,970 breath tests.

Controlled Substances Unit

The Unit's two scientists analyzed more than 750 cases totaling nearly 1,400 evidence items.

The Unit also assisted local and federal investigators in a nationwide operation, regularly analyzing a large volume of synthetic cannabinoid under short notice, providing critical information to guide the direction of the massive undercover operation.

The Unit developed standard operating procedures for the analysis and identification of several new designer drugs (bath salts and synthetic cannabinoid), allowing the Unit to more rapidly and effectively provide scientific information for investigators.

New Mexico DNA Identification System (NMDIS)

The NMDIS continued to operate the state's DNA database. On July 2, NMDIS presented the database from July 2011 through June 2012. Over this period, the NMDIS collected over 10,422 new felony arrestee and convicted offender samples, an increase of 92%, and now consists of over 77,500 searchable arrestee/offender DNA profiles. Much of the increase in samples and profiles is due to the expansion of Katie's Law in July 2011.

Major Crime Scene Unit

The Major Crime Scene Unit responded to 60 criminalistics call out investigations in 2012. Thirty-seven of the call outs were homicides and six were officer-involved shootings.

A Field Investigator or Crime Scene Specialist continued to respond as a primary investigator to residential and auto burglaries under the Property Crime Response Program. Per month, the Unit produced 1,130 reports, 940 latent prints, and 330 evidence items were tagged.

Photography Unit

The Photography Unit averaged 197 requests for photographs per month, resulting in 21,836 prints and 506 compact discs per month. There were a total of 2,362 requests for casework producing 262,034 prints with 1,312 CDs.

Evidence Unit

The Evidence Unit upgraded security at the narcotics drying room, expanded secure storage for bulk narcotics and brought the storage facility into compliance with CALEA standard 84.1.1. The narcotics drying room can now be used as a secure area to process and temporarily store sensitive, high risk and bulk narcotic items.

A trailer mounted incineration chamber was purchased to facilitate the safe and efficient disposal of an estimated 50,000 rounds of shotgun, rifle, and handgun ammunition annually.



**Crime Lab Director Marc Adams
Scientific Evidence Division**

Evidence Unit management was able to successfully shift work priorities and existing personnel to meet increasing demands and short delivery times for reproducing 742 Inspection of Public Records Act requests and 12,145 requests for video and audio recordings. 729 unclaimed or illegal firearms were destroyed. Narcotics totaling 1,444 pounds, with an estimated street value of more than \$2.5 million were incinerated. 3,437 personal items were successfully returned and \$29,500 was recovered from auction income.

Identification/Disposition Unit

In 2012, the Identification/Disposition Unit was able to re-engineer internal processes and successfully reduce a four-year backlog to manually enter demographic information from more than 55,000 arrests into the criminal history database. The streamlined process freed up technicians to expand their operational support responsibilities to include processing case disposition demographics into the evidence records database. Identification technicians accurately verified suspect identities for more than 29,455 arrests and exceeded the unit performance standard by completing the 12-digit fingerprint comparisons and reporting identity errors to the arresting agency within five minutes.

Can you tell which one of these trucks is a bait car?



Take the bait and go to jail!

The Albuquerque Police Department bait cars are everywhere!

The Albuquerque Police Department arrested dozens of thieves who had taken bait items out of city-owned vehicles. They were caught in separate incidents stealing a number of smaller items within the vehicle. In September, Mayor Berry announced that APD had acquired new technology to bait even smaller items such as laptops, cameras and cell phones.

APD detectives chose areas to deploy the bait based on predictive crime analysis. Each week, APD crime analysts issued a map indicating where crime was likely to occur. The detectives used the map to decide where they are going to place their bait items.

For the past three years, APD has been using bait cars to catch auto thieves. After seeing auto thefts decline and auto burglaries increase, detectives decided to change their tactics, targeting thieves who break into cars to burglarize the contents.

APD launched a new program designed to keep Albuquerque safer.

Every Saturday in January, APD accepted firearms and ammunition from anyone throughout New Mexico who wished to dispose of them. Guns were also accepted every second Saturday of each month after January.

Residents were able to drop off firearms and ammunition at the Metropolitan Forensic Science Center (APD Crime Lab).

Firearms and ammunition were accepted without questions. Any firearm that had a significant historical value were preserved. All firearms were checked to see if they were stolen; if so, they were returned to their rightful owner. All other firearms were destroyed. APD destroys an average of 120 firearms per month that come into their possession through criminal investigations, seizures and that are randomly found within the city.





The Support Services Bureau is headed by Deputy Chief Steve Warfield. The Support Services Bureau is comprised of the Special Operations Division, the Metro Traffic Division, the Support Services Division and the Professional Standards Division.

SUPPORT SERVICES

Bureau

The Special Operations Division is home to the APD Tactical Section that includes Explosive Ordinance Disposal (Bomb Squad), the Horse Mounted Unit, SWAT, and K-9 Units. The Division also contains the Prisoner Transport Unit.

Tactical Section

Over the last three years, APD's Bomb Squad received over \$500,000 in federal grant equipment and training. The team purchased a new robot, real-time video x-ray equipment, and upgraded the Bomb Squad equipment truck. Grants were utilized to purchase 30 new ballistic helmets for the Tactical Section. The Bomb Squad also received a ballistic shelter at the explosives range in 2012, which was purchased by the City of Albuquerque. Previously, there was no covered shelter.

APD was able to certify SWAT, K-9, and Bomb Squad members in explosive breaching in 2012.

In 2012, the Bomb Squad provided classroom instruction for all civilian staff at area command substations.

It is estimated that the APD K-9 Unit saved more than 24,000 hours of Field Services Bureau officer time over the last three years.

In 2012, the Horse Mounted Unit developed the Collateral Rider Program. The program increased the number of riders in the Unit to assist in patrol and special event functions.

SWAT command officers began a program to work more closely with Field Services patrol sergeants in order to resolve situations safely without utilizing a SWAT activation, saving thousands of dollars in overtime expenses.

Staff began developing a mentorship program for APD officers that are interested in joining SWAT.

The SWAT team put on its first department wide sniper class. The class was filled to capacity and officers had

to be turned away. Another class is planned for the near future.

The Prisoner Transport Unit (PTU) established a mobile transport component that collected prisoners citywide directly from the field four days a week. When the Mobile Transport Team transports prisoners from arrest locations and substations directly, it helps keep police officers in their area commands in order to answer calls for service. The mobile team was also available on Sunday, Monday and Tuesday from 10 a.m. to 4 p.m. when the Prisoner Transport Center is closed.

A specialized APD MATS Transport Team was created through a pilot project with University of New Mexico Hospital and the Bernalillo County MATS Facility to better manage public inebriates in Albuquerque. The APD MATS Transport Team worked two nights per week and concentrated on picking up public inebriates and addresses low-priority "down and out" calls for service.



Commander Harold Medina
Special Operations Division



The Metro Traffic Division consists of the DWI, Seizure, Hit and Run, Motors, Abandoned Vehicle, Air Support, and Crossing Guard Units.

Motor Unit

The Motor Unit issued 24,314 citations and investigated 2,926 crashes in 2012.

The Motor Unit assisted with 15 special events, including large scale events such as the Centennial Celebration, 4th of July, State Fair, and Balloon Fiesta.

The Motor Unit provided 48 escorts, including 29 funerals, 11 parades/ events, and five dignitaries, including the Vice President of the United States and the First Lady.

Five officers from the Motor Unit competed in the Southwest Regional Police Motorcycle Competition/ Training. The team finished first in the Team category and second and third in the Individual category.

The Motor Unit joined with NMDOT and SAFER NM in an effort to lower pedestrian-involved crashes through media campaigns and blitzes.

Continuing APD's efforts in highway interdiction, Motor Unit officers were provided with interdiction training. One interdiction resulted in the seizure of \$10,000 and five pounds of marijuana from a passenger vehicle.

The Motor Unit was able to purchase four new police motorcycles and a new ATV vehicle in an effort to replace the Unit's aging fleet.

DWI Seizure Unit

Unit detectives authored a new towing ordinance that is proposed to save an estimated \$250,000 per year.

APD and DWI staff began a process to locate and purchase a permanent DWI Seizure Lot.

Unit detectives expanded teaching opportunities with the University of New Mexico and Albuquerque Public

Schools and built a partnership with the American Automobile Association.

DWI Unit

DWI Unit officers conducted all 30 sobriety checkpoints in 2012 as required by the Operation DWI and Bernalillo County DWI grants.

Officers increased the number of arrests at checkpoints by 16% from 252 in 2011 to 294 in 2012. Unit officers also increased the number of total DWI arrests by 7% from 2,356 in 2011 to 2,510 in 2012.

In 2012, the number of felony DWI arrests dropped by 15% from 100 to 85 and increased the number of vehicles seized from 591 to 661.

Air Support Unit (ASU)

A Flir 7500 system was installed in Air 5 in October along with a new Avalex display monitor and DVR (digital video recorder) system. The units were installed and operational in both Air 1 and Air 5. Some audio adjustments were made to the recording units; however, the video recording system is fully operational and has been providing digital copies of videos for court and use of force purposes.

A new engine (Teledyne/Continental IO-550) was acquired and installed in Air 5 by the Air Support Unit Mechanic and staff.

ASU has acquired over \$15,000 of new specialized tools and equipment in 2012, including a new rotor balancing system, a nitrogen servicing cart, new certified torque wrenches, and a specialized kit for installing specialty electronic equipment into aircraft (such as Flir). Obtaining this equipment reduces costs further by allowing the ASU to be more independent in in-house maintenance and equipment installs.

Officer Correia and Officer Rainey attended airborne law enforcement training in Reno, Nevada in June. The classes provided IA mechanic training for Officer Correia as well as an update on fixed wing (airplane) patrol tactics



Commander Eric Garcia
Metro Traffic Division

for both officers.

Sergeant Taylor and Officer Skinner both attended daytime helicopter emergency procedures and recurrence in the EC120B helicopter model at American Eurocopter in Grand Prairie, Texas in July. Sergeant Taylor and Officer Skinner also both attended and completed a FAR 141 course in helicopter urban night emergency procedures for the EC120B helicopter at American Eurocopter in early August.

The Professional Standards Division is comprised of two sections, Records and Support Services. The Records Section contains the Central Records, Police Information, Officer Service, Uniform Crime Reporting, Report Review, and Data Entry Units. The Support Services Section contains the False Alarm Reduction, Telephone Reporting, Court Services, Criminal Nuisance Abatement, and Metro Court Protection Units.

Records Section

In 2012, APD partnered with LexisNexis to provide better public access to police accident reports. In early November, a link to LexisNexis was opened on the City website. An individual or business requesting an accident report can obtain a copy of the report through the website. LexisNexis then emails the report to the requesting party. This allows the public an opportunity to obtain reports without having to visit a police station.

Records Section personnel have been working diligently to have all police reports submitted in a timely manner. The goal is to have all 2012 reports turned in for the Uniform Crime Reporting deadline on February 1, 2013. This would be the first time the UCR deadline would be completed without an extension. Employees have been working to locate missing reports, owner approval reports, and rejected reports.

Missing and rejected report information has been provided weekly since the beginning of the year. OA report information has been provided weekly since early November. These programs have reduced the number of reports in each category. In the past two months, there has been a 50 percent reduction in the number of owner approved reports.

In cooperation with IT personnel, a joint Records and IT Sharepoint site was started in December. It was designed to provide faster corrections to reports that cannot be fixed by Report Review due to computer access.

The document translation project was designed to have all police documents translated into Spanish, Chinese, and Vietnamese to better assist these significant members of the community. The project is set to be completed by February 1, 2013.

The Records Section worked with the Bernalillo County Sheriff's Department to have them produce all their police offense reports electronically into APD's automated report system (ARS). This will provide more efficient report processing and approval by Records Section personnel. Records Section personnel received two licenses for the BCSO computer aided dispatch system (CADS). The access will allow Report Review personnel to investigate report problems.

Central Records Unit

The Central Records Unit generated \$146,227 in revenue from IPRA, insurance, front counter and mail-in requests.

Uniform Crime Report Unit

The following information details the reports processed by UCR and Data Entry for 2012:

Homicide	43
Rape	370
Robbery	1,087
Aggravated	
Assault/Battery	2,545
Burglary	6,556
Larceny	21,090
Auto Theft	2,927
Arson	79
TOTAL	34,697

Report Review Unit

The Report Review Unit processed 106,926 incidents including BCSO incidents, NCIC work or UCR work. The Unit entered 17,549 accident reports for APD and BCSO into RMS. The Unit entered 37,804 supplemental reports.

The Unit entered 10,499 reports into the NCIC system that described stolen property, missing subjects, and unidentified subjects.



Commander Tim Gonterman
Professional Standards Division

The Report Review Unit received 23,122 calls for NCIC transactions or research after hours.

Support Services Section

All civilian staff received active shooter training via video from the FEMA website.

Lieutenant Aragon was temporarily assigned to the 2012 Albuquerque International Balloon Fiesta. He attended weekly planning meetings up to the event in October, starting in August. He was then assigned to Balloon Fiesta from October 5-14th.

An employee appreciation barbecue was held on September 28th for all civilian employees in the Support Services Section and Records Section.

Metro Court Protection Unit

The Metro Court Protection Unit was assigned to the Support Services Section in May.

A gun safe was installed inside Metro Court in order for bean bag shotguns and AR15 rifles to be stored in the event they are needed.

Criminal Nuisance Abatement Unit (CNAU)

A new action plan was created between the Criminal Nuisance Abatement Unit and the Safe City Strike Force (SCSF) creating a Pre-Ten Day letter that will be sent to problem property owners. The new action plan includes monthly follow-up meetings with area

commanders, immediate follow-up on significant alerts, better communication with other specialized units, and the implementation of a new ordinance that addresses drug use contamination. SCSF inspectors will also be able to write search warrants when appropriate. The action plan provides Valley Area Command officers with portable breath tests and sound meters Downtown to patrol and issue citations when appropriate.

Seventeen properties were demolished through the Safe City Strike Force because they were a nuisance to the citizens of Albuquerque.

Detectives helped the Northeast Area Command clean up the area around Carlisle and Comanche in March after numerous complaints from neighbors in the area.

Detective Kocina and SCSF Director Joe Martinez worked and met with the Mortgage Finance Authority (MFA) to resolve calls for service and maintenance issues for a local commercial business.

Court Services Unit

Refresher training was provided to all area command coordinators regarding officer prosecution files in February.

Court Services staff increased by two in 2012. The additional staff were needed in order to assist with an increase in attorneys submitting pre-trial interview requests and the increase in felony arrests.

Speridian was hired to build the Odyssey Metro Court interface. The interface will allow Court Services staff to produce a court docket for APD officers that depicts all scheduled hearings. The interface will also incorporate Outlook calendars, pre-trial interview scheduling, and electronic leave requests.

Helen Rogers completed the New Supervisor Development Program hosted by the City.

Lieutenant Aragon and Court Services Supervisor Helen Rogers reviewed and revised all court procedures within the Standard Operating Procedures (SOP) Manual. Department special orders were also reviewed and incorporated into the SOP where applicable.

A new policy related to felony property crime and narcotic cases was proposed to address the cases being dismissed and offenders being released. The new proposal would require lieutenants to provide a final review of property crime and narcotic cases and forward the cases to the District Attorney's office for review.

