2-51 SAFE DRIVER AWARD PROGRAM

Related SOP(s): None

2-51-1 Purpose

The purpose of this policy is to provide a procedure for driving safely while operating a City-owned vehicle and to provide an incentive for driving with due care.

2-51-2 Policy

Department policy is to present the Safe Driver Award to personnel who operate department vehicles without being involved in chargeable vehicle accidents.

2-51-3 Procedures

A. Issuance of the Award

1. The awards will be issued in February of each year. Employees eligible for this award must drive a police department vehicle. Employees eligible include Sworn officers P1/C and above, PSA, and CSS and have worked a full year.

B. Qualifications for the Safe Driver Award

1. To qualify for the one-year award, the employee must not have had a chargeable vehicle accident during the previous full calendar year.

2. To qualify for a two-or-more-years award, the employee must not have had a chargeable vehicle accident during the preceding, consecutive calendar years equal in number to the particular award.

C. Consistency

1. The awards for one, two, three, and four years of safe driving shall be in the form of an upgrade in salary amounting to an additional $25 for one pay period in February.

2. The award for five through nine consecutive years of safe driving shall be in the form of an upgrade in salary amounting to an additional $50 for one pay period in February.

3. The award of ten through fourteen consecutive years of safe driving shall be in the form of an upgrade in salary amounting to an additional $75 for one pay period in February.
4. The award for fifteen through nineteen consecutive years of safe driving shall be in the form of an upgrade in salary amounting to an additional $100 for one pay period in February.

5. The award for twenty or more consecutive years of safe driving shall be in the form of an upgrade in salary amounting to an additional $125 for one pay period in February.