

ALBUQUERQUE, WE ARE ALL IN THIS TOGETHER

CONNECT

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We are here in a place where our potential is great – but the work **MUST** begin now – work to improve the quality of life for people from all walks of life, because we are a city of possibility, resilience, and courage, ready to rise to the occasion and capture this moment.



Local businesses, nonprofits and community organizations can supplement city efforts and match city investments to work collaboratively on solving Albuquerque's most complex challenges. This will provide a structure for people to engage from all walks of life. That ranges from everyday volunteers to businesses large and small. That also means time, treasure and talent to enable us to approach our greatest priorities with desperately needed speed and urgency. Importantly, this fund is not tied to any one administration and will stay with the City in perpetuity to support the future needs of all Albuquerque residents.



Over the next few years, the One Albuquerque Fund aims to fund critical programs to address some of the core challenges our city faces including:

- Public safety officer recruiting & retention
- Homelessness, substance abuse & mental health
- Youth opportunities & early education support
- Workforce development and job training



"The challenges faced by Albuquerque are more vast and complex than any one entity – even government – can solve on their own."

MAYOR TIM KELLER

OFFICER RECRUITMENT



Meeting the needs of our community to hire hundreds of new officers will require targeted marketing campaigns highlighting the benefits of joining a reformed Albuquerque Police Department as well as the benefits of joining the Albuquerque community at-large. This includes partnering with local entities to entice new recruits with incentives such as short-term housing loans, signing bonuses, day-care options, and moving support.

YOUTH OPPORTUNITY



While the City has only tangential ability to impact the classroom and school day, there is substantial opportunity to assist with before and after school programs, and summer programs. Efforts on this front will focus on utilizing the hundreds of programs and partnerships the city is already engaged with and providing scaling funds to fill out, and increase, opportunities at existing programs such as swim lessons, library programs, meals and nutrition, and open-space activities to name a few.

WORKFORCE TRAINING



To support our local small businesses, we need to ensure that they have the tools necessary to grow and expand. To help with this, we will help establish a job-training fund that local businesses can apply to for assistance in hiring an additional employee – growing by an “increment of one.” We will also fund mentorship and advisement opportunities to help support entrepreneurs get off the ground, especially in the creative economy, by strengthening the newly created Job Training Albuquerque program and our partnerships with CNM.

HOUSING VOUCHERS



The primary need of individuals and families experiencing homelessness is a home. A home is the foundation for everything else. Once housed, individuals and families can move forward with their lives. It will take approximately \$13 million to fund enough housing vouchers to make a meaningful, permanent change in the homelessness epidemic in Albuquerque. The City is already investing millions to help address these needs, but significant support from the community is needed as well to truly transform the current situation.

HOMELESSNESS AND HOUSING VOUCHERS

The One Albuquerque Housing Fund supports local organizations that are best suited to support those in need throughout our community, including The Barrett Foundation, the Supportive Housing Coalition, Heading Home and others.

\$50	Basic Move In Supplies i.e., Toiletries, Towels, Dishes
\$300	1 Week Rental Assistance & Case Management
\$1,250	1 Month Rental Assistance & Case Management
\$3,000	Move In Security Deposit, First/Last Month's Rent
\$15,000	1 Year of Rental Assistance & Case Management
\$30,000	1 Year for 2 Families or 2 Years for 1 Family of Rental Assistance & Case Management
\$60,000	2 Years for 2 Families of Rental Assistance & Case Management
\$90,000	2 Years for 3 Families of Rental Assistance & Case Management



OFFICER RECRUITMENT

We know the amazing benefits of living and working here in Albuquerque, but selling that to new recruits and out of state transfers can be tough. Moving is hard and uprooting a family can be tricky. In order to help ease minds and make the transition as easy and seamless as possible, the One Albuquerque Fund will partner with local businesses and organizations to provide services such as housing location services, property management, and relocation bonuses.

Standard Relocation Stipend: \$5,000 per officer for down payment assistance, relocation services.

CNM LAW ENFORCEMENT ACADEMY CERTIFICATE OF COMPLETION

To help speed the pipeline of eligible officers for APD, the City of Albuquerque is working with CNM. The CNM Law Enforcement Academy provides the basic police officer academy as a satellite academy under the New Mexico Department of Public Safety. Students who successfully complete the academy will earn a Certificate of Completion for 32 academic credits. These courses meet the requirements for licensure by the state of New Mexico as a law enforcement officer. In addition, these courses will apply toward the Associates of Applied Science in Criminal Justice.



Educational Course: \$3,000 supports one complete course for a potential new recruit.

YOUTH OPPORTUNITIES

The City of Albuquerque recognizes and celebrates its role as the largest provider of youth opportunities in Central New Mexico. The City is committed to expanding access to high-quality early childhood, after school, fall, winter, spring, and summer programs.

ENHANCED EXPERIENCES PROVIDED FOR YOUTH: STEAM, Cultural, Social, and Sports/Athletics Experiences.

Scholarships for Youth Out of School Time Programs

Full Day Summer Break

\$1,000 per season **1 Child**

Full Day Preschool

\$100 per week **1 Child**

Before & After School

\$15 per week **1 Child**



THE SHANTA HANISH SWIM LESSON FUND: Each scholarship funds all 5 lesson levels, offering a child with no swim ability to master the basics of swimming and all 4 major strokes or individual lessons.

Swim Lessons

\$1,750 all 5 levels	10 Children	\$3,500 individual lessons	100 Total Lessons
\$4,375 all levels	25 Children	\$8,750 individual lessons	250 Total Lessons



JOB TRAINING ABQ - WORKFORCE DEVELOPMENT

The City of Albuquerque is supporting a new workforce development program by providing the local workforce with necessary skills, filling skill gaps, and meeting the needs of existing and potential employers. \$1 million is set aside in Mayor Tim Keller's proposed budget to support this program. The core components of the program are: training the workforce to meet business needs in key skill areas; identify in-demand certifications; develop a certification training program; help companies hire new employees; and work with employers to enroll employees into training programs.

Average Cost of a Job Trainee: \$15,000 per trainee.

Average Cost to Train Workers by Industry

\$5,500 per worker	Solar
\$15,000 per worker	Healthcare
\$8,000 per worker	Manufacturing

Program Goals:

1. Expand small/start-up businesses
2. Diversify the economy with job training for underserved industries.
3. Attract and retain companies with a trained workforce.