Officer as Prosecutor training was provided by Lieutenant Aragon to the 106th and 107th cadet classes.

False Alarm Reduction Unit (FARU)

The Alarm Ordinance was rewritten and will be presented to the community for input. Once the community comments are considered, it will be submitted to the City Council for approval.

The FARU implemented a new system for point of sale (walk-in) customers named iNovah. The system was an upgrade to the previous system and was completed in partnership with the Bank of Albuquerque. City Treasury was able to reduce their research time and stores all checks as digital images.

Officers who enforced the ordinance issued 68 citations, 17 summonses, and had over 96 contacts with citizens.

The False Alarm Reduction Unit collected \$1,173,275 in 2012, an increase of .08% from last year.

Telephone Report Unit

The crime of shoplifting was added to the Coplogic software in order for APD's retail partners to report thefts with follow-up information. The additional information will allow the Economic Crimes Unit to receive the case more quickly and provide follow-up information to interested parties.

The voicemail system was also revamped in order to be less confusing for call-in customers. As a result, Coplogic reports increased as well as after hours voicemails.

The Telephone Report Unit saved the Field Service Bureau 24,792 hours which resulted in a cost savings of \$381,415.

The APD Academy Division consists of the Basic Training, Advanced Training, Firearms Training, Recruiting, Background, and Polygraph Units.

Changes at the Academy

The Albuquerque Police Academy incorporated numerous changes during 2012 that greatly enhanced the performance and overall training of all officers and cadets. Several recommendations were made to enhance the efficiency and training of the APD Academy, including some recommendations from outside sources. All recommendations have been implemented and the Academy continues to integrate new ideas.

Advanced Training Unit

Over 1,100 officers from around New Mexico completed 2012 Phase I, II and III MOE state-mandated training. Training for this phase included the Safe Pursuit Act and practical driving exercises, training for interaction with persons with mental impairments, a defensive tactics/less-lethal weapons refresher, legal updates, and hate crimes training.

A regional training partnership was created with area law enforcement agencies such as the New Mexico State Police, Valencia County Sheriff's Office, and the University of New Mexico Police Department.

APD conducted a Use of Force Instructor Class for officers from around the state. Ten officers from APD received the training. The officers are now certified to teach their individual units, as well as provide training in the Meggitt system.

The 6th Prisoner Transport Unit (PTU) and the 27th Police Service Aide (PSA) class completed their training.

Advanced Training Officers have already scheduled hundreds of hours of training for 2013 and will continue to bring needed training and updates to the department from internal and external sources.

Officer G. Sandoval continued to be recognized on a national level due to his work with various charities. His work with citizen's police academies and junior police academies has earned him numerous awards, including the Citizen's Police Academy Director of the Year.

Basic Training Unit

The Basic Training Unit trained three cadet classes in 2012. The 106th Cadet Class began on November 7, 2011 and graduated April 27. Fifty cadets were seated for the 106th Cadet Class and 31 cadets graduated. The 107th Cadet Class began on April 9 and graduated on October 5. Sixteen cadets were seated for the 107th Cadet Class and 11 graduated. The 108th Cadet Class began on September 27. The 108th Cadet Class had 15 cadets seated and nine are projected to graduate on March 1, 2013.

The Albuquerque Police Academy, as a satellite academy, has the opportunity to train individuals sponsored by outside agencies. In 2012, the Basic Training Staff was able to forge a relationship with the Rio Rancho Police Department and the Albuquerque Fire Department to train their new hires and arson investigators. In 2012, the Basic Training staff instructed two arson investigators and one police cadet from the Rio Rancho Police Department.

In 2012, the basic training of police officers will continue to shift from lecture-based learning to reality-based learning. The Basic Training Unit has been on the forefront of developing and providing this type of training. With the assistance of Field Training Officers, the Basic Training staff coordinated three phases of reality-based training. Cadets were provided additional reality-based training by utilizing the Meggitt simulator. Off-site locations such as hotel rooms and large abandoned commercial buildings were utilized to replicate a more realistic environment.

The Basic Training Staff provided assistance with the Junior Police



Academy Director Joe Wolf
APD Academy

Academy, PSA Academy and Citizens Police Academy.

The cadets assisted in fund raisers for both Special Olympics and UNM Children's Hospital.

Recruiting Unit

The Unit answered 2,882 interest cards from the APD website. Of the applicants that were qualified, the Unit tested 199 Cadet and 36 Police Service Aide applicants.

Unit staff administered the City entrance exam to 387 applicants. 296 passed the entry level exam while 91 failed.

Unit staff qualified 193 Prisoner Transport officer applications and tested 33 applicants.

Unit staff attended 83 events throughout the year. Many of the events included active recruiting locally and regionally.

Unit staff attended a vast variety of job/career fairs to include Gobs of Jobs, National Guard Armory, BC/CABQ job fair, Hiring Hero's Veterans, La Cueva High School, National American University and hosted the Albuquerque Police Career Day.

Unit staff also participated in community events such as Kutz for Kidz, Cops for Kids, Tip-a-cop, numerous Boy Scout tours of the Academy and career day presentations

at several elementary, middle and high schools.

The recruiters helped with the Junior Police Academy for three weeks in the summer and presented at the Citizens Police Academy on a regular basis.

The Unit recruited Military applicants by attending TAPS at Kirtland Air Force Base, Heroes Hiring Heroes, Fort Carson job fair and the National Guard Armory. This recruiting initiative is also expanding to recruit the many qualified military personnel who will be separating from the military. Projections show that thousands of military personnel will be searching for employment upon their separation.

Several advertising campaigns were initiated. Ads were placed with the University of New Mexico, Albuquerque the Magazine, Johnny Boards, Cumulus radio stations (610 the Animal and 770 KOB), the 61st Annual NAACP Conference and ESPN 101.7.

A series of recruiting commercials were broadcast during the months of November and December and are scheduled to run through the month of January.

Background Unit

The Unit seated 31 cadets for the 107th and 108th Cadet classes. This included 95 write outs of applicants that did not pass the background process.

Ten Police Service Aides were seated with 11 write outs.

Two Prisoner Transport Officers were seated with 12 write outs.

The Background Unit also completed 28 civilian folders for Dispatch and Records.

Polygraph Unit

The Polygraph Unit conducted 201 polygraphs. The polygraphs conducted were for pre-employment hire or criminal cases. Both detectives attended and successfully completed a recertification course to maintain

a current polygraph license and certification.

Detective C. Frank is the state Drug Recognition Expert coordinator. She continued to write grants and oversaw the training of all DRE officers for the state.

Firearms Training

The Tactical Range continued to host numerous firearm courses throughout the year. These courses were offered to both APD personnel and to several outside agencies. Tactical Range personnel drastically improved the quality and level of training offered to the officers of APD. Additionally, the Tactical Range served as a regional range for many outside agencies who either have no place to practice or train, or have to drive great distances in order to accomplish their training.

The APD Tactical Range logged a total of 1,911 officers who utilized the range for individual firearms practice during 2012.

The West Side Range was primarily responsible for NMDPS qualifications for APD officers. Because the APD is a satellite academy, surrounding law enforcement agencies were allowed to participate during APD qualifications as well.

During the entire 2012 qualification schedule, 6,511 qualifications were fired. The total included all qualifications of handguns, rifles, shotguns, and back-up weapons.

The West Side Range hosted an 80-hour block of cadet firearms training as well as firearms maintenance days.

The West Side Range logged a total of 2,957 officers who utilized the range for individual firearms practice during 2012. Range staff also assisted 6,511 officers with day and night qualifications, helped 2,957 practice, gave 25 officers remedial training, and performed 99 inspections; 72 weapon repairs, and conducted six M&P transition courses.

Wellness Unit

In 2012, the Wellness Unit provided blocks of instruction and physical training curriculum to three different cadet classes, two PSA classes, one PTU class and the Junior Police Academies.

Staff completed the implementation of the 106th Cadet class physical training program. Staff conducted physical fitness assessments, provided two blocks of instruction and administered daily physical training sessions. The 106th Cadet class graduated with an overall fitness level of 92.26% in the Cooper fitness testing battery.

Staff started and completed the implementation of the 107th Cadet class physical training program. Staff conducted physical fitness assessments, provided two blocks of instruction, and administered daily physical training sessions. The 107th Cadet class graduated with an overall fitness level of 90.55% in the Cooper fitness testing battery.

Staff started the implementation of the physical training program for the 108th Cadet class.

Unit staff oversaw and implemented physical training programs for the 27th and 28th PSA classes, including two blocks of classroom instruction and daily physical training for the duration of both academies. The Wellness Unit oversaw and implemented physical training program for the PTU class.

The staff directed the annual department physical fitness assessments. This involved administering the testing battery and collecting statistics on attendance and performance for sworn personnel.

Staff completed an analysis of the Most Physically Fit incentive program, including presenting "Most Physically Fit" awards for all personnel scoring 80 or better on the physical assessment.

Staff provided consultation to the Bernalillo County Sheriff's Department on the implementation of health and wellness programs within their agency.

The Albuquerque Police Department (APD) opened a new law enforcement leadership academy, naming it after the first person in the history of the Albuquerque Police Department to be appointed Chief of Police twice.

The leadership academy is named after Bob V. Stover, who was City's Chief of Police from 1973 to 1980 and from 1990 to 1994.

The leadership academy is a 1,700 square foot facility that houses a classroom capable of seating 25 students, a student lounge, a teacher's prep room, a small kitchen, rest rooms and the latest technology in learning. The facility will be equipped with smart boards, laptops at every desk, and the ability to host web casting classes. The facility will be utilized by the International Association of Chiefs of Police to conduct classes for command level law enforcement personnel. All agencies in the state will be welcome to utilize the facility. APD also plans to use the facility to host advanced civilian training classes. APD used two existing portable buildings that had been occupied by the department's Sixth Area Command prior to the opening of the permanent substation in April, 2011.





FIELD SERVICES

Bureau

The Field Services Bureau is headed by Deputy Chief Allen Banks. The Field Services Bureau is comprised of six area commands, the Behavioral Sciences Division, Crime Prevention, the Chaplain Program, the Emergency Response Team, and Operations Review.

2012 Holiday Tactical Plan

The 2012 Holiday Tactical Plan proved to be a success in curtailing crime with the use of previously formed and newly formed police/retail partnerships. The focus of the tactical plan was to provide additional police resources in the areas of Coronado Mall, Uptown, Target stores, Walmart locations, K-Mart stores, and Kohl's, as well as at the various strip malls and restaurants in the Northeast Area Command. The six week tactical plan resulted in 88 felony arrests, seven burglary arrests, nine DWI arrests, 143 shoplifting arrests, 118 misdemeanor arrests, 183 moving citations, 108 parking citations, and responded to 1,039 calls for service. \$22,763 was recovered in stolen property.

POP Projects

All three Watches completed several POP projects in 2012 including using bait cars and bait items, addressing quality of life issues, graffiti clean-up, curtailing speeding in school zones, addressing spikes in particular property crimes, and assisting the homeless. Data about vehicle stops, field contacts, business contacts, felony arrests, misdemeanor arrests, moving citations, misdemeanor citations, DWI arrests and referrals were collected and analyzed by the Northeast Area Command Crime Prevention Specialist (CPS). Northeast Area Command staff also worked with other APD units to accomplish goals. Area Command officers participated in 61 POP projects in 2012.

Predictive Analysis

Personnel used predictive analysis maps to determine areas targeted as "hot spots" for criminal activity as well as those areas, which based upon predictive analysis, were likely to once again be targets for crime. Numerous tactical plans were created as a result of the predictive analysis maps and officers worked with businesses, neighborhood associations, neighborhood watches, and individual citizens in determining a plan of action. A component of the tactical plans was to educate the public on "target hardening" so that they would make it more difficult for the

would-be criminal to victimize them. Northeast Area Command CPS worked with officers and citizens in achieving this goal.

Retail Tactical Plans

Officers assisted Coronado Mall staff with several events, that included the 2012 Holiday Tactical Plan, the 15th Annual Public Safety Day, Retail Establishment Shoplifting Tactical Plan, and numerous limited edition Michael Jordan shoe release dates. ABQ Uptown staff received assistance with police presence during the ongoing protests at a restaurant regarding labor disputes, the lighting of the Christmas tree, 2012 food drive, and the 2012 Holiday Tactical Plan.

Bicycle Safety Rodeo

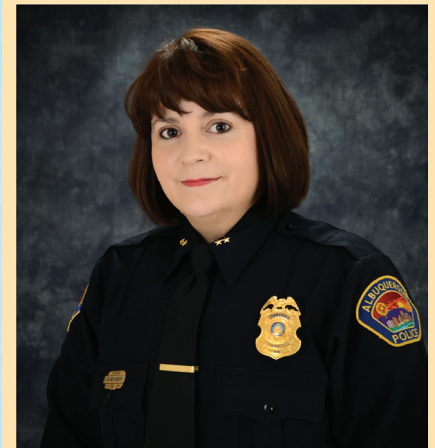
The Northeast Area Command bike officers held a Bicycle Safety Rodeo at a local church's parking lot. Helmets were donated by the Bernalillo County Fire Department and the City of Albuquerque Parks and Recreation Department. Thirty-two children were outfitted with new bicycle helmets and their bicycles were checked for safety prior to the children going through the course.

Notable Arrests

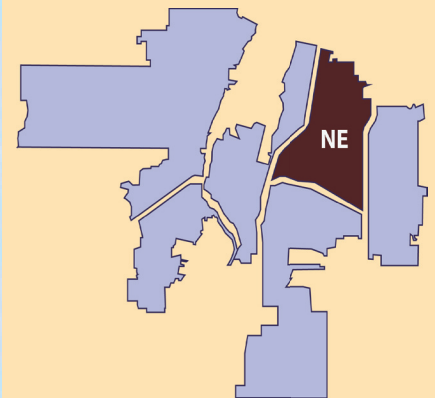
Officers contacted a subject during a stolen vehicle case and discovered that the subject had property in his possession from up to 20 thefts. The Northeast Impact Team worked to clear the cases and return the property to the rightful owners.

Officers were dispatched to a smoke shop regarding an alarm. When they arrived, they discovered a broken window. Officers discovered that the business owners had left spice in the office drying on a table. Narcotics Unit detectives confirmed the positive test for illegal spice which had a street value over \$500,000.

Officers worked a tactical plan in response to purse snatchings at local large retailers. Officers arrested two suspects who were later linked to over 40 purse snatchings and burglaries.



Commander Bonnie Montoya
Northeast Area Command



Area Command Location:
8201 Osuna Rd. NE

Geographical Area:
33.51 Square Miles

Northeast Area Command Officer R. Tosta volunteered for a new Auto Theft Unit program to capture stolen license plates on his department issued license plate reader equipment. Officer Tosta used his license plate reader to target auto theft criminals. He drove through parking lots and parked on various medians to record as many license plates as possible. He logged and loaded over 10,000 vehicle license plates to the BOSS server.

Operation Hot Spot Phase 2

In January, Operation Hot Spot: Phase 2 was introduced. A study was conducted on the effectiveness of this initiative during the first few months of the year. Officers tracked response strategies such as directed patrol and tactical plans daily in the specific beats where crime and other problems were reported. Officers logged over 8,300 hours in targeted areas and made 1,486 arrests during the first quarter of 2012 while working Operation Hot Spot: Phase 2.

Operation Hot Spot Phase 3

The Southeast Area Command has currently implemented Operation Hot Spot: Phase 3, which introduced a new uniform response continuum guide and identifies the responsibilities of all members in the area command. Some of the new strategies implemented during Phase 3 include the addition of new bait cars, bait trackers, and supporting camera systems; along with a new web-based Southeast Blotter on the City's CONNECT network.

Smart Policing Pilot

Southeast Team 3 was also chosen this past summer to be part of a pilot project for the department's new SMART Policing initiative that is directly related to the introduction of the new Real Time Crime Center that will be opened in 2013. The program has proven to be an effective and efficient means of improving the delivery of service to the citizens.

La Mesa-Trumbull Project

Representatives from the Southeast Area Command were actively involved in local projects aimed at limiting alcohol sales in the La Mesa-Trumbull communities. Residents requested greater accountability and enforcement in dealing with repeat offenders, alcohol licensing, and registration for vendors in the area. A secondary project is underway to address developing a local center for the rehabilitation and community reintegration of women affected by human trafficking and the sex trade in the area command.

Charity Efforts

Operation Hope brought officers together with partners like CNM to make repairs at the home of an elderly resident.

Southeast Area Command "Adopt-a-Family", where all 10 squads and the Impact Team selected a family to assist during the holidays. The officers secured donations and chipped in to purchase a food basket and gifts based on the needs of deserving families in our area command.

Two Southeast officers responded to a call of an elderly disabled woman who had been robbed. The officers gave their own money and obtained Walmart gift cards to give to this victim to compensate her for her loss. The officers were recognized by the Mayor as "Heroes of the Week."

Life Saving Efforts

While working at the Isotopes game in July, a Southeast officer noticed a woman who was in distress and appeared to be having difficulty breathing. She was found to be choking on a hot dog. The officer was able to administer the Heimlich maneuver and clear the obstruction, ultimately saving her life. He was recognized by the Mayor as a Hero of the Week and was been nominated for a departmental Lifesaving Award.

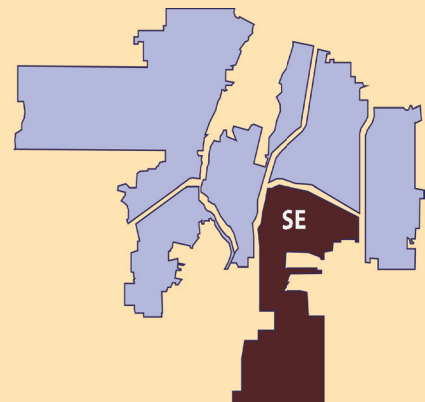
An officer was dispatched in November to an apartment complex regarding an infant unresponsive and not breathing. Upon arrival, he saw a group of people around a woman crying and carrying the baby. He took the child and found that it was not breathing and was turning blue. He administered CPR and was able to revive and save the life of the baby. He was also nominated for a Hero of the Week and a Lifesaving Award.

Notable Arrests

In February 9, officers responded to a call at of a male pointing a firearm at another person. The officers determined that the victim of the assault had just located his stolen four wheel vehicle in



Commander Mike Geier
Southeast Area Command



Area Command Location:
800 Louisiana SE

Geographical Area:
88.11 Square Miles

the yard of another location. Further investigation determined that there were other stolen ATV vehicles at the residence. Impact Team detectives obtained a search warrant and were able to recover four stolen vehicles including a dirt bike from this mini chop shop.

Southeast graveyard shift officers responded in March to a shots fired call. Upon arrival, several subjects ran into a nearby apartment. Officers pursued them and found several subjects inside the apartment. A search revealed five assault rifles, one handgun, ammunition, gun magazines, marijuana, cocaine, and drug paraphernalia. Several .223 casings were found in the parking lot. Officers completed the investigation which resulted in a domestic violence arrest and other felony weapons charges.

Notable Arrests

In June, Detective J. Gonterman observed a suspicious vehicle parked at a local hotel. The license plate was incorrect for the vehicle, so Detective Gonterman asked for assistance. Detective Stone and Sergeant L. Thomson responded and conducted surveillance on the vehicle. After the vehicle left, a traffic stop was initiated. After the female passenger provided false identification, the male driver sped off. The vehicle stalled and the male fled on foot. The female stayed with the vehicle which was later determined to have been stolen from the State Fairgrounds. Officer M. Davis and Detective J. Gonterman chased the male on foot, and he was apprehended at Eubank and Lomas. The driver had two felony warrants, including a felon in possession of a firearm. The female was also taken into custody and admitted that she knew the car was stolen. A half gram of methamphetamine, stolen property, credit cards, and several titles and registrations were recovered in the vehicle. The female disclosed during an interview that the male, had forced her to prostitute for the past six months. She also admitted to being a heroin user. The woman had visible injuries which she stated were from the male beating her and holding her against her will. The APD Vice Unit took over case responsibility. Federal charges were pursued against the male for human trafficking.

Detective J. Gonterman was called out in reference to a stabbing at a local motel. Three unknown males battered the victim and threatened him with a gun. The offenders also assaulted an independent witness. Upon the officer's arrival, 17.5 grams of crack cocaine was found on the sidewalk where the altercation took place. Further investigation revealed that the victim had been trafficking narcotics from his hotel room. After the execution of a search warrant, the victim was found in possession of over 56 grams of methamphetamine and 1.5 grams of cocaine.

In November, Foothills Area Command units were dispatched to a call in the parking lot of a local restaurant, involving a man holding another man on the ground at gunpoint. Officers from Team 5 performed exceptionally well by establishing a rally point from which to make an approach. They chose the proper weaponry in response to the call and conducted a smooth and fast approach to the primary scene. The tactics resulted in the offender surrendering immediately to officers and relinquishing the firearm that he was still holding. No parties involved were injured in any way.

Singing Arrow Revitalization

Personnel from the Foothills Area Command, Crime Free Multi-Housing staff, Criminal Nuisance Abatement Unit officers, and City Zoning staff attended a start-up meeting for the Singing Arrow Revitalization Project.

Commander Rowe, Lieutenant Torres and Sergeant Simmons attended the Singing Arrow Neighborhood Association Meeting in June. Sergeant Simmons presented the revitalization project to the group and was encouraged by their support. The Singing Arrow Neighborhood Facebook page was launched as a way to encourage community support and engagement. More than 50 color fliers were distributed in an effort to promote the social media site and to encourage increased communication between residents and Foothills Area Command officers.

Warrant Sweep

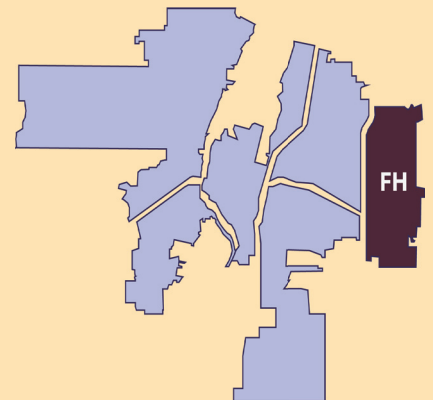
A warrant sweep began in June. Officers Verbeck, Miranda, Meyers, and Sergeant Simmons made eight warrant arrests. An ongoing warrant sweep continued through July and requested assistance from the Foothills Impact Team, swing shift and graveyard shift teams.

Crime Prevention Efforts

In 2012, Foothills Crime Prevention staff conducted 103 presentations to area residents and businesses. Staff also conducted 49 Crime Prevention



Commander Kevin Rowe
Foothills Area Command



Area Command Location:
12,800 Lomas Blvd. NE

Geographical Area:
92.25 Square Miles

Through Environmental Design (CPTED) inspections. As part of the Second Contact Program, staff sent 727 letters to residential burglary victims and provided 2,430 copies of reports, research, and crime view maps. Crime Prevention staff received two letters of commendation from the Chief in 2012.

Award Winners

Crime Prevention Specialist Bill Jackson received the Civilian Employee of the Month award for April 2012 and the Mayor's Hero Award in November.

Officer E. Jojola received the Uniformed Officer of the Month Award for December 2012.

Notable Arrests

Officers W. Thomas, D. Sanchez, and A. Christensen caught three males breaking into a construction site trailer for Fire Station #7. The suspects also had a gun with them.

Officers R. Liccione and M. Perez arrested suspects that were stealing tires from vehicles in the area command. The suspects were tied to at least 90 thefts of tires in the metro area.

In April, day shift officers arrested three burglars in two separate incidents that were responsible for several burglaries in the area command.

In June, officers were dispatched to the area of Iliff and Atrisco NW regarding the theft of an APD bait car. Officer L. Borunda was able to locate the vehicle a short distance away. With the help of other officers from the watch, the vehicle was stopped and two subjects were taken into custody for auto theft.

In August, officers were dispatched to a storage facility. The caller requested to speak with an officer. The caller received a letter from the storage business which stated that it was sent to all of the facility's renters. The caller had not rented a storage shed and contacted the manager. The caller learned that an unknown subject had rented a storage shed in her name and used a driver's license she had lost two years ago. The caller requested that the officers stand by while she had the shed's lock cut off. Inside the locker, the officers saw several items associated with illegal narcotics packaging. Over five pounds of methamphetamine were also discovered.

In September, Officers Briones and Eichel responded to a disturbance call at a southwest location. As they approached the residence, they found a subject who was attempting to ambush them with a loaded handgun. The officers took cover and gave commands to the subject to drop the weapon. Due to their quick thinking and good officer safety skills, they were able to de-escalate the situation and take the subject into custody.

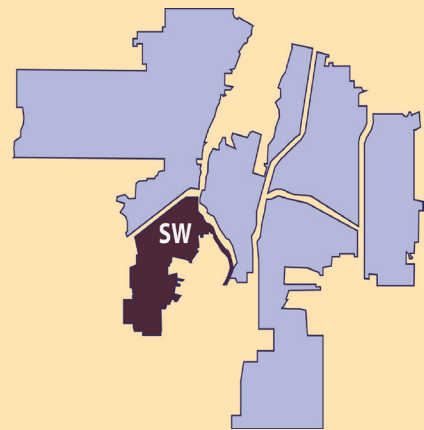
In October, Officer Duran conducted a traffic stop at the intersection of Coors/Iliff for a traffic violation. As the vehicle pulled into a gas station, the driver jumped out and fled on foot. Officer Duran gave chase but lost the suspect. He returned to the suspect's car and found a three year old child inside. Sergeant Sanchez quickly established a perimeter when a nearby homeowner flagged down Officer Chavez, who had also responded to the call. He informed the Officer Chavez that he had just returned home when his wife met him at the door and said that an unknown male had forced his way in to their home and took her, their 11-year-old child, and newborn hostage. With assistance from BCSO deputies, a perimeter was established on the house and SWAT arrived to set up a hostage rescue team. The mother was able to get out of the residence and make contact with SWAT officers. SWAT immediately conducted a hostage rescue, securing the children and the suspect.

Search and Rescue Mission

In January, BCSO requested assistance in rescuing three lost hikers in the Sandia Mountains. The temperature was 22 degrees with a wind chill of 11 degrees. There was about 60 inches of snow at the time. Officers A. Martinez, G. Okino, and C. Melvin rode the tram to the top of the mountain and were able to snowshoe in and locate the hikers about two miles north of the tram. All three hikers were wearing soaking wet clothing, walking shoes, and light jackets. Once it was determined that the subjects would be able to walk out, the officers began escorting them back to the tram. BCSO



**Commander Mac Page
Southwest Area Command**



Area Command Location:
6504 Los Volcanes Rd. NW

Geographical Area:
30.99 Square Miles

then advised over the radio that the tram would be unwilling to stay open to assist with the evacuation of the victims. Officer J. Harvey piled base camp supplies into the last tram up for the day so that officers could make camp for the night and keep the victims warm until an alternate extraction could be arranged. The victims were cared for by officers at the top of the tram while Officer Okino hiked down the ski slopes. He was able to locate the ski slope maintenance crew and requested their assistance. Snow Cats were used to evacuate the victims to waiting ambulances. The officers hiked all of their gear out and were driven back to their police vehicles by BCSO. The tram instituted a policy change following the rescue.

Downtown Entertainment District Operations

The Valley Area Command evaluated police operations in the downtown area during peak hours and implemented an operational plan which provided a high degree of police protection without an overwhelming police presence. Among tactics implemented were a foot patrol zone, utilizing barricades, and a mobile observation post. The Horse Mounted Unit and Street Gang Unit officers were utilized to keep citizens safe while addressing crowd control and gang issues.

Valley Area Command staff collaborated with the Criminal Nuisance Abatement Unit to increase responsibility of bar owners. Valley's cooperation with the Safe City Strike Force lead to the closing of a bar which was a major source of problems. General feedback indicated that business operators and citizens feel safer downtown. Valley staff deployed the SMART trailer downtown and integrated the use of the Real Time Crime Center's video intelligence network, allowing efficient surveillance during the ongoing tactical plan. Continual monitoring and adaptation of the plan improved its effectiveness. Several holidays which have historically seen significant violent crime in the downtown area passed without major incident and with decreased use of force incidents.

Cruiser Tactical Plan

Valley Area Command officers continued to implement the weekly Cruiser Tactical Plan which resulted in 3,296 citations, 246 vehicle tows, and 95 arrests in 2012. The plan contributed to an increased feeling of safety in the area.

Crime Suppression Tactical Plan

The Valley Area Command implemented a Property Crimes Initiative titled the Crime Suppression Tactical Plan (CST). CST incorporated designated patrol officers from each watch, Impact Team detectives, Bike Unit officers, Crime Prevention staff and Property Crimes Units to combat

property crimes. Utilizing predictive analysis, officers directed activity in Hot Spots to focus resources on a particular type of property crime. Each targeted area documented a reduction in specific property crimes. Auto theft was reduced by 11.23%, and auto burglary was reduced 6.48% from 2011.

Facility Upgrades

Valley Area Command staff recognized the need for a central location for officers to conduct police duties associated with follow-up on cases encountered during patrol. An unused space within the area command was utilized to consolidate computer workstations in one location. The consolidated workstations were used for report writing and provided outlets for MDT internet access, personal video recorder processing, Intoxilyzer analysis, and evidence processing. An interview room that provided a safe environment for interviewing witness and suspects was also created.

The parking lot was upgraded by replacing multiple broken median barriers. Dead vegetation was replaced with decorative rock that increased the usability of the parking lot.

The Valley had an excess of old or unserviceable equipment including several bicycles. With the help of Open Space officers, Valley staff identified four bicycles to use as backup equipment. The remaining were donated to the City's Earn a Bike Program. The rest of the unneeded equipment was salvaged. The review of the unused equipment created usable space which was used by the Tactical Section Lieutenant as office space.

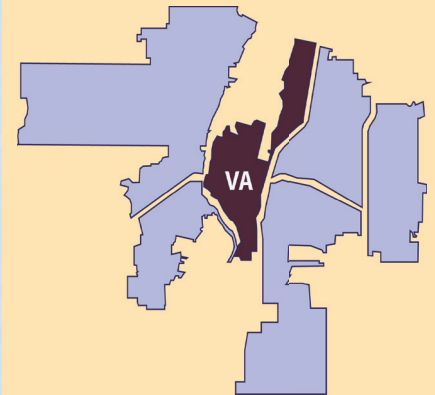
The Valley Area Command facility was upgraded in several areas, including renovating the rest rooms to bring them up to code.

Crime Prevention

Crime Prevention Specialist Yvette Garcia and Valley Area Command supervisors attended 123 neighborhood association meetings in 2012. Crime Prevention staff were instrumental



Commander Rae Mason
Valley Area Command



Area Command Location:
5408 Second St. NW

Geographical Area:
32.89 Square Miles

in starting 11 new Neighborhood Watches. Staff conducted 10 property inspections, presented 25 Crime Prevention programs, and provided three landlord trainings to over 120 landlords citywide in 2012. In addition, Valley Area Command staff attended 14 National Night Out events.

Crime Prevention staff established a partnership with City Parks and Recreation staff. During the summer months, McGruff the Crime Dog and Valley officers handed out coloring books to over 100 children during the Lunch with a Cop program at City parks. Crime Prevention staff also met with Old Town merchants and assisted in planning a successful Holiday Tactical Plan.

Fraud Arrest

APD broke a labor intensive fraud case involving three men who were committing fraud and the adverse repossession of over 50 homes. The three suspects, along with other relatives and associates, conned people into paying them rent for homes that were either foreclosed on, or at least vacant. The scam involved changing locks and utilities, and the frauds covered a period of more than eight months.

Rim and Tire Theft Arrests

Between May and July, the Northwest Area Command experienced an extensive amount of rim and tire thefts. The tire theft epidemic affected the whole city, but on a much larger scale statistically in the Northwest Area Command. Northwest Area Command staff implemented a combined effort from all shifts, in conjunction with bait operations. Sergeant M. Lopez got a big break, which opened up the investigation by providing some viable suspects. Several arrests were made. Since the arrests, tire and rim thefts were greatly reduced. The arrests also led to major attention being focused on tire shops and recycling centers that were conducting business illegally.

Holiday Tactical Plan

In November, the Northwest Area Command implemented our Holiday Tactical Plan for the Cottonwood Mall and surrounding big box stores. Staff met with mall security to gain their input in order to tailor appropriate responses in meeting their goals and objectives. The plan incorporated high visibility patrols in conjunction with undercover detectives to ensure the safety of shoppers and their property. The Northwest Area Command bait vehicles were also deployed, along with resources from the Property Crimes Division. A large sign was set up by the Property Crimes Division near the entrance of the Cottonwood Mall which stated that "Bait vehicles in the area, APD is watching". At the conclusion of the plan in December, staff determined that there were no reported auto burglaries or stolen vehicles at Cottonwood Mall.

Notable Arrests

Officers Lee and Luchetti were dispatched to investigate a report of a subject passed out behind the wheel of a vehicle in the parking lot of a northwest pharmacy. Through their investigation, the driver was found to be in a stolen vehicle and in possession of methamphetamine. Their investigation also revealed that the driver had been using another person's identity for at least eight months and that he had an outstanding domestic violence warrant for his arrest.

Watch 2 officers and supervisors learned that a gang was actively recruiting members in the Northwest Area Command. Based on this information, officers initiated a POP project to address criminal activity and recruiting attempts by the gang members. During the operation, officers arrested some of the suspected leaders of the gang for felony warrants and made contacts and identification of several others. The APD Gang Unit provided valuable assistance in helping identify potential gang members and investigate any criminal activity committed by the gang.

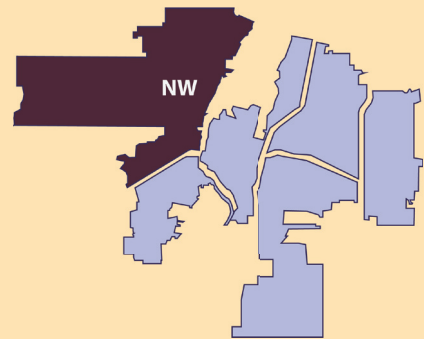
A Northwest Area Command POP Project focused on auto burglaries in Beat 639. Detectives utilized ETS bait operations to address auto burglaries and stolen vehicle offenses. Both the Northwest Impact Team and NITe detectives deployed ETS bait vehicles for the project. Two arrests were made by NITe detectives for auto burglary on ETS activations in this area. The Northwest Impact Team arrested three offenders on an ETS activation in October.

Offenders burglarized one of APD's bait vehicles at a northwest location. The case was completed and submitted for prosecution. The offenders were responsible for at least 10 other auto burglaries in Beat 639.

Officer T. Jacobo was dispatched to a northwest residence in response to a disturbance or possible residential burglary. The caller stated that there was a hole in her apartment closet



Commander Joe Christman
Northwest Area Command



Area Command Location:
10401 Cibola Loop NW

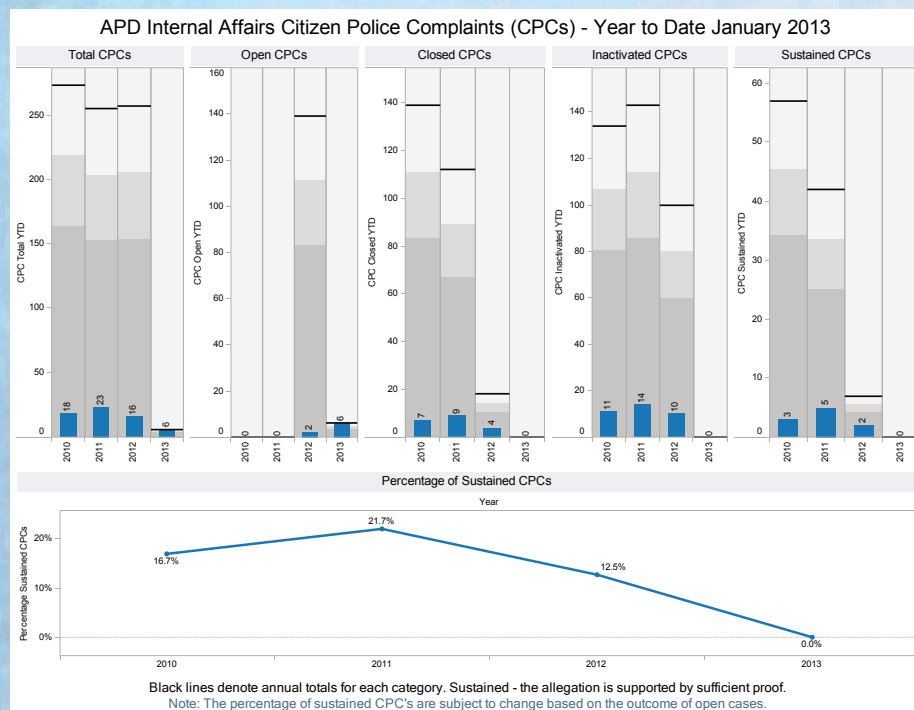
Geographical Area:
154.09 Square Miles

ceiling that led to a neighboring apartment. The caller also reported that several items from her residence had gone missing. Officer Jacobo was able to contact the neighbors and they permitted him and other officers to search the premises. He was able to locate the missing items and the offender confessed to the residential burglary. The neighbor was charged with residential burglary, receiving stolen property, and tampering with evidence.

Beginning in February, APD partnered with the Department of Senior Affairs to enroll residents in the Silver Alert Program who were afflicted with Alzheimer's disease or dementia.

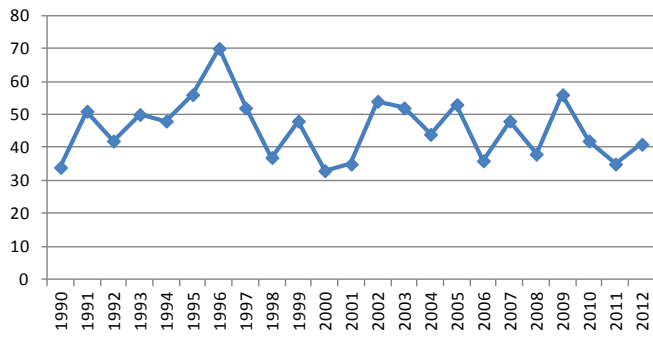
On February 14, Mayor Berry invited people with Alzheimer's disease and their caregivers to the Barelas Senior Center to register. After registering, caregivers left with a free computer thumb drive that contained all of their loved one's information on it as well as a photograph. The thumb drives are used by APD in the event a Silver Alert is activated. Forty-two people registered at the Barelas event.

Silver Alert is a public notification system that broadcasts information about missing persons who suffer from Alzheimer's disease or dementia. In the event someone goes missing, APD will utilize a variety of media outlets including: television, radio, electronic billboards, social media and direct phone calls to alert the public.

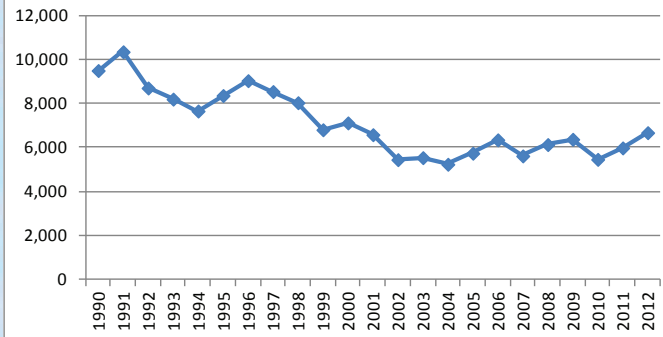


In late 2012, APD began work on developing an Internal Affairs dashboard. Using Tableau software, Planning and Policy Division and Internal Affairs staff developed clear, concise charts that accurately show the status of benchmark Internal Affairs categories including the number of citizen police complaints, internal investigations, and use of force events compared to prior years. The dashboard also portrays the number of calls for service and the number of commendations received by APD employees on a monthly basis. The reports are posted on the department's web site and can be found at this link: <http://www.cabq.gov/police/our-department/reports>.

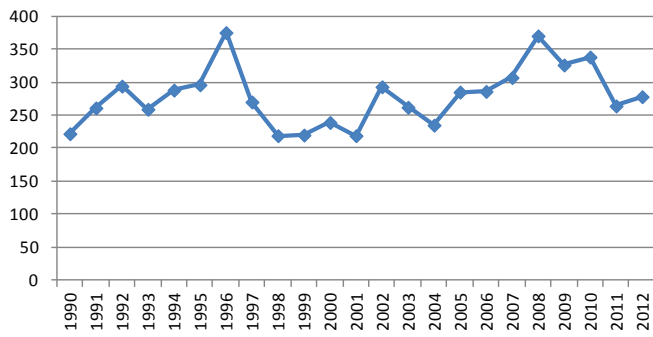
Homicide



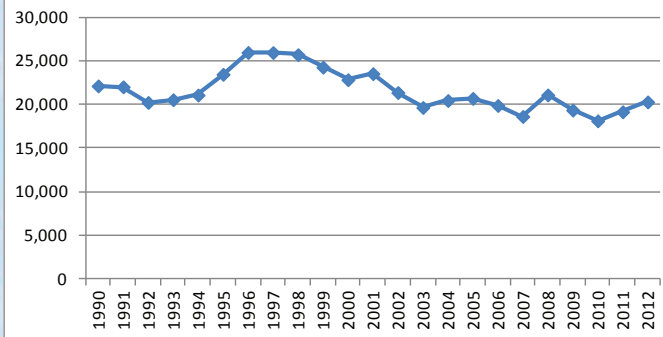
Burglary



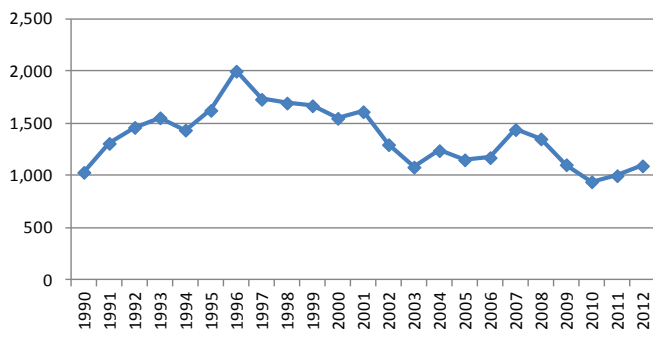
Rape



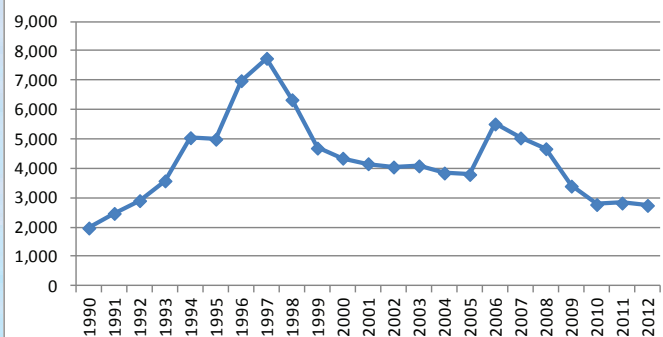
Larceny



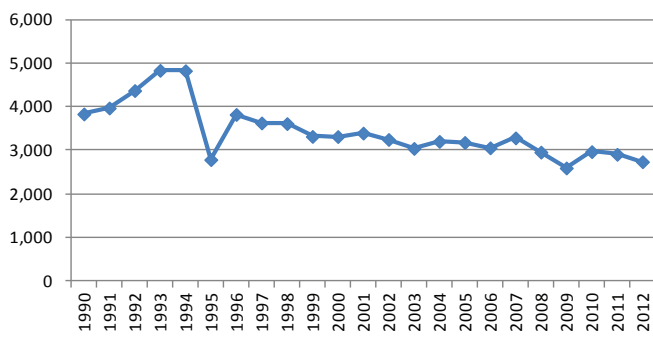
Robbery



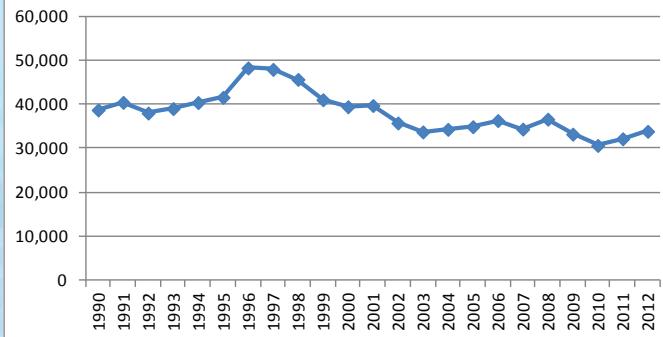
Auto Theft



Aggravated Assault



Total Part I Crimes



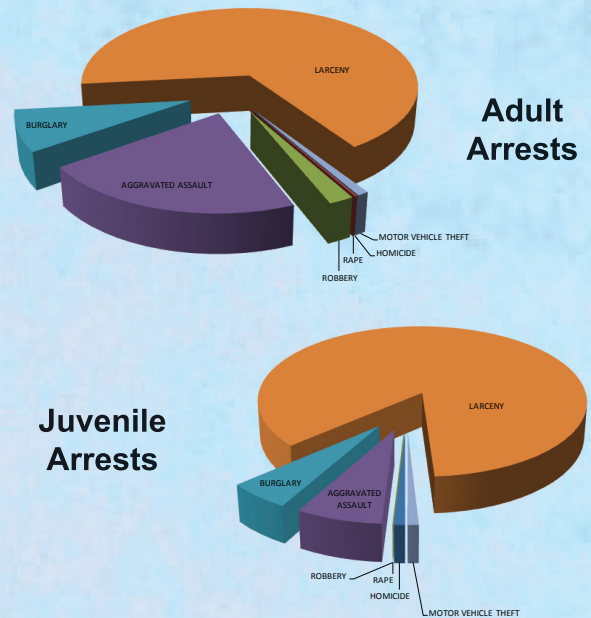
Violent Crimes	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Homicide	52	44	53	36	48	38	56	42	35	41
Rape	262	235	285	286	307	370	326	338	264	278
Aggravated Assaults	3,250	3,206	3,182	3,059	3,287	2,960	2,597	2,971	2,910	2,740
Robbery	1,295	1,238	1,150	1,171	1,439	1,350	1,103	941	998	1,092
Total Violent Crimes	4,892	4,723	4,670	4,552	5,081	4,718	4,082	4,291	4,207	4,151
Property Crimes	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Burglary	5,543	5,243	5,744	6,352	5,622	6,137	6,376	5,465	5,985	6,677
Larceny	19,663	20,460	20,703	19,890	18,632	21,098	19,365	18,134	19,168	20,298
Auto Thefts	4,088	3,845	3,796	5,515	5,039	4,672	3,399	2,773	2,823	2,743
Arson	65	53	60	61	90	132	98	121	133	86
Total Property Crimes	29,359	29,601	30,303	31,818	29,383	32,039	29,238	26,493	28,109	29,804
TOTAL PART 1	33,798	34,324	34,973	36,370	34,464	36,757	33,320	30,784	32,316	33,955
Crime Rate	7,150	7,136	7,210	7,347	6,807	6,943	6,260	5,622	5,771	6,048

Clearance Rates

Crime	Current Year to Date	APD Clearance Rate	Similar Cities Clearance Rate	National Clearance Rate
Homicide	28	68%	53%	65%
Rape	138	50%	40%	41%
Agg. Assaults	1,495	55%	48%	57%
Robbery	228	21%	24%	29%
Burglary	737	11%	9%	13%
Larceny	4,594	23%	15%	22%
Auto Theft	320	12%	8%	12%
Arson	22	26%	15%	20%
Total	7,562	22%		

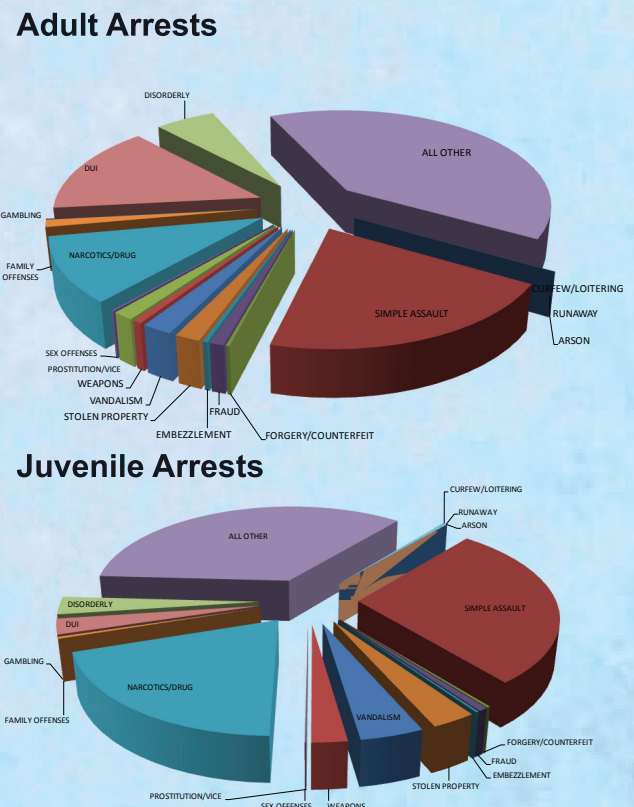
2012 Part I Crime Arrests

	Adult	Juvenile	Total
Homicide	29	2	31
Rape	23	2	25
Robbery	128	6	134
Aggravated Assault	1,329	108	1,437
Burglary	544	66	610
Larceny	4,008	1,014	5,022
Motor Vehicle Theft	93	26	119
TOTAL	6,154	1,224	7,378



2012 Part II Crime Arrests

	Adult	Juvenile	Total
Arson	6	0	6
Simple Assault	4,084	269	4,353
Forgery / Counterfeit	49	2	51
Fraud	186	6	192
Embezzlement	66	2	68
Stolen Property	329	29	358
Vandalism	399	41	440
Weapons	118	23	141
Prostitution / Vice	278	0	278
Sex Offenses	34	1	35
Narcotics / Drug	2,117	188	2,305
Family Offenses	233	3	236
Gambling	0	0	0
Driving Under Influence	2,901	25	2,926
Disorderly	1,085	29	1,114
All Other	7,882	332	8,214
Curfew / Loitering	0	4	4
Runaway	0	0	0
TOTAL	19,767	954	20,721



Number of Arrests (Total)

Monthly
2,342

Daily
77

Hourly
3.2

Minute
0.05

Type and Estimated Value of Property Stolen

Type of Property	Estimated Value of Property Stolen	Estimated Value of Property Recovered	Percentage
Currency, notes, etc.	\$2,211,811	\$22,142	1.00%
Jewelry and precious metals	\$6,528,138	\$151,524	2.32%
Clothing and furs	\$1,286,448	\$124,826	9.70%
Locally stolen motor vehicles	\$27,929,341	\$21,556,918	77.18%
Office equipment	\$3,824,162	\$140,892	3.68%
Television, radios, stereos	\$4,860,329	\$220,333	4.53%
Firearms	\$404,721	\$45,436	11.23%
Household goods	\$701,380	\$8,283	1.18%
Consumable goods	\$388,320	\$74,999	19.31%
Livestock	\$1,574	\$0	0.00%
Miscellaneous	\$12,559,353	\$695,240	5.54%
Total	\$60,695,353	\$23,040,593	37.96%

Crime Clock

Robbery	1 every 8 hours, 1 minute, 19 seconds	1,092
Auto Theft	1 every 3 hours, 11 minutes, 37 seconds	2,743
Homicide	1 every 22 days, 15 hours, 31 minutes	41
Rape	1 every 1 day, 7 hours, 30 minutes, 39 seconds	278
Aggravated Assault	1 every 3 hours, 11 minutes, 49 seconds	2,740
Burglary	1 every 1 hour, 18 minutes, 43 seconds	6,677
Larceny	1 every 25 min, 54 seconds	20,298
Overall	1 every 15 minutes, 31 seconds	33,869

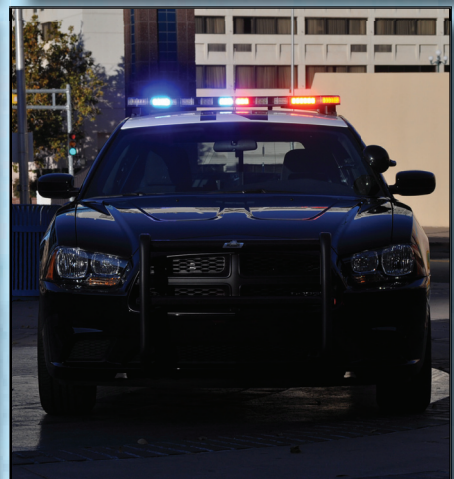
In 2012, the Albuquerque Police Department unveiled a new black and white police car. The Mayor decided to go with a new design after he unveiled a prototype model in November 2011 and asked for the public to vote on whether the police department should switch to black and white cars.

About 2,800 people voted on the city's web site and about 65 percent of them wanted the black and white design.

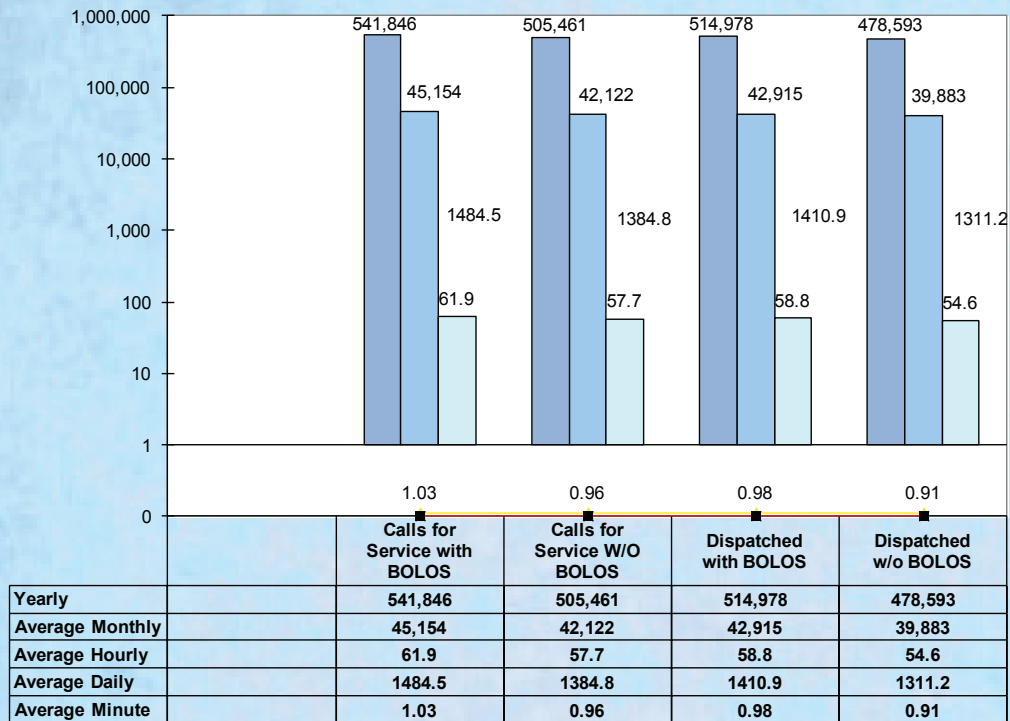
The current car design has been in place since 1994 when the police department changed its fleet's color scheme from blue and white. The APD's fleet was comprised of mostly Ford Crown Victorias. In August, Ford discontinued the Crown Victorias and replaced it with a different model. At the same time, Chevrolet and Dodge started manufacturing police cruisers. APD decided that all new car purchases will be Dodge Chargers. All of the cars are being purchased locally.

The current red, white and blue cars will remain in the fleet until they are eventually phased out over time by the black and white cars. Fourteen black and white cars arrived in Albuquerque in July.

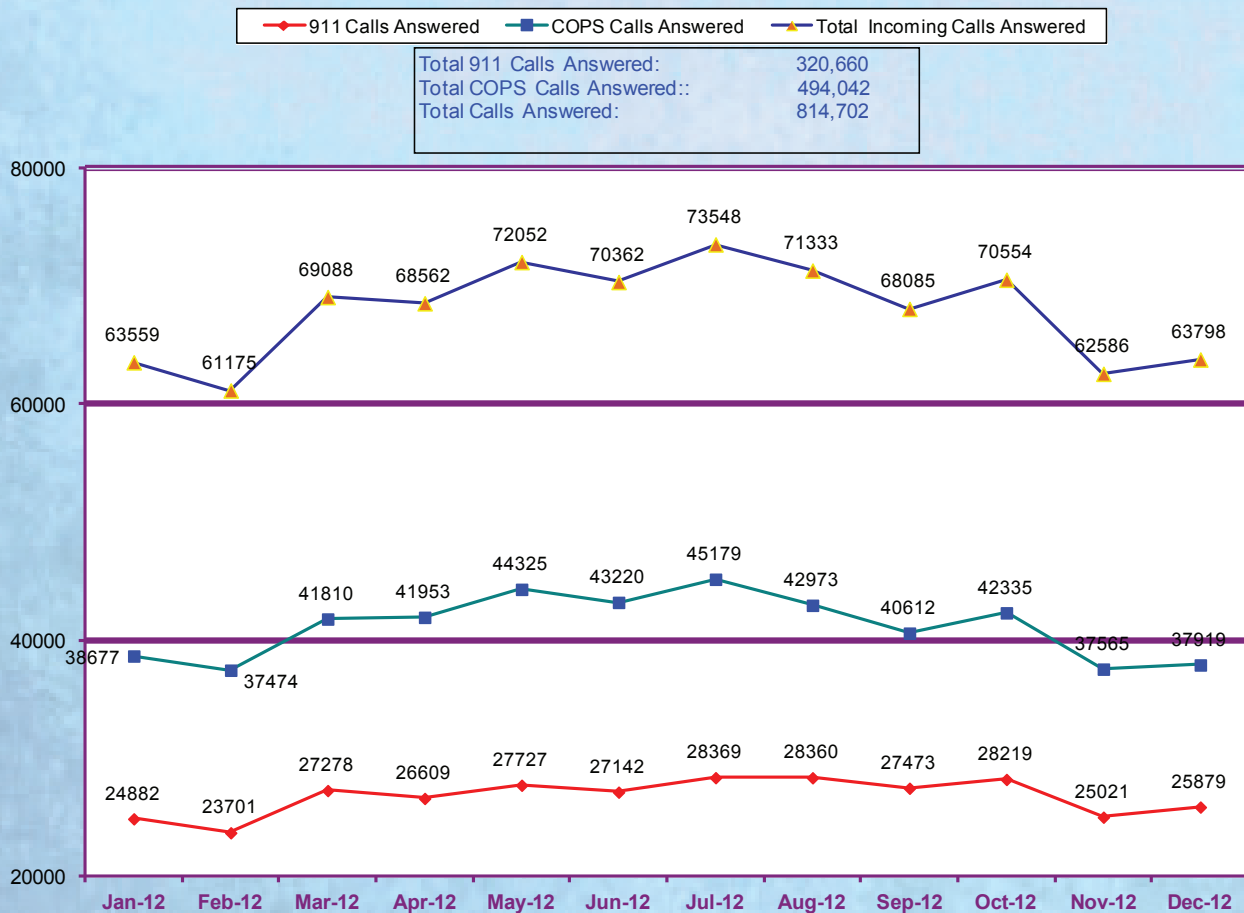
APD made the change in part due to recommendations from Homeland Security that all law enforcement go to black and white cars. The Bernalillo County Sheriff's Department, the State Police and APS police all have black and white cars.



**Calls for Service
CALENDAR YEAR 2012**

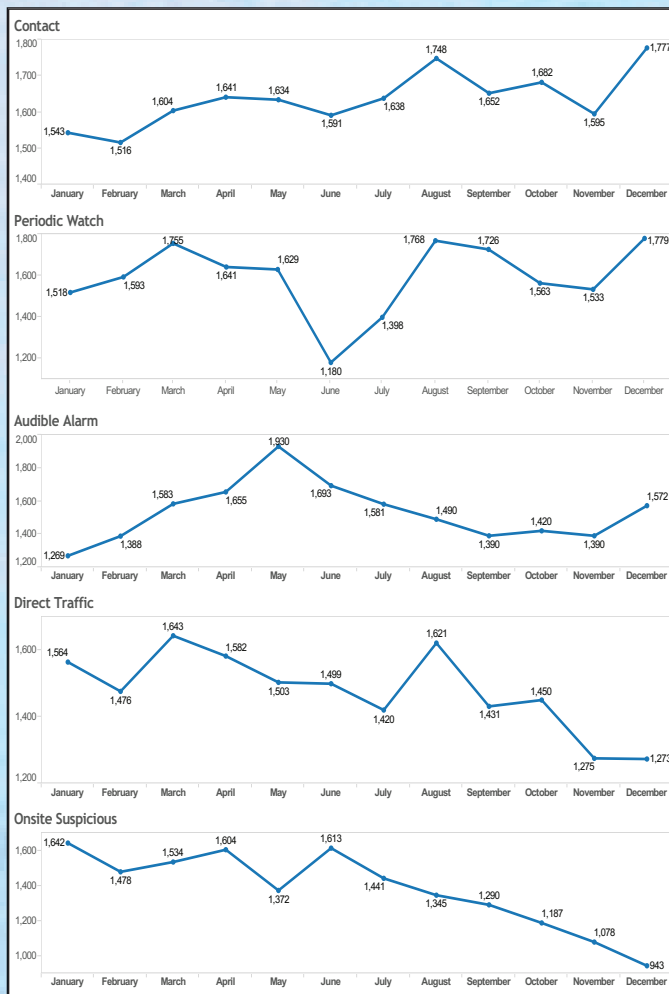
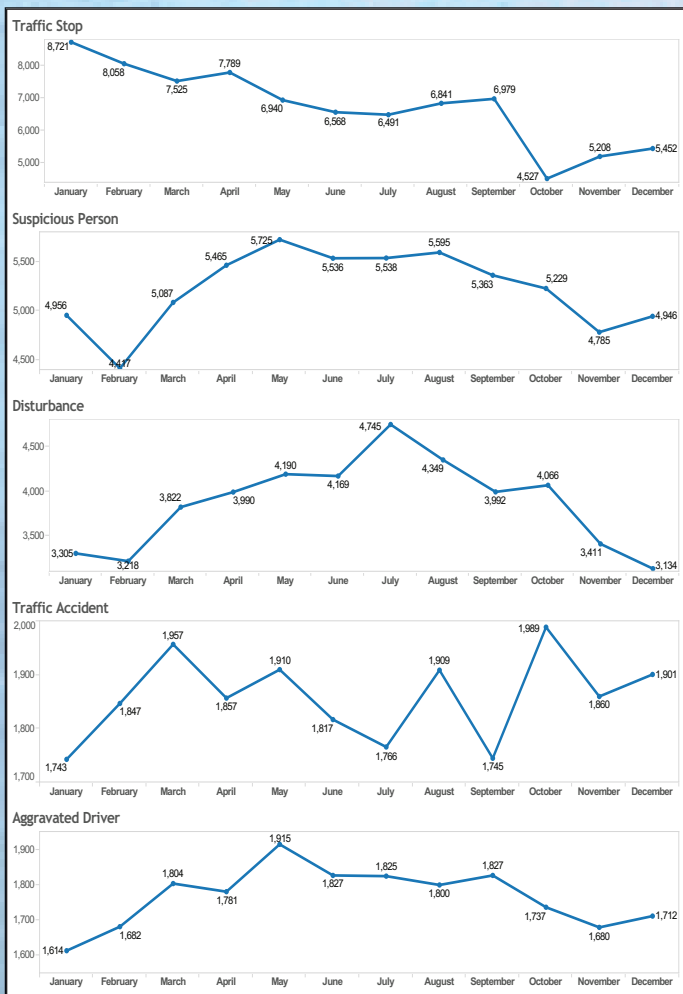
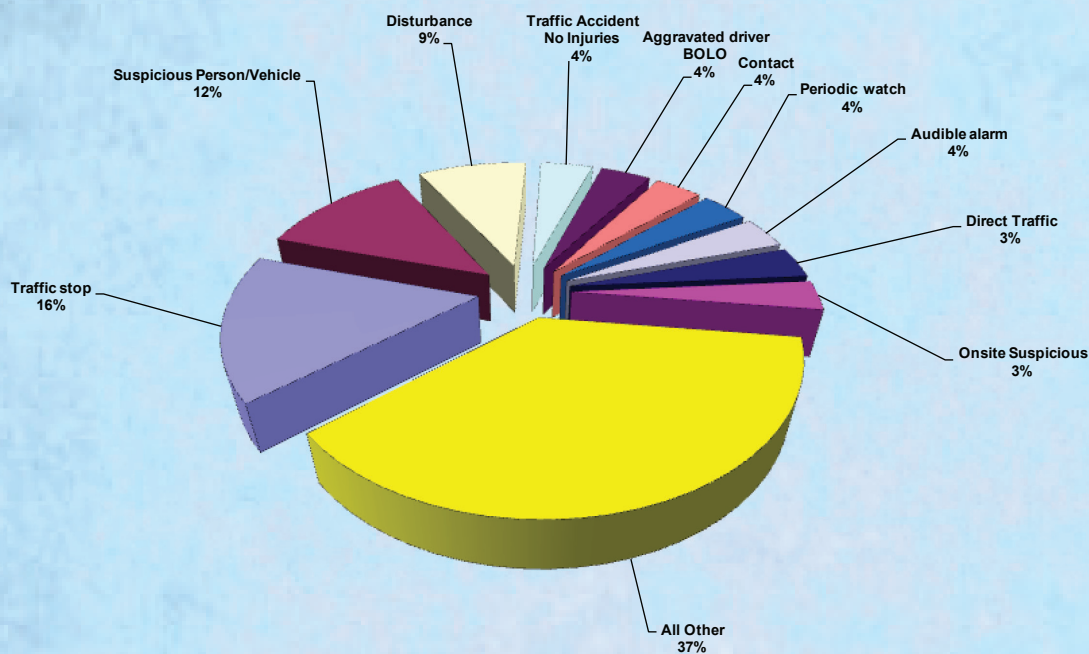


**APD 911 Communications Center Incoming Calls Answered
Calendar Year 2012**

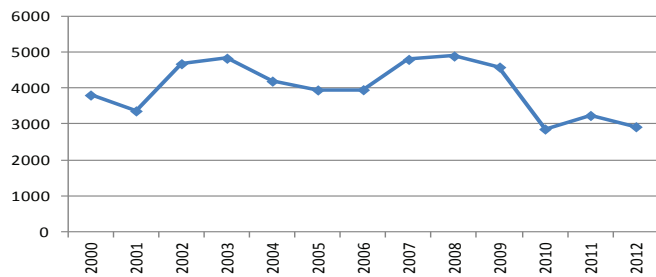
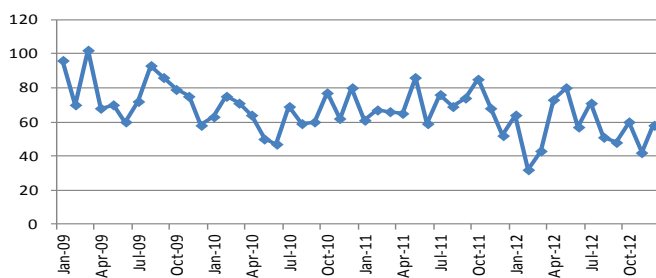
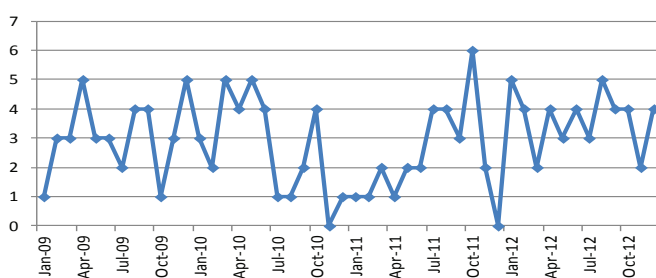


Top Ten Types of 911 Calls Dispatched

Calendar Year 2012



	Total Crashes	Crashes Property Damage Only	Injury Crashes	Alcohol Related Crashes Injury	Alcohol Related Crashes Non-Injury	Fatal Crashes	DWI Arrests
January	1,772	1,557	215	26	38	5	339
February	1,824	1,595	229	10	22	4	354
March	1,973	1,727	252	14	29	2	321
April	1,925	1,664	261	30	43	4	364
May	1,898	1,655	243	34	46	3	321
June	1,810	1,568	242	29	28	4	334
July	1,783	1,566	217	25	46	3	376
August	1,942	1,679	263	26	25	5	369
September	1,757	1,514	243	14	34	4	342
October	1,991	1,734	257	22	38	4	224
November	1,880	1,638	242	15	27	2	284
December	1,943	1,698	245	23	35	4	286
TOTAL	22,498	19,589	2,909	268	411	44	3,914

DWI Arrests 2000-2012**Alcohol-Related Crashes****Fatal Crashes**



January

Jeffrey Jones



February

Dominic "Mike"
McCabe



March

James Larranaga



April

Jon O'Guin



May

Kenneth Johnston



June

Gilbert Vigil



July

Michael Shook



August

James Burton



September

Elder Guevara



October

Bryan Price



November

Danny Padilla



December

Alan Moon



Officer of the Year James Burton

In 2012, Officer James Burton served the Southeast Area Command and was a member of the Crisis Negotiation Team and a Crisis Intervention Team officer. Officer Burton joined APD in 2006, and worked in one of the busiest beats in the City, demonstrating impeccable work ethic.

Officer Burton was called to a larceny which occurred in a school classroom. While a teacher and her class were out, a male entered the classroom and took the teacher's wallet from her purse. Officer Burton conducted a detailed and exhaustive investigation, identifying, locating, and arresting the offender who was on parole.

In another instance, Officer Burton was dispatched to a missing person call involving an 87-year-old female dementia patient. After coordinating an extensive search utilizing bike units, Open Space Units, and officers from other area commands, Officer Burton helped locate the woman six hours later, approximately 15 miles away.

Officer Burton also responded to a stabbing in the area of Texas and Central Avenue. He immediately identified a witness and was able to get a good description of the offenders. Officer Burton and an assisting officer located and arrested the offenders. The offenders were charged with attempted homicide, tampering with evidence, and conspiracy.

These are only a few examples of Officer Burton's profound thoroughness, diligence, and focus on his job and his service to the citizens of Albuquerque. He was named the 2012 APD Officer of the Year.



January
Matthew Caplan



February
Gerald Roach



March
Julie Jessen



April
Christine Frank



May
Michael Sandoval



June
Matthew Tinney



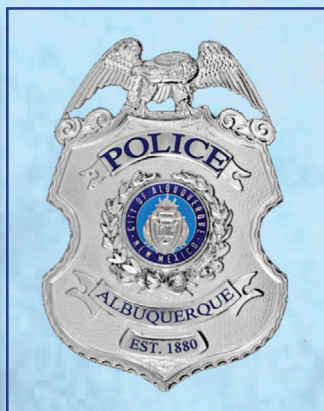
July
John Kelly



August
Carl Cleland



September
Andrew Quillman



October



November



December
Tom Novicki



Non-Uniformed Officer of the Year Matt Caplan

Detective Caplan, of the Sex Crimes Unit, began his career with the Albuquerque Police Department in 2008, after serving with the New York Police Department. He has a Bachelor of Science degree in both Psychology and Biology from the University of New Mexico. His Master's thesis regarding a "Victim's Proximity to a Serial Murderer's Roaming Grounds: A Study of the Organized/Disorganized Typology in Relation to Crime Scene Distances" was published by the FBI's Behavioral Science Unit. In his short tenure with the Sex Crimes Unit, Detective Caplan has investigated dozens of sexual assault cases, of which approximately 98% have been cleared. He is extremely dedicated to the cases that he handles and often takes them home to complete them.

One of Detective Caplan's cases involved a female who was badly beaten and sexually assaulted near the railroad tracks. The victim stated that her attacker had a laceration on his face from a recent stabbing. Detective Caplan immediately began researching police reports and personally visited local homeless shelters to locate the offender. He was successful in locating the assailant who was positively identified by the victim in a line-up. The offender was indicted on several charges including attempted murder. Detective Caplan also led an investigation that resulted in the successful identification and arrest of an offender who sexually assaulted a 76-year-old woman.

Detective Caplan's eager and tireless investigative techniques are an asset to the Albuquerque Police Department and the citizens of Albuquerque. He was named APD's 2012 Non-Uniformed Officer of the Year.



January
Kelly Gomez



February
Yvonne Montoya



March
Stacy Apodaca



April
Ana Funes



May
William Jackson



June
Laura Trujillo



July
Stella Tapia



August
Reynaldo Chavez



September
Frank Moralez



October
Robert Casaus



November
Dom Ciccone



December
Sharon Dominguez



Civilian of the Year Reynaldo Chavez

The civilian of the year is Reynaldo Chavez, Manager of Central Records. Mr. Chavez began his career with APD in 2011. He brought a list of credentials including a Bachelor's degree in Operations Management and an MBA in Human Resources. Reynaldo went on to obtain a Post Masters in Management Information Systems from the Anderson Graduate School of Management. His professionalism and enthusiasm have been contagious and have raised productivity morale of his units.

Reynaldo assumed responsibility as the IPRA (Inspection of Public Records Act) Coordinator for the Department. It is an arduous task, and Reynaldo has completed over 33,400 requests to date. Reynaldo's exceptional system has been adopted as a model for the City Clerk's Office and used throughout the City. Reynaldo continually demonstrates his loyalty to the Department by volunteering his time and expertise outside of his unit. He recently completed a two-month organizational assessment of two units, compiling data in an in-depth report while recommending solutions to increase productivity.

Reynaldo's record speaks for itself. He has been awarded the honor of 2012 APD Civilian of the Year.



January
Homicide Unit



February
Technical Services



March
Foothills Team 9



April
Armed Robbery Unit



May
Southeast Team 9



June
Field Investigator Unit Team 3



July
Southeast Team 4



August
FASTT Unit



September
NITe Detectives



October
Valley Team 10



November
Homicide Unit



December
Organized Crime Unit



Team of the Year Organized Crime Unit

The Organized Crime Unit (OCU) works with the community and partners with local businesses to identify and arrest property crime offenders. Since its inception in September 2011, the OCU has made over 149 felony arrests, 66 misdemeanor arrests, submitted over 105 cases to the District Attorney's office and has recovered over \$117,500 in stolen property, returning the property to victim businesses. OCU has successfully disbanded several fencing operations in Albuquerque, one of which resulted in three arrests and the recovery of \$20,000 in stolen merchandise. The Albuquerque Police Department received two of law enforcement's most prestigious awards from the International Chiefs of Police:

The Webber Seavey Award, which is based on the formation of the OCU, and the Michael Shanahan Award for its ongoing partnership with local retail outlets to fight property crime. Working with community partners, this unit has been effective in arresting career criminals involved in organized retail crime. This innovative model of effective policing is the first of its kind in the country and is setting yet another standard for departments around the country. The unique team is an integral part of the Albuquerque Police Department, and their commitment, dedication, and accomplishments have awarded them with the honor of this year's APD "Team of the Year".



IVALL MILLER

Joe Bowdich Lifetime Achievement Award

BILL RILEY



Chaplain of the Year



Chaplain
Lloyd Hoover

Chaplain Hoover has displayed great leadership and dedication, serving faithfully since 2005. He has volunteered more than 648 hours of on-call hours in 2012, responding from his home in Tijeras to meet the needs of citizens and officers in Albuquerque. He has served as the Southeast Chaplain Team Coordinator and now serves the Foothills Area Command. Chaplain Hoover is also an ordained pastor at the First Christian Church.

In 2012, Chaplain Hoover responded to a very difficult homicide scene involving a female hotel employee who was murdered. Chaplain Hoover showed sensitivity and compassion, breaking through a language barrier to show support and comfort to a father who did not know how to tell his children that their mother had died.

Wherever he serves, Chaplain Hoover does so with humility, whether it is preparing meals for officers working on the holidays, helping children make cards for hospitalized veterans, dressing as McGruff the Crime Dog, leading an inspirational prayer, cleaning or painting rooms at substations, helping citizens and officers through difficult emotionally traumatic calls, he truly demonstrates the heart of a servant.

Chaplain Hoover was honored as the 2012 APD Volunteer Chaplain of the Year.

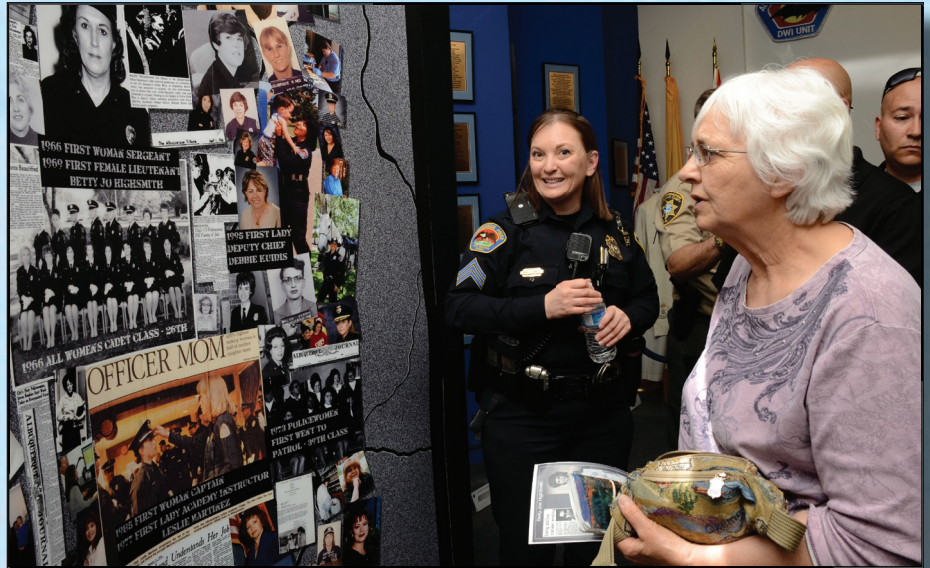
Mayor Richard J. Berry and Police Chief Raymond D. Schultz unveiled a new display at the Albuquerque Police Museum that honors the long history of female law enforcement officers in Albuquerque.

The Mayor and the Chief also recognized two women who were the first to put on the Albuquerque police uniform. The event was part of National Women's History Month. The women recognized were Charlotte Yates, who was the second woman hired by APD, and Betty Jo Highsmith, who was the first woman to be promoted to the rank of sergeant and lieutenant.

Women have played a key role in APD's history. In 1966, APD had an all female cadet class. In 1995, Debbie Kuidis was the first woman to be promoted to Deputy Chief. In the mid 1980s, Ann Aveni became the first woman assigned to APD's prestigious Motorcycle Unit. For the past nine years, APD's official spokesperson has been a woman.

The display was donated by Falcon Industries and BMC tactical. It features over 100 pictures of women who have worked for the police department as well as related news articles.

Currently, there are 137 women police officers in the Albuquerque Police Department.



The Gettysburg Leadership Experience

In 2012, the Albuquerque Police Department sent 16 staff to The Gettysburg Leadership Experience. The Gettysburg Battlefield has been called “the finest classroom in America,” and not just for the study of history and military tactics, but for contemporary leadership development.

The experiential, multi day course examines the leadership styles, decisions and principles displayed by military leaders before, during and after the battle. The Gettysburg Leadership Experience uses uniquely tailored case studies to explore and reinforce numerous leadership principles. Each case study focuses on one or two key leadership lessons that are tied to specific conversations and events that occurred in July 1863.

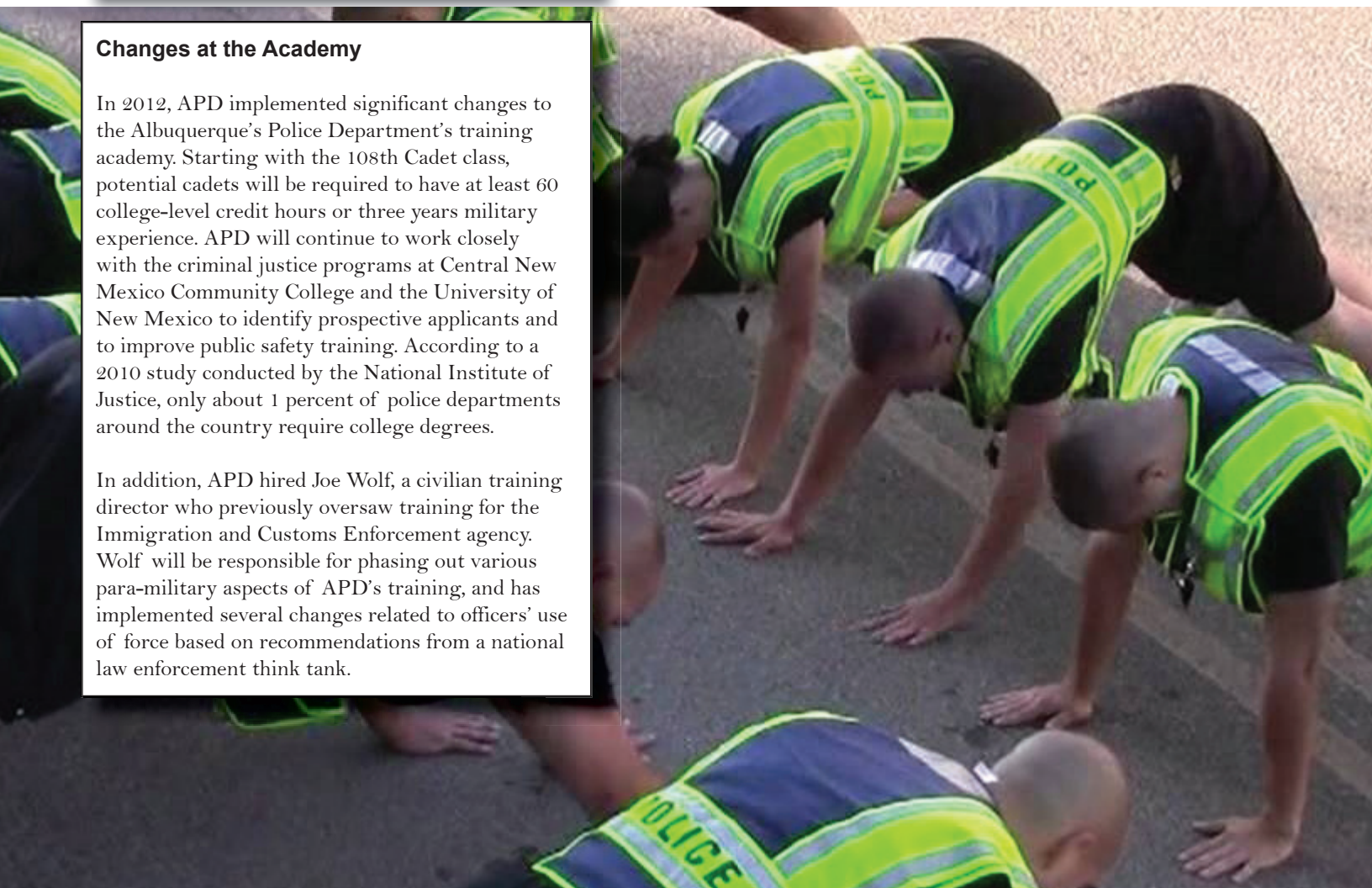
Participants are encouraged to apply the insights from the Battle of Gettysburg to their current professional challenges and opportunities. Highlighting concrete examples of how other participants have done so, it is very easy for participants to embrace the practicable application of these leadership lessons.



Changes at the Academy

In 2012, APD implemented significant changes to the Albuquerque's Police Department's training academy. Starting with the 108th Cadet class, potential cadets will be required to have at least 60 college-level credit hours or three years military experience. APD will continue to work closely with the criminal justice programs at Central New Mexico Community College and the University of New Mexico to identify prospective applicants and to improve public safety training. According to a 2010 study conducted by the National Institute of Justice, only about 1 percent of police departments around the country require college degrees.

In addition, APD hired Joe Wolf, a civilian training director who previously oversaw training for the Immigration and Customs Enforcement agency. Wolf will be responsible for phasing out various para-military aspects of APD's training, and has implemented several changes related to officers' use of force based on recommendations from a national law enforcement think tank.





2012 RETIREMENTS

SWORN OFFICER RETIREMENTS:

Ruben Abeyta • Edward Ade • Yvette Alvarado
 Patrick Apodaca • Georgianna Aragon • Gary Barboa
 Michael Berry • Jason Brown • Robbin Burge • Greg Callahan
 Brandon Cordova • Jeff Cumbie • Gregory Endzel
 Paul Feist • Allen Garcia • Danny Garcia • Richard Garcia
 J. S. Gilhooly • Elizabeth Griego • Peter Hackett
 Nadine Hamby • Tim Harrington • Charles Hedrick
 Aaron Holmes • Aaron Heyman • Adam Heyman
 Gerald Hicks • Chris Jacobsen • Jake Jacobsen
 Darryl Johnson • Victor Jojola • Armando Limon
 Joan Marentes • Christopher Mason • Rae Mason
 Brian McCutcheon • Terre Molander • James Montoya
 Shawn O'Connell • David Pacheco • Elizabeth Paiz
 Merlin Parsons • Gary Reed • David Reeves • Jeff Remington
 Jonathan Romero • Jana Ryan • Thomas Saddler • Cliff Saylor
 Donna Saylor • Richard Sedillo • James Silver • Ray Torres
 Chadwick Wilder • George Wood • Michael Woolley
 Derrick Wulff • Ray Zamora

CIVILIAN RETIREMENTS:

Victoria Dilley • Dean Ferguson • Karen Fischer
 Laura Galbraith • Gladys Jaramillo • Alicia Kassa
 Veronica Pino • Janet Price • Laura Rain
 Jean Sanchez • Guy Walton

2012 PROMOTIONS

DEPUTY CHIEF:

Steve Warfield

COMMANDER:

Dodi Camacho • Joe Christman • Kevin Rowe

LIEUTENANT:

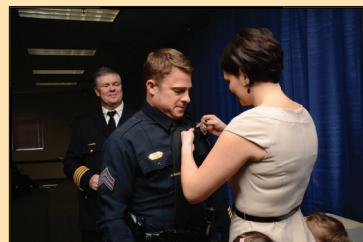
Michael Archibeque • Christopher Cappon
 Timothy Espinosa • Arturo Gonzalez • Troy Luna
 Gabriel Mares • Robert Middleton • Lawrence Pocci
 Randy Remiker • Michael Swanson • John Thies

SERGEANT:

Timothy Apodaca • David Baca • Rene Barraza
 Jeremy Bassett • Jason Carpenter • Daniel Carr • Adam Casaus
 Richard Evans • Anthony Fincher • Arturo Gamboa
 James Geha • John Gonzales • Charles Hedrick
 Richard Hilger • Jacob Hoisington • Daniel Jordan
 Cori Lowe • David Pacheco • Jennifer Perez • David Rogers
 Jason Sanchez • Cecily Seidel • Christopher Silva
 Stephanie Smith • Dennis Tafoya • Ruben Valdez
 Stuart Vigil • Jason Westbrook • Johnny Yara

CIVILIAN PROMOTIONS:

Marvin Barnes • Denise Broussard • Helena Castillo
 Diana Cobb • Noah Flores • Stephanie Garcia
 Samuel Giron • Clifford Hilliard III • Uyen Thi Le
 Megan Maestas • Brandon McSween • Wesley Miller
 Gabriela Ortega • Helen Rogers • Naomi Sanchez
 Matthew Segura • Sonya Silva • Elaina Sims • Rudy Wright
 Anna-Marie Zambrano



Cops for Kids

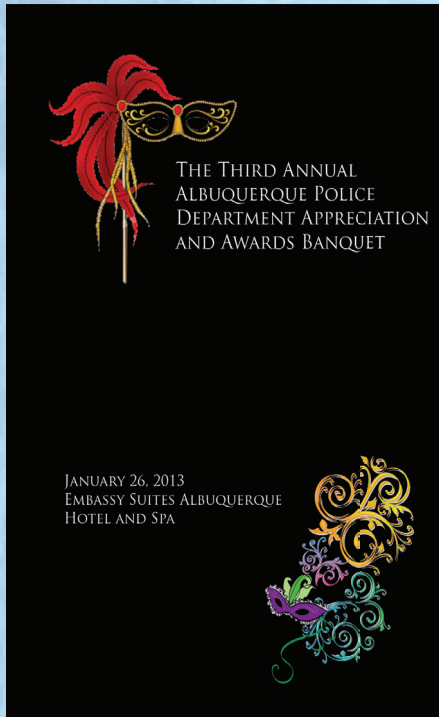
The 18th annual Cops for Kids event was held on December 9. The Albuquerque Police Department, along with eight other law enforcement agencies, joined together in providing over 100 children a Christmas they would not soon forget.

The event paired a child with an assigned officer who was picked up at their home in a marked police vehicle. The day began with breakfast at Furr's Family Buffet and continued with a "lights and sirens" caravan to Walmart.

Each child was provided a \$100 Walmart gift card to purchase much-needed items. A backpack that was filled with school supplies, toothbrushes, toothpaste, and gifts was also provided for each child.

The caravan continued to ITZ Family Food and Fun. Each officer and child was treated to a lunch buffet and an unlimited game/ride pass.





The Third Annual APD Appreciation and Awards Banquet was held on January 26, 2013 to honor all APD employees; recognize the uniformed, non-uniformed, civilians and teams of the month; and to name the 2012 employees of the year.

Attendees were treated to live music, entertainment, a formal dinner, and a drawing for prizes. During the event, APD also awarded the Joe Bowdich Lifetime Achievement Award to Ivall Miller and Bill Riley and the 2012 Chaplain of the Year Award to Lloyd Hoover.

Led by Deputy Chief Allen Banks, the APD Planning Committee for the event consisted of Lieutenant Ray Torres (ret.), Bill Slauson, Sergeant Renee Dolan, Sergeant Jennifer Garcia, Sergeant Anthony Sedillo, Sergeant Ferris Simmons, Detective Rosemary Gallegos, Officer Simon Drobik, Officer Tasia Martinez, Syndi DeNoi, Loren Higgins, Robin Martinez, Ann Montoya and Public Service Aide Ashley Freelin.

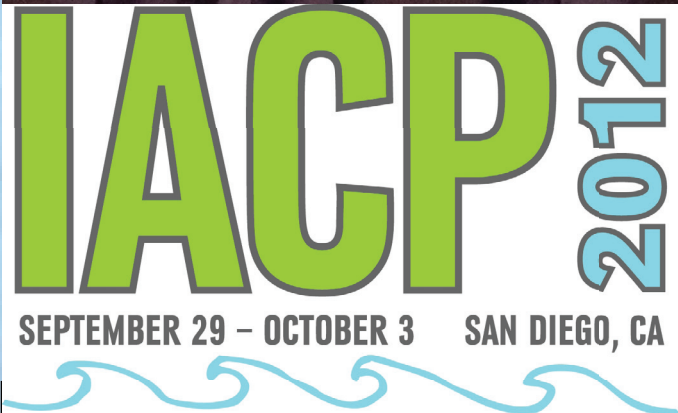


**International Association of Chiefs of Police
2012 Webber Seavey Quality in Law
Enforcement Award Winner**

Organized Crime Unit

**International Association of Chiefs of Police
2012 Michael Shanahan Award for
Excellence in Public/Private Cooperation
Winner**

Albuquerque Retail Assets Protection (ARAPA) and
the Albuquerque Police Department

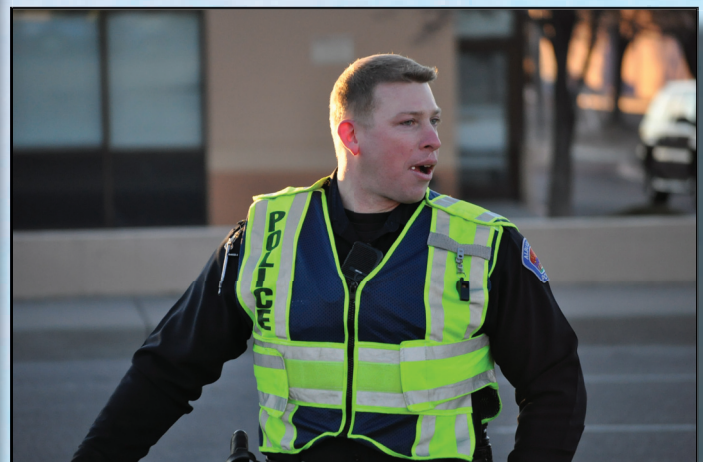


Outstanding Service Medal

Mark Dietz • Martin Smith

Life Saving Medal

Homero Alvidrez • Nathan Cadroy • Travis Cochran
Henry Landavazo • Eric Smith • Pat Smith



In 2012, APD unveiled the department's new mobile video surveillance unit. The unit is dispatched to certain SWAT calls, utilized to monitor Albuquerque's downtown district and helps the APD's Property Crimes Division catch thieves in the act.

The unit is a part of the Smart Policing Initiative, which was launched in an attempt to utilize new technology, predictive crime analysis and data to help give officers more information to make informed decisions.

The state-of-the-art technology will not only help APD catch thieves in the act, but will also help the department make informed decisions during critical incidents and document everything that occurs.

During the testing phase, APD deployed the unit at the city's Centennial Festival and the Fourth of July Fireworks display at Balloon Fiesta Park. Chief Schultz mandated that the unit be deployed to SWAT calls after the department's SWAT team managed a 15-hour standoff in which a suspect had barricaded himself inside his South Valley home.

During the investigation into the SWAT call, detectives discovered that some of the SWAT team member's personal video recorders had shut off after 30 minutes. Some of the recorders also showed nothing but darkness, and in some cases SWAT team members were having difficulty turning the cameras on and off while they were trying to prepare for a possible entry into the home.

The trailer is equipped with four cameras that are attached to a 30-foot boom that can be raised and lowered. Each camera can be controlled remotely through a 3G wireless cellular connection from anywhere in the city. The trailer is equipped with a digital video recorder that can record for days, solar panels, a diesel engine that will allow it to be deployed for as long as a month without any maintenance, and infrared technology that will record at night.



In March, Albuquerque Chief of Police Raymond D. Schultz issued a special order to all Albuquerque police officers instructing them to record every call for service they are dispatched to.

The officers were instructed to activate their video lapel cameras which were issued to all uniformed personnel. Previously, officers activated their cameras only on certain calls such as domestic violence cases. Officers are also required to retain all video recordings for 120 days or tag the recording into evidence.



In May, nine of the country's best lost prevention officers were flown in to work with Albuquerque police detectives and Coronado Mall Security to bring down some of city's largest retail thieves.

The three-day operation resulted in 38 arrests and the recovery of more than \$3,500 in stolen property. One of the criminals apprehended stole more than \$12,000 worth of property from Coronado Mall retailers in the five days leading up to the operation. Additionally, the arrests cleared more than \$20,000 worth of cases. The shoplifters taken into custody had victimized 23 stores inside Coronado Mall.

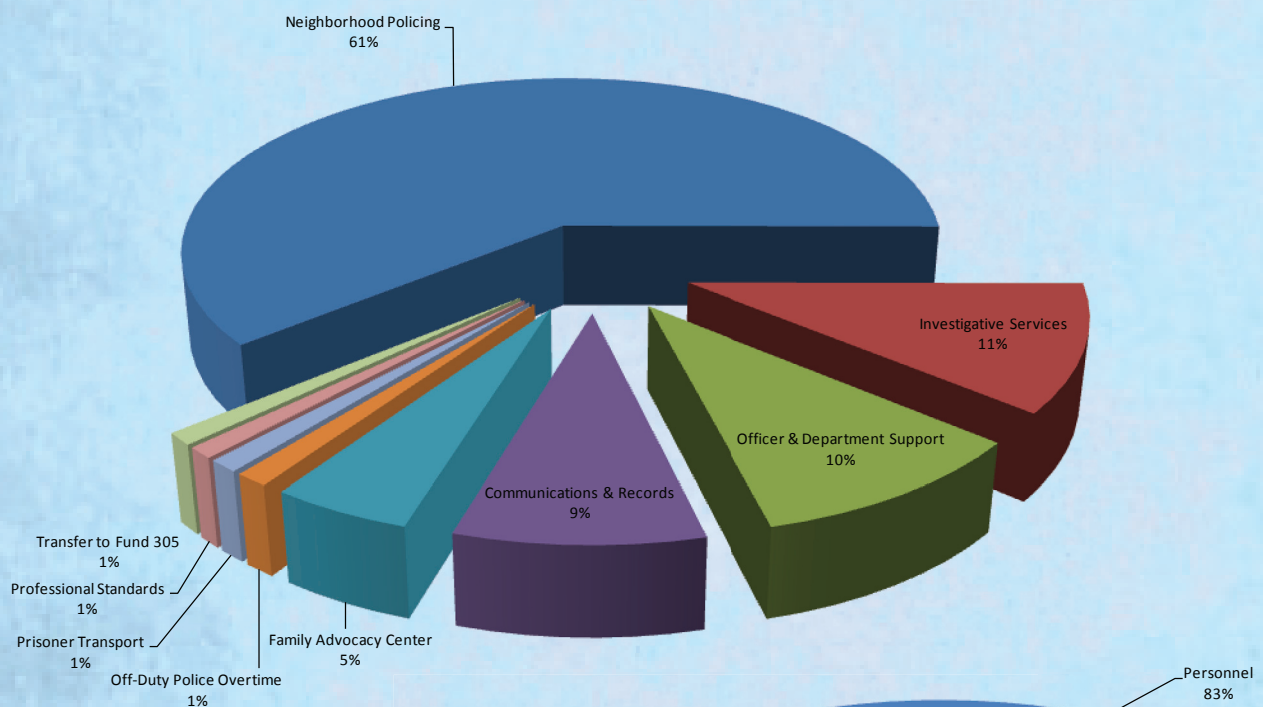
Members of the Albuquerque Police Department's recently formed Organized Crime Unit and the Northeast Impact Team spent several weeks planning the operation with mall representatives and loss prevention officers. APD detectives identified more than 15 thieves who had been hitting local retailers. Most of them have been working in groups reselling the merchandise on the black market. Fifteen APD detectives and four mall security officers were assigned to the operation.

APD detectives and loss prevention officers worked undercover inside stores posing as shoppers. They then watched thieves and followed them from store-to-store as they stole property. Some thieves stole from as many as seven stores before they were taken into custody.



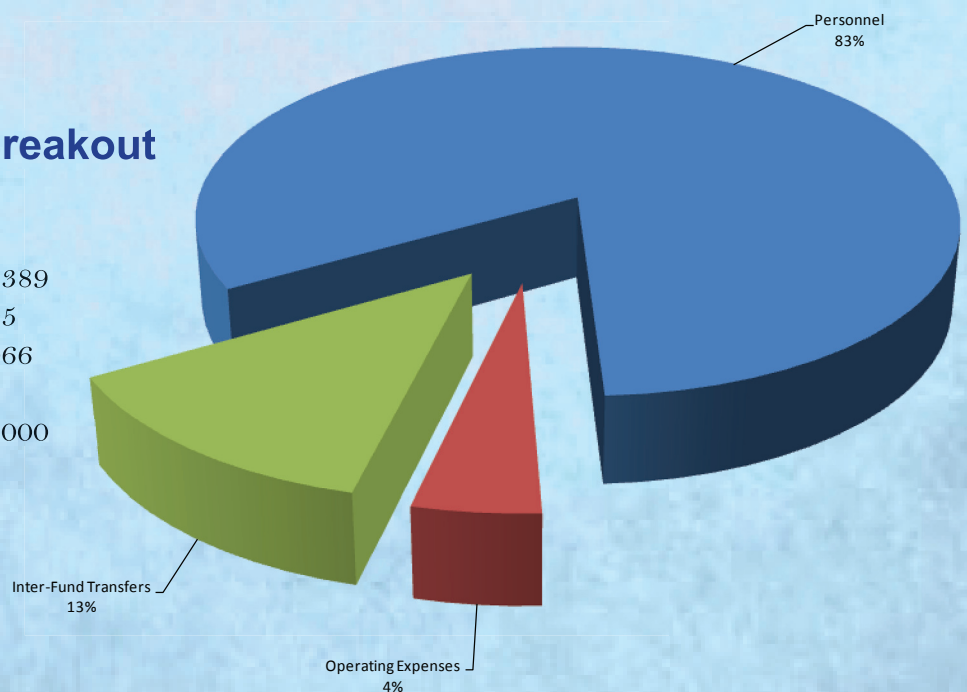
FY 13 General Fund Budget by Program

Neighborhood Policing	\$94,895,000	Investigative Services	\$17,027,000
Officer & Department Support	\$15,625,000	Communications & Records	\$13,328,000
Family Advocacy Center	\$7,580,000	Off-Duty Police Overtime	\$1,825,000
Prisoner Transport	\$1,671,000	Professional Standards	\$1,497,000
Transfer to Fund 305	\$1,650,000		
Total	\$155,098,000		



FY 13 APD Budget Breakout by Category

Personnel	\$128,129,389
Operating Expenses	\$6,902,545
Inter-Fund Transfers	\$20,066,066
Total	\$155,098,000



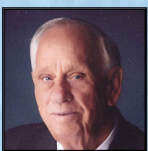

Deputy Chief Jim Emsing (ret.)

Age 83, a resident of Albuquerque, has gone to be with his beloved wife Grace and son James, Saturday, December 1, 2012.


Sergeant Ron Ghion (ret.)

was a dedicated police officer for 20 years and retired as a sergeant in 1980.

Volunteer Bob Andrews age 87, a longtime resident of Albuquerque, died April 14. Bob volunteered for over a decade with the Albuquerque Police Department.


Crossing Guard Kyle Warren (ret.)

age 84, died on May 7, 2012.


Sergeant Gilroy Baca (ret.)

age 74, passed away on May 3, 2012. Gil became a police officer in 1958 and served the citizens of Albuquerque for nearly 27 years before retiring as a sergeant.


Officer Dorella Montoya (ret.)

Dorella was one of the first female APD officers, graduating from the Police Academy in 1968. She retired in 1987.

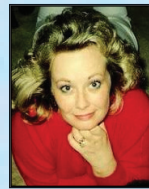

Officer Michael Davie

age 54, passed away on May 14, 2012. He was a NM State Police Officer, and worked for the Santa

Ana Police, Bernalillo County Sheriff's Department, and Albuquerque Police Department.

Sergeant Robert "Bob" Crosby (ret.)

age 70, on June 3, 2012. Robert entered the APD Academy and served as an officer while pursuing his degree in Criminology. Later in his career, Robert was promoted to Sergeant and served as a Detective in the Armed Robbery Division until his retirement in June, 1988.


Wanda Marie Buchmiller (ret.)

Wanda retired in 2001 from the Albuquerque Police Department after 25 years in the Communications

Department as a Communications Training Supervisor.


Sergeant Billy Walter Ross (ret.)

Billy retired from the Albuquerque Police Department.


James W. Shoots Sr. (ret.)

age 52, died unexpectedly on June 27, 2012. James worked as a mechanic and tow truck driver for the Albuquerque Police Department.


Officer Billy "Pat" Johnson (ret.)

Billy "Pat" Johnson, age 64, passed away on July 11. He retired from the Albuquerque Police Department.


APD Meter Maid Mary Kollar (ret.)

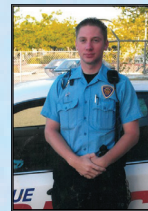
passed away on July 13, 2012.

APD NCIC Operator Mary Black (ret.)

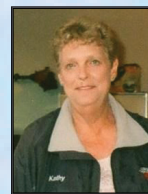
passed away on September 5, 2012. Mary worked for the Albuquerque Police Department as a NCIC operator.


APD Communications Charles "Chuck" Hatfield (ret.)

age 76, passed away on September 8, 2012. He served twenty years in the United States Air Force and twenty years with the Albuquerque Police Department.


APD Civilian Brett Webster

age 29, graduated the Sandia Civilian Police Academy, PSA Academy and was accepted into the APD Police Academy. He was unable to graduate due to physical injuries, but continued working for APD.


APD Civilian Kathy Sabido (ret.)

Katherine Eloise Sabido, 67 passed away on November 18.

APD Captain L.D. Barnett (ret.)

age 83, passed away on December 1, 2012. He was retired from the Albuquerque Police Department.

APD Civilian Roger Marshall (ret.)

78, passed away October 3 after a courageous battle with cancer.

APD Sergeant Ken Neher (ret.)

passed away on December 15, 2012. He later became an Albuquerque police officer, retiring from APD in 1983.

APD Officer Martin McGuire (ret.)

Served APD from 1971-1992. and retired from Albuquerque Police Department after 21 years.

APD Officer William "Ozzie" G. Osborne (ret.)

Served APD from 1971-1991. Ozzie worked DWI and the Batmobile.

APD Officer James Stump

passed away on November 18, 2012. Mr. Stump was an ex-police officer with APD for 18 years, serving from 1955-1973.



Officer Lewis Alexander Knapp
January 12, 1912

Officer Ronald W. Redfern
August 15, 1951

Officer Frank Sjolander
December 1, 1954

Officer Richard Armijo
September 30, 1958

Officer Max R. Oldham
February 21, 1959

Officer Phil Chacon
September 10, 1980

Officer Gerald Cline
February 24, 1983

Officer Kenneth Shawn McWethy
February 1, 1986

Officer John Carrillo
February 22, 1987

Officer Jeffrey Russell
January 8, 2002

Officer Michael King
August 18, 2005

Officer Richard Smith
August 18, 2005



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